



**ROYAL GOVERNMENT OF CAMBODIA**



**ACTION PLAN 2018-2020**

**of**

**NATIONAL AGEING POLICY**

**2017-2030**

**To Further Improve Well-Being of Older Persons of Cambodian People**

**Ministry of Social Affairs, Veterans and Youth Rehabilitation**

**Phnom Penh, December 2017**





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## PREFACE

The Royal Government of Cambodia (RGC) is firmly committed to implementing the **National Ageing Policy (NAP) 2017-2030**, aiming at improving the quality of life of the older people in Cambodia. In this spirit, a **Three-Year Action Plan 2018-2020**, which is the first action plan, has been developed to guide effective implementation of the NAP.

The implementation of the **National Ageing Policy** through a well-orchestrated action plan is the significant contribution to long-term national development, particularly to sustained human capital development in a rapidly changing development context at both national, regional and global levels.

This is the most appropriate time to be caring, with a clear strategy, for older people in line with economic and social development. Issue of older people is multi-disciplinary that covers all aspects and all sectors in society. The success of the implementation of this **Action Plan for the National Ageing Policy** requires a concerted effort among the stakeholders. The first Action Plan covering the period of three years from 2018 to 2020 is developed to guide the coordination and collaboration of key stakeholders, viz. public and private sectors, development partners, and civil society organisations, in the implementation of this action plan in order to improve quality of life for the older people in Cambodia.

In this regard, the RGC recognises the need to provide the necessary support and enabling policy and programme environment for the implementation of the Action Plan and the need to ensure effective coordination in the policy implementation process among various stakeholders being engaged in addressing the issues concerning the ageing. In this spirit, the Cambodia National Committee for Older People of the Ministry of Social Affairs, Veterans and Youth Rehabilitation will play a central coordinating role in preparing the Action Plan and monitoring and reviewing the implementation in each cycle of this plan.

I am assured that successful implementation of the Action Plan 2018-2020 of the National Ageing Policy will contribute significantly to the improvement of the quality of life and the standard of living of the older people in Cambodia.

Phnom Penh, April 11<sup>th</sup>, 2018

**Prime Minister**

Sd/-

**Hun Sen**

## FORWARD

**National Ageing Policy 2017-2030**, which was approved by the Council of Ministers at the Cabinet Meeting on 25 August 2017, was officially launched by **Samdech Akka Moha Sena Padei Decho HUN SEN**, Prime Minister of the Kingdom of Cambodia, on 18 January 2018 at Peace Palace.

**National Ageing Policy 2017-2030** sets out nine priorities areas: (1) Ensuring Financial Security, (2) Health and Well-Being, (3) Living Arrangements, (4) Enabling Environment, (5) Older People's Associations (OPAs) and Active Ageing, (6) Intergenerational Relations, (7) Elder Abuse and Violence, (8) Emergency Situation, (9) Preparing the Younger Population. To provide clear guidances to the actual implementation, The National Ageing Policy 2017-2030 pronounces the policy and programmatic directions for each priority areas. These policy and programmatic directions serve as the basis for the preparation of the first Three-Year Action Plan (2018-2020). In the process of the formulation of this Action Plan, concerned ministries and Institute have aligned their programmes, sub-programmes, projects, and activities to the policy and programmatic directions spelled out in the **National Ageing Policy 2017-2030**.

**The Action Plan of the National Ageing Policy 2017-2030** will be implemented in three stages: the first stage covering the period of three years (2018-2020), which will be followed by the second covering the period of five years (2021-2025), the third covering period of five years (2026-2030). This Action Plan is the outcome of broad consultations between all stakeholders and will serve as a fundamental instrument for the monitoring and evaluation of the implementation of the **National Ageing Policy 2017-2030**. The programmes, sub-programmes, projects, and activities which are incorporated in the Action Plan for each stage could a timeframe laying within that of the **National Ageing Policy 2017-2030**.

On behalf of the Cambodia National Committee for Older People of the Ministry of Social Affairs, Veterans and Youth Rehabilitation would like to express its sincere thanks to all concerned ministries and institutions, development partners, civil society organizations and stakeholders, in particular the United Nations Population Fund (UNFPA Cambodia) and the HelpAge Cambodia (HAC) for their close collaboration in the preparation of this first Action Plan. The **Action Plan 2018-2020**, incorporated programmes, sub-programmes, projects, and activities in the matrices serving as the basis for actual implementation. The Ministry of Social Affairs, Veterans and Youth Rehabilitation is strongly convinced that in the spirit of contribution to further improvement of the quality of life and well-being of ageing, line ministries and institutions and all stakeholders will closely collaborate in ensuring the effective cross-sectoral coordination and the adequate and timely financing in order to achieve the successful implementation of this Action Plan.

The Secretariat for the Cambodia National Committee for Older People (C.N.C.O.P.) of Ministry of Social Affairs, Veterans and Youth Rehabilitation will coordinate the

monitoring and evaluation of the implementation of this Action Plan at the above-  
satedstages.

Phnom Penh, December 29<sup>th</sup>, 2017

**Minister**

**Sd/-**

**Vong Sot**

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## 1-INTRODUCTION

National Ageing Policy (NAP) 2017-2030, approved at the the Council of Ministers' meeting on August 25th, 2017 is a long-term, comprehensive and inclusive roadmap, which was developed by taking cognizance of current aspects of Cambodia's social and economic development, demographic dynamics and the impact of demographic changes on sustainable development. The NAP 2017-2030 aligns its vision, policy and programmatic directions to the Rectangular Strategy Phase III, National Strategic Development Plan (NSDP), National Population Policy 2016-2030, Sectoral Strategic Development Plans, and the Agenda 2030 for the Sustainable Development, and to the Political Declaration on Ageing at Second World Assembly, Madrid 2002 and Madrid International Plan of Action on Ageing 2002, and to the International Conference on Population and Development 1994, and the Universal Declaration of Human Rights, etc.

The NAP 2017-2030 contributes to further improvement of the quality of life and welfare of the older persons and reduction of poverty incidence and the effects of demographic changes on development through promoting the synchronisation of ageing population issues with development plans at all levels and within the national and global development framework. Due to the fact that older population issues are inter-related multi-sectoral in nature, the implementation of this policy indicates the need for the formulation of the detailed action plan to be coordinated by the Cambodia National Committee for Older People (C.N.C.O.P.) of the Ministry of Social Affairs, Veterans and Youth Rehabilitation in order to translate the policies into concrete actions aiming at achieving the goals and objectives spelled out in the NAP.

The Action Plan 2018-2020, the first ever action plan to implement the NAP 2017-2030, is formulated to consolidate programmes, sub-programmes, projects, and activities being currently implemented or to be implemented by line ministries and agencies. Those activities related to demographic dynamics as reflected under the nine priority areas of the NAP are to achieve a ageing population status conducive to development and to contribute to the further improvement of the quality of life and the welfare of the Cambodian older people. This action plan is formulated based on a broad participative approach, where line ministries and other involved agencies are given opportunities to align their programs, sub-programs, projects, and activities currently implemented and to be implemented to the nine priority areas of the NAP.

The nine priority areas of the NAP include: (1) Ensuring Financial Security, (2) Health and Well-Being, (3) Living Arrangements, (4) Enabling Environment, (5) Older People's Associations (OPAs) and Active Ageing, (6) Intergenerational Relations, (7) Elder Abuse and Violence, (8) Emergency Situation, (9) Preparing the Younger Population. Policy and programmatic directions of each priority area that are described in detail in the NAP 2017-2030 are used as a basis for identifying programmes, sub-programmes, projects, and activities of the implementing agencies, by reflecting the indicators and targets for monitoring and evaluation.

This action plan has two main aims: (1) the action plan is used to translate the policy and programmatic directions into concrete actions to be implemented by line ministries and agencies (2) the action plan is a tool for the monitoring of evaluation of the results of the implementation of the activities identified in each stage of the implementation of the NAP 2017-2030.



## **2-THE APPROACH TO THE IMPLEMENTATION OF THE NAP 2017-2030 THROUGH ACTION PLAN 2018-2020**

This action plan incorporates programmes, sub-programmes, projects, and activities intended to grapple with ageing population issues such as poverty alleviation, improving the quality of life, health and welfare of ageing population.

The process of the formulation of the action plan is a part of the planning process related to ageing population extending from the formulation of NAP 2017-2030 to the policy implementation. This approach indicates the realisation of the important role of the action plan in directing the implementation of the NAP 2017-2030 and identifies key interventions and activities for this policy implementation by involving concerned ministries and agencies, development partners and civil societies.

The formulation of this action plan was undertaken in a broad participatory process by means of providing inputs and conducting a consultative workshop to ensure broad-based participation and full ownership of the line ministries and concerned agencies along with the contribution of other stakeholders in the implementation of activities identified in this action plan.

In the implementation process of this action plan, in order to ensure the consistent national policy framework consisting of the Rectangular Strategy Phase III, the National Strategic Development Plan, National Population Policy, National Ageing Policy and Sectoral Strategic Development Plans, as well as to ensure the possibility of the implementation of programmes, sub-programmes, projects, and activities in conformity with the national budget process, the concerned ministries and agencies shall ensure whether or not programmes, sub-programmes, projects, and activities are incorporated in the 3-year rolling public investment programmes or the programme budgeting. Concerned ministries and agencies shall ensure that the proposed programmes, sub-programmes, projects, and activities are carried out in a direction leading to realise the ultimate goal of the NAP. At the same time, the Secretariat for the Cambodia National Committee for Older People of the Ministry of Social Affairs, Veterans and Youth Rehabilitation has a coordinating role in monitoring the implementation of this action plan by measuring the outputs against the set indicators, and concerned ministries and concerned agencies shall cooperate with the Ministry of Social Affairs, Veterans and Youth Rehabilitation by providing inputs for the preparation of the annual progress report as well as three-year cycle evaluation report.

### 3-MATRICES OF ACTION PLAN

As described above, the NAP 2017-2030 identifies nine priority areas: : (1) Ensuring Financial Security, (2) Health and Well-Being, (3) Living Arrangements, (4) Enabling Environment, (5) Older People's Associations (OPAs) and Active Ageing, (6) Intergenerational Relations, (7) Elder Abuse and Violence, (8) Emergency Situation, (9) Preparing the Younger Population. For each priority area, this Policy underlines policy and programmatic directions but these directions are broad and do not outline specific activities, targets or indicators. Therefore, the development of medium-term plan is necessary and it shall be prepared in every appropriate cycle in order to serve the monitoring and evaluation of the progress in the implementation of this Policy.

This action plan incorporates matrices as its important part illustrating programmes, sub-programmes, projects, and activities, as well as indicators, targets, sources of financing and estimated cost, time frame, responsible agencies. The matrices are key instruments of the action plan to measure the progress of the policy implementation. Programmes, sub-programmes, projects, and activities incorporated in the action plan are the on-goings or the new ones that are related to each programmatic direction. In this regard, the timeframe of the programmes, sub-programmes, projects and activities is not the same as the timeframe of this first action plan and the response to these policy and programmatic directions will be subsequently made within the timeframe of the action plan in each cycle.

Programmes, sub-programmes, projects, and activities of concerned ministries and agencies are incorporated in the matrices of the action plan 2018-2020. The matrices incorporate 267 programmes, sub-programmes, and projects that are put forward by 23 concerned ministries and agencies (please see the matrices of the action plan 2018-2020).

**Matrix Action Plan 2018-2020**

**Priority 1: Ensuring financial security**

**Objective 1.1: To enable older persons to remain in productive employment for as long as they are willing and able to do so.**

**Strategy 1.1.1: Raising awareness of age-based employment discrimination among key stakeholders, including older persons' groups, labour unions, and employers' associations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutional Responsibilities
		2018	2019	2020		
<b>1</b> -Raise awareness on contribution of older people in the Tourism sector	-Number of workshops - Number of participants(in 25 city/provinces)	192	216	192	National Budget	Ministry of Tourism
<b>2</b> -Organize workshops to raise awareness about discrimination against older people in the labour sector	-Number of workshops - Number of participants	0	10	10	Partner's Budget	Women Association Branch (Ministry of Environment)
<b>3</b> -Organize workshops to raise awareness about discrimination against older people at Association of Older People	- 25 workshops, 1646 associations, 3292 participants in 25 city/provinces	0	400	400	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>4</b> -Increased media awareness raising about age-based discrimination in employment including in radio, on TV and social media	-Number of radio air times - Number of TV air times	0	0	0		The Office of The Council of Minister
<b>5</b> -Awareness raising for general public about the combat against age discrimination	- 25 times in 25 city/provinces	0	300	300	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>6</b> -Support the Association of Older People to organize campaign to mobilize support for older people (ADA)	- At least 3 support mobilization events are organized every year (campaign on issues related to health, rights and national/international older people's day)	0	16.12	16.12	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 1.1.1: Raising awareness of age-based employment discrimination among key stakeholders, including older persons' groups, labour unions, and employers' associations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
	- Number of older people who were organized and participate in the events					
7-Organize information dissemination events about voice, issues, needs and rights of older people through media, radio, social media.	- Number of older people, government representative and key stakeholder who are speakers in the Voice of Older People (VOP) radio program. - Number of callers to the VOP radio program	7.5	7.5	7.5	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 1.1.2: Promoting the instituting of a supportive legal framework for cases of age discrimination**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
8-Establish a legal instruments to prevent discrimination against older people in labour	Number of legal instruments established and adopted	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collabouration with Ministry of Labour and Vocational Training, and The Office of The Council of Ministers

<b>Strategy 1.1.2: Promoting the instituting of a supportive legal framework for cases of age discrimination</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>9</b> -Strengthen the enforcement of laws related to age discrimination both in the private, civil society and public sector	Number of inspection conducted in the private, civil society and public institutions	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in and The Office of The Council of Ministers
<b>10</b> -Organize workshop on the rights of older people	Refer to 1.1.1 (5)	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>11</b> -Organize information dissemination events about voice, issues, needs and rights of older people through media, radio, social media.	Refer to 1.1.1 (6)	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 1.1.3: Sensitising employers to the experiences and positive potentials of older workers</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>12</b> -Organize gathering event between older workers and employer to share about labour potential of older workers and experiences of older people.	-Number of meetings -Number of participating institutions	0	0	0		Ministry of Labour and Vocational Training

<b>Strategy 1.1.3: Sensitising employers to the experiences and positive potentials of older workers</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>13</b> -Organize information dissemination workshop to share with employers about experience and positive potential of older staff, workers and employees.	-Number of workshops -Number of participants	0	0	0		The Office of The Council of Minister
<b>14</b> -Conduct monthly meeting with internal staff and provide key orientation about older people	All staff members of Cambodian Older Association understand and implement their current work with older people	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth rehabilitation

<b>Strategy 1.1.4: Introducing regulations requiring employers to provide working conditions such as friendly utility facilities, healthy food, basic health services and an overall work place environment suitable for older workers</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>15</b> -Strengthen health and safety system at workplace (dissemination visits)	-Number of workers receives pre-employment physical health check. -Number of foreigner workers receives pre-employment physical health check. -Number of worker-delegates and workers receive training on occupational health and safety.	1.6	1.6	1.6	National Budget	Ministry of Labour and Vocational Training
<b>16</b> -Training on work-safety for older people	-Number of trainings -Number of participating workers	0	50	50	National Budget	Ministry of Labour and Vocational Training



**Strategy 1.1.5: Examining the possibility of establishing the incentive system for enterprise that employ older workers and employees as well as incentivizing those enterprises to provide appropriate facilitation and working conditions**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>17</b> -Conduct study to find out about the possibility for enterprises to employ older staff/workers	- Report of a research study involving 20 enterprises all over the country	0	50	50	National Budget	Ministry of Labour and Vocational Training
<b>18</b> -Establish legal instruments to provide incentives for those enterprises that employ staff/workers with decent working conditions	Number of legal instruments	0	10	10	National Budget	Ministry of Labour and Vocational Training Ministry of Economy and Finance

**Strategy 1.1.6: Enhancing the employability of older persons through retraining and lifelong education**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>19</b> -Tourism Skills Development Programs for older people at cultural and natural tourism destinations, and tourism attraction sites.	25 city/provinces	115	130	115	National Budget	Ministry of Tourism in collaboration with Ministry of Labour and Training
<b>20</b> -Research, develop plan and programs to develop capacity of older people at community levels in labour and tourism sectors	Number of documents developed and printed; community development and dissemination plans	40	45	45	National Budget	Ministry of Tourism
<b>21</b> - Develop Standards for the Use of Existing skills of the older people	Standards established	0	0	0		Ministry of Labour and Training

**Strategy 1.1.6: Enhancing the employability of older persons through retraining and lifelong education**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
22-Organize trainings on new skills for older people and regular education at enterprise level	-Number of trainings at enterprise level -Number of participants	0	0	0		Ministry of Labour and Training
23-Encourage retired employees with working ability to continue working in their former workplace	Number of retired staff who continue to work	0	0	0		Ministry of Water Resources and Meteorology Ministry of Civil Service

**Strategy 1.1.7: Deliberating on the measures to be taken for facilitating the travelling of older workers taking reasonable fares for public transport use into cosideration.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
24-Set appropriate transportation fares for older workers to commute to work by public transportation service	Inter-ministerial Prakas/regulation issued	200	200	200	National Budget	Ministry of Public Works and Transport
25-Conduct feasibility study regarding provision of transportation service for older workers to commute to work	Study report	300	300	300	National Budget	Ministry of Public Works and Transport
26-Disseminate information about public transportation fees setting or exemption for older workers	Number of dissemination sessions	300	300	300	National Budget	Ministry of Public Works and Transport
27-Organize workshops and public advertisement; consider providing	Number of workshops organized	300	300	300	National Budget	Ministry of Public Works and Transport

exemption of fees or reduced fees on public transportations for older people						
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**Strategy 1.1.8: Examining the potential access to financial services for older persons**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>28</b> -Consult with the National Bank of Cambodia and other private finance institutions to identify possibilities for access to finance for older people	Number of consultations (5 times)	0	20	20	National Budget	Ministry of Economy and Finance (Ministry of Social Affairs, Veterans and Youth Rehabilitation as coordinating body)

**Objective 1.2: To expand coverage of comprehensive social protection and social welfare schemes**

**Strategy 1.2.1: Examining the possibility of introducing protection programmes for older and oldest old persons that are the members of the families holding equity cards in accordance with the National Social Protection Policy Framework**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>29</b> -Study and establish a basic regime in line with the National Social Protection Policy Framework to provide support for poor unsupported older people holding equity cards.	Number of consultative meetings (8 times)	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in collaboration with Ministry of Planning, Ministry of Interior, Ministry of Health, Ministry of Economy and Finance)

**Strategy 1.2.1: Examining the possibility of introducing protection programmes for older and oldest old persons that are the members of the families holding equity cards in accordance with the National Social Protection Policy Framework**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>30</b> -Awareness raising on issues faced by older people (especially older women and older people with disability)	Number of NGOs and civil society organizations participated in this workshop	5.89	5.89	5.89	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>31</b> -Establish Coalition of Older People Associations (COPA)	Number of NGOs/civil society organizations registered as members of the Coalition of Older People Associations.	10.61	10.61	10.61	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>32</b> -Involve with the government and civil society to discuss about the UN Conventions on the Rights of Older People	- Number of meetings with the government in relation to the UN Convention on the Rights of Older People - Number of meetings at community level or other events where the UN Convention on the Rights of Older People is mentioned.	8.04	8.04	8.04	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 1.2.2: Examining the possibility of introducing social protection floor to ensure that older people that are ineligible for retirement pensions or receive them in an inadequate amount and are living without care from family members obtain appropriate incomes, aiming at preventing them from falling into poverty**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>33</b> -Develop Provision of the Basic Package for Helpless Poor Older People	Legal instruments on guideline/policy to provide basic package for helpless poor older people	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in

**Strategy 1.2.2: Examining the possibility of introducing social protection floor to ensure that older people that are ineligible for retirement pensions or receive them in an inadequate amount and are living without care from family members obtain appropriate incomes, aiming at preventing them from falling into poverty**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
						collaboration with Ministry of Economy and Finance)
<b>34-</b> Operationalize the Provision of the Basic Package in line with the National Policy on Social Protection for Older People	Number of older people who received provisional support	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboratoin with Ministry of Labour and Training)
<b>35-</b> Increase awareness and build capacity on issues related to ageing, disability and women	Number of participants in trainings or capacity building sessions	15.97	15.97	15.97	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>36-</b> Connect with the government and civil society to contribute to the implementation of the Sustainable Development Goals and other policies.	Number of meetings conducted between civil society organizations and the government	22.12	22.12	22.12	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 1.2.3: Raising awareness and encouraging adult offspring who are able to provide financial support to elderly parents/grandparents and close relatives in order to fulfill their filial duties**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>37</b> -Raise awareness of staff, workers and employees about their duties to provide financial supports to their elderly parents and grandparents	- Number of staff, works, employees who have participated - Number of dissemination sessions	0	0	0		Ministry of Labour and Vocational Training
<b>38</b> -Raise awareness of students about their duties to provide financial supports to their elderly parents and	- Number of students who have participated - Number of dissemination sessions	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Education, Youth and Sport
<b>39</b> -Awareness raising about duties of children to provide financial supports to their elderly parents and	- Number of participants - Number of dissemination sessions	0	0	0		Ministry of Information
<b>40</b> -Mobilize youth and communities to conduct traditional and national events (such as bathing ceremony for older people, environment day, etc.)	Increased understanding and involvement of youth and communities on elderly issues and their supports for older people to achieve their potentials.	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>41</b> -Organize cycling trips to raise money and to promote participation of youth and the public in supporting of older people	At least 100 people participated in the event and fun is increased to support older people and their associations.	0	20	20	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation



**Priority 2: Health and Well-being**

**Objective 2.1: To promote healthy ageing and expand preventive health care.**

**Strategy 2.1.1: Introducing a life course approach to healthy ageing and disease prevention through the introduction of educative messages for older people, caregivers and health service providers, including the importance of physical activity, good hygiene and a balanced diet.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>42</b> -Strengthen health system and job safety for workers	Cambodian workers who received physical health check; number of foreigner workers who received physical health check; number of trainings at city/provinces (50 trainings)	1.64	1.64	1.64	National Budget	Ministry of Labour and Vocational Training
<b>43</b> -Dissemination workshop on measures to prevent communicable and non-communicable diseases and how to seek for psychological health support services.	Education staff from the national and sub-national levels (100 people) participated	0	20	20	National Budget	Ministry of Education, Youth and Sport
<b>44</b> -Educate adult people to get ready for their old age by harnessing them with knowledge on physical health, hygiene and food ration	- Number of workers participated - Number of civil servants participated - Number of army personnel participated - Number of members of the public participated	0	300	300	National Budget	Ministry of Health (coordinates with Ministry of Social Affairs, Veterans and Youth Rehabilitation and Ministry of Interior, Ministry of National Defense and other relevant ministries)
<b>45</b> -Organize exercise programs for students, older people and the public	Number of participants					Ministry of Education, Youth and Sport

**Strategy 2.1.1: Introducing a life course approach to healthy ageing and disease prevention through the introduction of educative messages for older people, caregivers and health service providers, including the importance of physical activity, good hygiene and a balanced diet.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>46</b> -Create Apps to provide knowledge about issues faced by older people	Apps created	0	100	100	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Health, Ministry of Post and Telecommunication
<b>47</b> -Organize and equip public park with sufficient facilities to create favourable conditions for people entering old age and older people to exercise conveniently	Number of public parks organized	0	0	0		Ministry of Interior / Ministry of Land Management, Urban Planning and Construction
<b>48</b> -Train master trainers on preparedness of adults population for older age by educating them about physical health, hygiene and food ration	- Training documents on adults readiness for older age is developed in 2018; - Number of master trainers (TOT): workers (120 people), civil servants (120 people), army personnel (120 people) received the training	15	230	230	National Budget and Partner's Budget	Ministry of Health (in collaboration with Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Interior, Ministry of National Defense and other relevant ministries.
<b>49</b> -Disseminate information about diseases faced by older people and preventive measures	- Documents on older people's health are developed; - Documents/ spots on older people's health are produced - Documents/spots are broadcasted on the radio and TV for 46 times in 2019 and 2020 - Documents/spots are disseminated through social media, billboards, bulletins	45	46	46	National Budget and Partner's Budget	Ministry of Health (in collaboration with Ministry of Information and other relevant ministries)

**Strategy 2.1.1: Introducing a life course approach to healthy ageing and disease prevention through the introduction of educative messages for older people, caregivers and health service providers, including the importance of physical activity, good hygiene and a balanced diet.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>50</b> -Encourage the inclusion of issues related to older people in investment plan of the administrative councils at the sub-national levels	Investment plans of the administrative councils at the sub-national council for 2020 include at least one issue, equal to 5%, related to issues faced by older people.	0	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in collaboration with Ministry of Interior and Ministry of Health)
<b>51</b> - Strengthen the cooperation with non-governmental organizations working in the health sector and issues of older people	Regular meeting, at least two times per year, is conducted between Ministry of Social Affairs, Veterans and Youth Rehabilitation, Ministry of Health and NGOs working on health and older people's issues	4	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in collaboration with Ministry of Health)
<b>52</b> -Build partnership with global and regional networks working on health and older people's issues	Networks are established and communicate regularly	0	500	500	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in collaboration with Ministry of Health)

**Strategy 2.1.2: Arranging counselling services for older people at heath centres.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>53</b> - (a) Establish a unit for older people's health consultation at health centers	Number of people received health consultation (disaggregated by sex)	0	0	0		Ministry of Health

**Strategy 2.1.2: Arranging counselling services for older people at health centres.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutional Responsibilities
		2018	2019	2020		
(b) Train doctors specialized in older people's health consultation	Number of specialized doctors trained	0	0	0		Ministry of Health
<b>54-</b> Train the physicians at health centers on health consultation for older people	120 physicians at health centers received training on health consultation for older people	0	70	70	National Budget and Partner's Budget	Ministry of Health
<b>55-</b> Train and improve capacity of master trainers regarding older care in referral and provincial hospitals	100 physicians at referral and provincial hospitals receive training on health consultation for older people	75	75	0	National Budget and Partner's Budget	Ministry of Health
<b>56-</b> Consult or provide information for older people to be able to use insurance services	- Number of older people consulted - Number of people who use insurance services	0	0	0		National Bank of Cambodia

**Strategy 2.1.3: Enabling older persons to access to regular medical examinations for health monitoring and treatment and to preventive medicine for prevention and old-age health improvement**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutional Responsibilities
		2018	2019	2020		
<b>57-</b> Facilitate treatment for sick or injured civil servants	- Number of civil servants facilitated to receive treatment	0	0	0		Women Association Branch (Ministry of Environment)

**Strategy 2.1.3: Enabling older persons to access to regular medical examinations for health monitoring and treatment and to preventive medicine for prevention and old-age health improvement**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>58</b> -Find partner hospitals to create a memorandum of understanding with Ministry of Environment	Number of hospitals signed MoU	0	0	0		Women Association Branch (Ministry of Environment)
<b>59</b> -Create a unit specialized in health monitoring and treatment for older people at health centers (vaccinations for of age-related diseases are required for all older people)	- Number of health centers with a unit specialized in health monitoring and treatment for older people - Number of older people received health monitoring services (disaggregated by sex) - Number of older people received health treatment (disaggregated by sex)	0	0	0		Ministry of Health
<b>60</b> -Organize study tours for relevant officials to neighbouring countries to learn from good models of providing health service for older people	Number of study tour for health officials to visit the neighbouring country in 2018 and 2019	75	75	0	Partner's Budget	Ministry of Health
<b>61</b> -Develop and implement the Heal Service Accessibility Guideline for older people	Health Service Accessibility Guideline for older people is adopted in 2018 and operationalized in 2019.	15	60	100	National Budget and Partner's Budget	Ministry of Health
<b>62</b> -Establish a sub-committee on health in the Older People Association and strengthen the structure of the association	Sub-committee on health in 81 Older People Associations are established and their capacity are built to coordinate and provide health support and other supports to the community.	0	6.21	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 2.1.3: Enabling older persons to access to regular medical examinations for health monitoring and treatment and to preventive medicine for prevention and old-age health improvement**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>63</b> -Provide social fund to assist access to medical treatment and other basic needs	81 Older People Associations receive social fund to assist access to medical treatment and other basic needs for older people	0	18.16	162	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>64</b> -Organize exchange study visits among different Older People Associations/repayment projects to share ideas and good practices in their networking works.	Number of participants from 81 associations participated in the study visits and shared their ideas and goods practices in their networking works.	0	7.27	7.27	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 2.1.4: Establishing surveillance systems across the country for monitoring isolated and/or vulnerable older people**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>65</b> -Conduct survey on older people in Cambodia	The survey will be conducted in 2019 and detailed report will be issued in 2020.	0	64	1.6	National Budget	Ministry of Planning (NIS)
<b>66</b> -Establish village volunteer team equipped with supporting technologies to monitor situations older people are in.	Number of village volunteer groups established and operationalized.	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Health and Ministry of Post and Telecommunicaton



**Strategy 2.1.4: Establishing surveillance systems across the country for monitoring isolated and/or vulnerable older people**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>67</b> -Established criteria of vulnerable older people.	The criteria set in 2020	0	20	20	National Budget	Ministry of Planning, Ministry of Social Affairs, Veterans and Youth Rehabilitation and other relevant ministries
<b>68</b> - Train and provide necessary tools for existing and prospective (if necessary) village health volunteer groups to monitor the situations of older people	- Training materials developed in 2018 - 120 health volunteers received training on how to monitor older people - 120 volunteers received necessary tools (Elderly Material Kit for volunteers) to monitor situation of older people	15	72	72	National Budget and Patner's Budget	Ministry of Health
<b>69</b> -Train and colLabourate with Older People Associations at commune level (OPA) and social workers to provide health advice to older people and to serve as a case management mechanism to monitor lonely and vulnerable older people.	120 Older People Associations at village level received training	0	72	72	National Budget and Patner's Budget	Ministry of Health (in collaboration with Ministry of Social Affairs, Veterans and Youth Rehabilitation)

**Objective 2.2: To establish a responsive health system that is accessible and ensures quality curative health services**

**Strategy 2.2.1: Equipping health facilities providing quality curative health services with adequately trained, ethical, and on-duty staffing to provide basic health services for older people, including referral and follow-up**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>70</b> -Provide training on geriatrics and code of ethics for health practitioners at health facilities.	- Number of trainings - Number of health practitioners trained	0	0	0		Ministry of Health
<b>71</b> - Provide healthcare services for older people in health facilities	- Number of older people who receive health care services (disaggregated by gender)	0	0	0		Ministry of Health
<b>72</b> -Refer older people with chronic illness to specialized health facility and conduct follow-up	- Number of older people being referred	0	0	0		Ministry of Health
<b>73</b> -Establish mechanisms to monitor and evaluate the basic health delivery services to ensure that such services are provided with good quality.	- Monitoring and evaluation systems are established	0	0	0		Ministry of Health
<b>74</b> -Assess existing and needed capacity (both human resources, budget and materials) at referral, provincial, and national hospitals to ensure effective services provided to older people.	Assessment on existing capacity will start and finish in 2019.	0	200	0	National Budget and Partner's Budget	Ministry of Health
<b>75</b> -Incorporate and conduct supervision on elderly care services in MPA service package at health center including necessary medicine for older people.	Elderly care services will be incorporated into MPA service package for implementation in 2019	0	35	35		Ministry of Health

**Strategy 2.2.1: Equipping health facilities providing quality curative health services with adequately trained, ethical, and on-duty staffing to provide basic health services for older people, including referral and follow-up**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>76</b> -Add more services (and establish a separate unit) for elderly health rehabilitation services in the CPA service package at referral and provincial hospitals.	Additional services (and establishment of a separate unit) for elderly health rehabilitation services will be included in CPA service package for implementation in 2019.	0	15	0	National Budget and Partner's Budget	Ministry of Health
<b>77</b> -Create new table of indicators related to older people to be included in the regular reporting system of the Health Information System (HIS)	New table of indicators related to older people are established and submitted to MoH's leadership in 2019.	0	0	0		Ministry of Health
<b>78</b> -Add new indicators related to older people in the regular health reporting system (HIS)	Additional indicators and highlighting of existing indicators is conducted in 2019	0	0	0		Ministry of Health

**Strategy 2.2.2: Equipping national hospitals to provide comprehensive health services for older people, including a number of screening, diagnosis and treatment**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>79</b> -Establish a geriatric unit at national hospitals	Number of national hospital that provide geriatric services	0	0	0		Ministry of Health
<b>80</b> -Provide health check, diagnostic and treatment for older people at national hospitals	- Number of elderly patients who receive diagnosis services - Number of elderly patients who receive treatment	0	0	0		Ministry of Health

**Strategy 2.2.2: Equipping national hospitals to provide comprehensive health services for older people, including a number of screening, diagnosis and treatment**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>81-</b> Establish mechanisms to monitor and evaluate the health delivery services for older people at national level to ensure that such services are provided with good quality.	- Monitoring and evaluation system is established	0	0	0		Office of the Council of Ministers/ Ministry of Health
<b>82-</b> Establish a geriatric unit at national hospitals	A geriatric unit is established in 2020	0	15	0	National Budget Partner's Budget	Ministry of Health
<b>83-</b> Provide necessary supporting (i.e. hearing and visual aid tools, walking stick, etc.) to unsupported and vulnerable older people	Provision of necessary tools is implemented at national hospitals in 2020.	0	500	650	National Budget Partner's Budget	Ministry of Health/Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 2.2.3: Placing a health professional trained in geriatrics in every health centre**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>84-</b> Provide sufficient number of health workers specialized in geriatric care to health centers	Number of health workers specialized in geriatric care to health centers	0	0	0		Ministry of Health

**Strategy 2.2.3: Placing a health professional trained in geriatrics in every health centre**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>85</b> -Operationalized the incentive scheme for health practitioners specialized in geriatric care to encourage more effective work	Incentive scheme is established and implemented	0	0	0		Ministry of Health
<b>86</b> -Design training documents on geriatric care and professional code of ethics for health practitioners at health center and referral, provincial and national hospitals	Training documents on geriatric care and professional code of ethics for health practitioners are developed in 2018.	15	0	0	National Budget and Partner's Budget	Ministry of Health
<b>87</b> -Provide training on geriatric care for health practitioners at health center and referral, provincial and national hospitals.	120 health practitioners are trained	0	72	72	National Budget and Partner's Budget	Ministry of Health

**Strategy 2.2.4: Building adequate in-patient capacity in hospitals to meet the older persons needs for hospitalisation**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>88</b> -Continue to build capacity of health workers to provide health treatment and care services at hospitals	Number of health workers received in-service training	0	0	0		Ministry of Health
<b>89</b> -Equip appropriate equipment in each hospital to provide geriatric care and treatment	Number of equipped hospitals	0	0	0		Ministry of Health

<b>Strategy 2.2.4: Building adequate in-patient capacity in hospitals to meet the older persons needs for hospitalisation</b>						
Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>90-</b> Continue to build capacity of health practitioners to care and treat patients in the hospital (through existing national centers for older people or NIPH)	120 health workers are trained	0	72	72	National Budget	Ministry of Health

<b>Strategy 2.2.5: Expanding coverage of free quality healthcare services and providing financial assistance, if needed, to poor older persons that cannot afford paying certain medical charges</b>						
Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>91-</b> Provide free health services to poor elderly people who are unable to afford medical expenses at all health facility.	Number of elderly people who have access to free health care services (disaggregated by gender)	0	0	0		Ministry of Health
<b>92-</b> Develop a sub-decree on social protection regime for poor, unsupported elderly people (provide financial support)	A sub-decree is adopted	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>93-</b> Strengthen the implementation to ensure that poor and vulnerable people fully benefit from the health equity fund	Services are available for free of charge at health facility	0	0	0		Ministry of Health
<b>94-</b> Develop a sub-decree on social protection regime for poor, unsupported elderly people (provide financial support)	A sub-decree is adopted and implemented in some areas in 2020	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (in collaboration with Ministry of Planning,

**Strategy 2.2.5: Expanding coverage of free quality healthcare services and providing financial assistance, if needed, to poor older persons that cannot afford paying certain medical charges**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
						Ministry of Health, and other relevant ministries)

**Strategy 2.2.6: Ensuring that all public hospitals have quality geriatric services**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>95</b> -Strengthen quality of medical services for older people at all state hospitals	Number of public hospital evaluated to be of good quality	0	0	0		Ministry of Health

**Strategy 2.2.7: Ensuring the availability of essential medicines generally required for the treatment of diseases affecting older persons**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>96</b> -Provide sufficient quality medicine for treatment of older people	Number of health facility whose medicine has not been out of stock	0	0	0		Ministry of Health

**Objective 2.3: To meet older persons' requirements of long-term care.**

**Strategy 2.3.1: Examining the instituting of home care and nursing for elderly requiring longterm care due to disability, dementia or terminal illnesses.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>97</b> -Provide health care service and home-base treatment services for older people who need long-term care	Number of older people who receive home-based treatment	0	2.000	2.000	Natioal Budget	Ministry of Health collaborates with Ministry of Social Affairs, Veterans and Youth Rehabilitation and private sectors
<b>98</b> -Organize discussion at policy level regarding long-term care (both at community and health facility levels)	Number of discussions conducted in 2018	15	20	40	Natioal Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates with Ministry of Health and private sectors
<b>99</b> -Organize study visits for relevant officials to the neighbouring countries to learn about good examples in providing health services for older people.	Number of study visits conducted in 2018	75	75	100	Partner's Budget	Ministry of Health (collaborates with Ministry of Social Affairs, Veterans and Youth Rehabilitation)

**Strategy 2.3.2: Providing training and incentives to family members required to look after elderly patients requiring long-term care..**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>100</b> -Provide training on care techniques to families with elderly patients	Number of family members of elderly patients in some areas who are trained.	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation



<b>Strategy 2.3.3: Examining the establishing of care centres for the elderly requiring long-term care</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>101</b> -Establish and operationalized elderly care center	- The first elderly care center is operationalized in 2018. - Learn from this experience for the next step in 2019	1.000	2.000	2.000	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates with Ministry of Health and private sectors

<b>Strategy 2.3.4: Improving access to facilities for medical examination and treatment of chronic diseases such as hypertension, diabetes, cerebrovascular diseases, cancers, dementia and Alzheimer</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>102</b> -Improve health check and chronic illness treatment services for older people to ensure quality and responsiveness		0	0	0		Ministry of Health

**Objective 2.4: To further address availability of adequate and trained health personnel**

**Strategy 2.4.1: Evaluating the demand for health care and social work professionals and arranging further education/training programmes for these personnel according to the current demand**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>103</b> -Study about professional health care needs of older people	Study report	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>104</b> -Provide training on health care to social workers	Number of social workers trained	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 2.4.2: Promoting education and training in health care and elderly care for health and social care professionals, volunteers and caregivers**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>105</b> -Continue to provide professional and technical training on elderly health care for care taker, social workers and volunteers.	- Number of social workers received continued training - Number of volunteer received continued training	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 2.4.5: Introducing a course on geriatric healthcare in all health professional qualifications</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>106</b> -Develop professional training curriculum on elderly health care	Curriculum developed in 2019	0	100	100	National Budget	MoH in cooperate with Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>107</b> -Establish a department of geriatrics at health science schools and universities	Such department is established in 2019	0	100	100	National Budget	Ministry of Health collaborates with Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>108</b> -Cooperate with private university to establish a department of geriatrics	The cooperation is established in 2019	0	100	100	National Budget	Ministry of Health collaborates with Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Priority 3: Living Arrangements**

**Objective 3.1: To promote ageing in place.**

**Strategy 3.1.1: Providing basic training to family caregivers in elderly care, the knowledge and information about useful services, and handling emergency situations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>109</b> -Training for home-base care taker to build their knowledge, information and inform them about available services for older people during emergency time.	Number of home-base care takers trained.	0	0	0	National Budget	National Committee for Disaster Management
<b>110</b> - Disseminate information about weather forecast to the citizens	Number of older people living in communities to have knowledge about disasters.	0	0	0	National Budget	Ministry of Water Resources and Meteorology

**Strategy 3.1.2: Counselling family caregivers to provide them relief from the psychological stress resulting from caregiving.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>111</b> -Organize training on psychology for home-base care takers	Number of home-base care takers trained	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 3.1.2: Counselling family caregivers to provide them relief from the psychological stress resulting from caregiving.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>112</b> -Provide training about signs and symptoms of psychological issues for staff members of health centers, partner organizations and VHSG (training provided by experts)	22 staff members of health centers and VHSG received knowledge about physical and psychological health related to elderly people and they are able to help at least 2835 elderly people and their communities through regular primary health education at community and improved referral system	0	64.55	64.55	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 3.1.3: Ensuring an increase and improvement in home visits by health visitors and social welfare officers</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>113</b> -Organize regular home-visit to meet with older people	Number of visits	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation Ministry of Health
<b>114</b> -Conduct primary health education at community level Home visits and intervention	Approximately 60% of older people in 81 associations report that their health has improved and that they have more understanding about how to take care of their health as they turn older.	43.57	43.57	43.57	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation Ministry of Health

**Strategy 3.1.4: Incentivising enterprises to provide facilitation to any employees that have at home elderly household member requiring cares.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>115</b> -Develop legal instruments for enterprises to assist employees with older family members who need their care.	Legal instruments developed	0	0	0		Ministry of Labour and Vocational Training
<b>116</b> - Provide equipment for primary health care for VHSG volunteers and health center staff to use when conducting outreach to provide primary health education.	Number of blood pressure gauge provided to VHSG and health centers	0	0	40.49	Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 3.1.5: Encouraging community volunteers to assist the elderly in their day to day activities**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>117</b> -Organize workshop to raise awareness about volunteerism and the importance of assisting older people, establishing multi-sectoral networks of community volunteers and monitoring.	Establish 125 education outreach multi-sectoral networks of community volunteers to assist older people	0	120	120	National Budget	Ministry of Education, Youth and Sport
<b>118</b> -Raise awareness of community people about volunteerism to help elderly people.	- Number of outreach sessions - Number of participants (disaggregated by gender)	0	0	0		Ministry of Interior
<b>119</b> -Raise awareness of high school students about volunteerism to help elderly people.	- Number of outreach sessions - Number of students (disaggregated by gender)	0	0	0		Ministry of Education, Youth and Sport

**Strategy 3.1.6: Making access easier for the elderly to contact family members and emergency services in case of need**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>120</b> -Create new programs through the means of telecommunication to raise awareness of people, including older people, about health care to avoid unpredictable risks.	- People, including older people, receive new knowledge about health promotion program and are able to have better living through increased awareness.	0	40	40	National Budget	Ministry of Post and Telecommunication
<b>121</b> -Collabourate and facilitate the use of national emergency phone number to help people, including older people, in a sustainable and effective manner.	- Promote wider use all over the country and create mobile phone application using symbol for calling out during emergency.	0	80	80	National Budget	Ministry of Post and Telecommunication
<b>122</b> -Strengthen quality of services to make it easier for customers, including older people. Provide acceptable telecommunication services both in terms of price and quality to older people and their care taker.	Service providers have capacity and knowledge to help older people to use postal services. For example, in queuing when they have to wait for their turn to use services.	0	15	15	National Budget	Ministry of Post and Telecommunication
<b>123</b> - Regularly consult with older people in the community so that they are not lonely		0	0	0		National Bank of Cambodia Ministry of Social Affairs, Veterans and Youth Rehabilitation Ministry of Education, Youth and Sport

**Strategy 3.1.7: Instituting regulations to protect older persons from all forms of elder abuse –physical, verbal, financial and psychological**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>124</b> -Develop legal framework to protect older people from abuse.	Legal framework developed	0	0	0		Ministry of Justice Ministry of Interior
<b>125</b> -Develop a law on the rights of older people.	Law on Older people’s Rights is adopted	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates with Ministry of Justice and Ministry of Interior
<b>126</b> -Reinforce the implementation on law of older people association in effectively		0	0	0		Ministry of Interior

**Objective 3.2: To provide appropriate living arrangements for elderly with no family support**

**Strategy 3.2.2: Assisting and advising Pagodas to expand and improve their facilities for housing the vulnerable elderly**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>127</b> -Organize Buddhist temples to ensure that they can serve as a shelter for vulnerable older people.	- Number of pagoda that provide shelter for older people. - Number of older people staying in pagoda (disaggregated by gender)	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates with Ministry of Cults and Religion



**Strategy 3.2.3: Examining the introduction of appropriate standards at the centres for the elderly living in the communities.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>128</b> -Distribution of social concession land for Veterans and poor households with elderly members	- Continue to distribute social concession land for Veterans and other poor household - Build houses for soldiers' and policemen' families living along the border.	12.73	12.77	12.81	National Budget	Ministry of Land Management, Urban Planning and Construction

**Strategy 3.2.4: Making first aid available for the elderly at health centres and referral hospitals.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>129</b> -Provide first aid kits for older people who come to receive treatment at health centers and referral hospitals	Number of older people who received the kits (disaggregated by gender)	0	0	0		Ministry of Health

**Priority 4: Enabling Environment**

**Objective 4.1: To enable older persons to live independently if they can and wish to do so.**

**Strategy 4.1.1: Providing older persons information about possible adaptations that should be made to enable them to live safely and to reduce the risk of accidents such as falls and slipping.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>130</b> -Organize workshops related to mental education to build self-confidence	Reduced lack of self-confidence and strength to face difficulties	3	3	3	National Budget	Ministry of Information
<b>131</b> -Provide advices to older people on how to live safely	Number of older people who participated	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates Ministry of Health
<b>132</b> -Raise awareness on how older people can live safely and prevention of accidents	Number of older people who participated	0	0	0		Ministry of Information

**Strategy 4.1.2 : Examining the fostering of basic services for the elderly at the areas where community-based old-age centres located.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>133</b> -Discuss with partners to establish basic services for older people.	Number of cooperating partners	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation collaborates with relevant ministries

<b>134</b> -Provide agriculture technical services (growing vegetable, animals, fish, processing...)	Disseminate agriculture techniques to older people in 600 communes.	600	600	600	National Budget	Ministry of Agriculture, Forestry and Fisheries
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**Strategy 4.1.3 : Providing older persons with possible means of communication to call for reliable help or attract attention in case of need.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>135</b> -Disseminate the need of the older people both in and out of country	Number of meetings conducted	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Objective 4.2 : To facilitate the mobility of older persons.**

**Strategy 4.2.1 : Improving public transport facilities by integrating ways of addressing the needs of the elderly.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>136</b> -Organize to have assistive tools to make it easier for older people to travel by public transports	Number of location equipped with the tools	600	600	600	National Budget	Ministry of Public Works and Transport

**Strategy 4.2.2 : Focusing on elderly-related aspects in the construction of all public infrastructures including roads, walkways, and toilets to provide easy access and safe passage for older persons.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>137</b> -Conduct education outreach to promote hygiene for older people.	People in the 4 targeted provinces under- stand and promote healthy practice such as by building adapted toilets for older people.	0	80	80	National Budget	Ministry of Rural Development
<b>138</b> -Develop and produce adapted toilet ware to make it easier for older people to use.	Approximately 400 households with older people in the targeted provinces received adapted toilet for their use.	0	150	150	National Budget	Ministry of Rural Development
<b>139</b> -Develop standards for public infrastructure and equip assistive tools for older people	Standards developed and operationalized	0	0	0		Ministry of Land Management, Urban Planning and Construction
<b>140</b> -Collabourate with NGOs to build and renovate houses for vulnerable older people and their communities (age appropriate adapted houses)	Older people and people with disability in 147 households receive age appropriate adapted house and toilet constructions.	0	500	500	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>141</b> -Construct water station for communities with Older People Association	2 water stations are constructed in villages with Older People Association. Older people and their communities benefits from having clean water for their use	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 4.2.3 : Providing special lanes and barrier-free facilities for older people in public places such as markets and banks.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>142</b> -Control and monitor the construction of parking lots and passenger stations to ensure compliance with standards to assist the waiting and movement of older people	Ensure safety and short waiting time	300	300	300	National Budget	Ministry of Public Works and Transport

<b>Strategy 4.2.4 : Instituting regulations that require all public buildings being easily and safely accessible to elderly and disabled persons.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>143</b> -Develop standards for public infrastructures and equip them with assistive tools for older people.	Legal instruments on construction standards are adopted	0	0	0		Ministry of Land Management, Urban Planning and Construction
<b>144</b> -CoLabourate with NGOs to build and renovate houses for vulnerable older people and their communities (age appropriate adapted houses)	Refer to 4.2.2 (140)	0	500	500	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 4.2.5 : Raising public awareness on older persons through media.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>145</b> -Organize information dissemination events about voice, issues, needs and rights	Refer to 1.1.1 (7)	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 4.2.5 : Raising public awareness on older persons through media.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
of older people through media, radio, social media.						

**Priority 5: Older People's Associations (OPAs) and Active Ageing**

**Objective 5.1: To support the establishment of Older People's Associations across the country.**

**Strategy 5.1.1: Strengthening existing OPAs and expanding the network to sub-national levels.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>146</b> -Conduct inspection on Older People Associations	Data on members of Older People Association nationwide	0	400	400	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>147</b> -Provide technical trainings on management and sustainability of Older People Association	- Number of training sessions - Number of Older People Association trained	0	300	300	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>148</b> -Manage the issuance of legal documents regarding establishment of Older People Association	- Number of Older People Association registered	0	0	0		Ministry of Interior

**Strategy 5.1.2: Funding and facilitating the establishment of an OPA in every Commune/Sangkat.**

Activities	Target/Indicator 2020	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>149</b> -Provide funding support to Older People Association through Commune/Sangkat fund	- Number of Older People Association who receive funding budget - Budget provided to Older People Association through Commune/Sangkat fund	0	0	0		Ministry of Interior

<b>Strategy 5.1.3: Providing training to OPA members in establishing and operationalising OPAs</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>150</b> -Train members of the Association Older People Association's operational process.	Number of members of Older People Association trained	0	500	500	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>Strategy 5.1.4: Promoting linkages between NGOs and Government to form senior citizen networks in every area.</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>151</b> -Organize consultation meeting between ministries, institutions and non-governmental organizations to establish older people networks in each sector.	- Number of older people network established - Number of ministries, institutions and non-governmental organizations involved	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (C.N.C.O.P.) collaborates with relevant ministries and NGOs

<b>Strategy 5.1.5: Encouraging relevant NGOs to assist OPAs in advising management committees of OPAs and organising their activities</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>152</b> -Coordinate to obtain inputs and comments on the management of association's activities.	Number of meetings	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation



<b>Strategy 5.1.6: Establishing a mechanism whereby OPAs can interact on a regular basis and exchange experiences</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>153</b> -Encourage Older People Association to communicate and exchange experience with each other regarding management of the association	- Number of workshops organized - Number of participating Older People Association	0	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>154</b> -Arrange to have communication using telecommunication and modern technology						Ministry of Information

**Objective 5.2: To enhance the role of OPAs.**

**Strategies 5.2.1: Supporting OPAs in building livelihood security by training them in income generating activities.**

<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>155</b> -Establish a fund-management sub-committee in the association	Number of fund-management sub-committee established and received capacity building	12.2	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>156</b> -Recruit members to work on social enterprise and provide them with business training and management of the association	200 members are trained	18.16	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>157</b> -Provide start-up capital	10 associations received support to develop investment capital in their association; 200 members received start-up capital to start their business	80.68	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

<b>158</b> -Disseminate and replicate good practices to other associations	Number of key participants/member of the association who participate in such visit and learn about good practices that they can implement in their own association.	5.25	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
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**Strategies 5.2.2: Providing training to OPAs in basic healthcare and to enable them to establish and run homecare schemes thereby contributing to improving healthcare.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>159</b> -Establish an older people's fund (to promote health care)	Fund is established with operational structure	0	50	50	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>160</b> -Provide training about signs and symptoms of psychological issues for staff members of health centers, partner organizations and VHSG	Refer to 3.1.2 (112)	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>161</b> -Conduct primary health education at community level, home visits, basic psychological education and intervention	Refer to 3.1.3 (114)	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategies 5.2.3: Promoting the spirit of "seniors-help-seniors" as the basis of OPAs to encourage more active and healthier seniors to help their less fortunate contemporaries**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>162</b> -Establish a program for older people to help other older people at Older People Association	Number of older people (or OPA) receiving supports from each other.	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation Ministry of Health

**Priority 6: Intergenerational Relations**

**Objective 6.1: To expand opportunities for the participation of older persons in public life.**

**Strategies 6.1.1: Establishing a panel of older persons in each local authority to ensure that older persons have a voice in decision-making processes and their needs are taken into account.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>163</b> -Establish older people group at Commune/Sangkat to express the decisions and needs of older people	Number of older people groups established	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>164</b> -Organize workshops to disseminate the national policy on older people in public and private sectors	Older people are aware that society cares about them.	3	3	3	National Budget	Ministry of Information
<b>165</b> -Organize workshops on the rights of older people	Refer to 1.1.1 (5)	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategies 6.1.2: Ensuring that older persons are involved in the design and implementation of policies that affect them, both at the national and local levels.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>166</b> -Encourage older people to get involved in the development and implementation of policies both at the national and local levels	Number of older people being involved.	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (C.N.C.O.P.)

**Strategies 6.1.2: Ensuring that older persons are involved in the design and implementation of policies that affect them, both at the national and local levels.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>167</b> -Organize annual discussion meeting between the Cambodian National Committee for Older People or its sub-committees at municipal/provincial levels and representative of older people to discuss about the progress of implementation of the National Policy on Older People.	- Number of meetings organized. - Number of older people participated	0	200	200	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation (C.N.C.O.P.)

**Strategies 6.1.3 : Setting up a database of retired experts skills as an advisory tool for communities and administrations at all levels**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>168</b> -Establish a database about all retired civil servants	Annual data about number of all retired civil servants is established	854.7	854.7	854.7	National Budget	Ministry of Civil Service
<b>169</b> -Collect data about retired experts to be consulted for local communities	25 Capitals-provinces	0	0	0		Ministry of Water Resources and Meteorology

**Strategies 6.1.4 : Facilitating the attendance of older persons in public events such as attending votes in all elections, cultural and religious activities etc.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>170-</b> Disseminate to pagoda, and religious institutions to provide coordination to ensure participation of older people in their religious facilities and relevant religious activities	Number of temples and religious institutions being disseminated and implemented	0	0	0		Ministry of Cults and Religion
<b>171-</b> Promote participation of older people in social, cultural and religious activities		0	0	0		Ministry of Cults and Religion, Ministry of Social Affairs, Veterans and Youth Rehabilitation Ministry of Culture and Fine Arts

**Objective 6.2: To foster a positive attitude towards ageing and older persons.**

**Strategies 6.2.3: Fostering the production of television/radio programmes and print media focusing on older people’s contribution and the role they play in communities.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>172-</b> Provide vocational training on information sector and participation from older people	Participation in news production and sharing.	3	3	3	National Budget	Ministry of Information

**Strategies 6.2.3: Fostering the production of television/radio programmes and print media focusing on older people’s contribution and the role they play in communities.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>173</b> -Create health education programs and disseminate information on rights and entitlement for older people and fragile older people	Older people and fragile older people will have a better health	3	3	3	Nationa lBudget	Ministry of Information
<b>174</b> -Organize championship programs to promote writing and production of video spots relevant to employment for older people at community level	Older people are not discriminated in the employment sector	2	2	2	National Budget	Ministry of Information
<b>175</b> -Organize championship programs to promote sharing of information through all possible means to younger people.	Younger people will gain experience on problem solving skills	2	2	2	National Budget	Ministry of Information
<b>176</b> -Dissemination through short stories and short video clips about activities and roles of youth and children in the caring of older people and provision of decent jobs for older people in order to maintain their good health status; disseminate information through radio about the knowledge and care of older people.	Every week-day	0	80	80	National Budget	Ministry of Education, Youth and Sport
<b>177</b> -Establish awareness raising program about the importance of older people and their contribution to community development	Program is established	0	0	0		Ministry of Information

**Objective 6.3: To strengthen intergenerational linkages**

**Strategies:6.3.1: Encouraging younger persons to volunteer to help older persons**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>178</b> -Establish group activities to allow youth and children to volunteer to help older people; competition among different teams and provide award of appreciation to the teams with good activities to help, provide attention to and care for older people.	24 visits to target locations during Teacher's Day	0	40	40	National Budget	Ministry of Education, Youth and Sport
<b>179</b> -Document information relevant to works on older people; organize dissemination workshops and raise awareness about volunteerism for older people; establish volunteer groups and activities at community level with proper leadership; monitoring youth's volunteer activities in their support for older people	125 groups of youth volunteer (education staff) to help older people (10 people/group)	0	120	260	National Budget	Ministry of Education, Youth and Sport
<b>180</b> -Follow-up with volunteer youth to provide them with encouragement and to support older people in the community.	5 schools x 12 provinces	10	10	10	National Budget and Partner's Budget	Ministry of Education, Youth and Sport
181-Establish social gathering programs and other types of meetings with retired civil servants and offer them with some financial and material supports	Receive knowledge, experience and understand situation of retired officials	0	12	12	National Budget	Women Association Branch (Ministry of Environment)

**Strategies:6.3.1: Encouraging younger persons to volunteer to help older persons**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>182</b> -Raise awareness of younger people to help Older People Association and older people	At least 20 Older People Associations report the increased number of younger people who participate and help older people	0	300	300	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategies 6.3.2: Promoting the organisation of activities in which persons of all ages can participate.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>183</b> -Workshop for management personnel of community learning centers	4 times 280 management personnel of community learning centers	180	180	180	National Budget	Ministry of Education, Youth and Sport
<b>184</b> -Organize teacher gratitude activities (the Teacher's Day)	1 school X 25 city/provinces	4	4	4	National Budget	Ministry of Education, Youth and Sport
<b>185</b> -Organize training and monitoring on the participation of older people in the school development activities	80% of primary school has participation of older people in the development of education sector	100	200	200	National Budget	Ministry of Education, Youth and Sport
<b>186</b> - Organize study visits to exchange experience about works of people at all ages in the education sector	All primary schools with participation of older people participate in the study visits to outstanding schools in Cambodia.	140	140	140	National Budget	Ministry of Education, Youth and Sport



**Strategies 6.3.3: Organising presentations followed by discussions on intergenerational complementarities for younger adults and older persons**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>187</b> -Organize workshop to share the knowledge and experiences among older people with other ages	- number of workshop - number of participants	0	0	0		Ministry of Education, Youth and Sport

**Strategies 6.3.4: Organising training and supporting older persons on the use of communications (such as mobile phones, social media) to keep in touch with their adult offspring and other younger relatives.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>188</b> -Organize training workshops for older people to be able to use communication media.	Receive good experience and creative ideas	2	2	2	National Budget	Ministry of Information
<b>189</b> -Organize workshops on benefits of sharing of information in the field of ageing population and benefits they should be able to receive from the society.	Receive good experience and creative ideas in the modernized social context	3	3	3	National Budget	Ministry of Information
<b>190</b> - Organize workshop on maintaining good emotional relationship between younger and older people	Reduce gaps between younger and older people	2	2	2	National Budget	Ministry of Information
<b>191</b> - Provide vocational training to older people so that they are able to produce different programs for older audience and participate in all activities relevant to benefits of older and fragile older population	- Number of trainings - Number of older people participated in the trainings	3	4	4	National Budget	Ministry of Information

<b>192</b> -Reduce digital gap, gap of telecommunication and information technology use (ICT technology such as phone, computer, internet by region and demography)	<ul style="list-style-type: none"> <li>- Create simple telecommunication and information technology that older people can use.</li> <li>- Mainstream and promote the use of telecommunication and information technology for community development in the rural areas</li> </ul>	40	40	40	National Budget	Ministry of Post and Telecommunication
<b>193</b> -Conduct basic ICT training courses such as how to use computer, sending e-mail, and online communication with their family or friends.	<ul style="list-style-type: none"> <li>- Basic ICT training, smart phone and social media</li> </ul>	150	150	150	National Budget	Ministry of Post and Telecommunication
	<ul style="list-style-type: none"> <li>- Mainstream about benefits of ICT use for vulnerable people such as poor people, people with disability, women, and ethnic minority people etc., through volunteers, students and local authorities</li> </ul>	24	24	24	National Budget	Ministry of Post and Telecommunication
	<ul style="list-style-type: none"> <li>- Organize meeting with a Japanese cooperating partners (NICT) to develop Nevernet program, i.e., the use of wireless internet at the rural areas and the connection of Nevernet to schools in rural areas.</li> </ul>	120	120	120	National Budget and Partners' Budget	Ministry of Post and Telecommunication
	<ul style="list-style-type: none"> <li>- Mainstream knowledge about benefits of e-Commerce &amp; Logistic for older people.</li> </ul>	20	20	20	National Budget and Partners' Budget	Ministry of Post and Telecommunication
	<ul style="list-style-type: none"> <li>- Mobile App provides correct time for them to take medicine.</li> </ul>	35	35	35	National Budget and Partners' Budget	Ministry of Post and Telecommunication
<b>194</b> -Provide advice to representatives of Older People Association on how to use facebook and phone number	<ul style="list-style-type: none"> <li>All Older People Associations created a facebook account and have a working phone number</li> </ul>	0	300	300	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategies 6.3.5: Incorporating courses on the importance of respecting and interacting with the elderly in the curricula of training institutions and schools.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>195</b> -Workshops to develop documents as learning-teaching aids for moral-civic subject with focus on the importance of respect of and communication with older people	50 people x 3 times (150 people)	0	50	100	National Budget	Ministry of Education, Youth and Sport
<b>196</b> -Workshops to disseminate the learning-teaching aids for moral-civic subject to school level with focus on the importance of respect and communication	70 people x 3 times (210 people)	0	60	120	National Budget	Ministry of Education, Youth and Sport
<b>197</b> -Monitor program implementation	50 schools	0	20	40	National Budget	Ministry of Education, Youth and Sport
<b>198</b> -Mainstream the teaching and contents of the Health Education Manual regarding health care for older people into school level	Teacher trainees in the 18 pedagogy schools, 1,000 people.	0	40	40	National Budget	Ministry of Education, Youth and Sport

**Strategies 6.3.6: Projecting the achievements of older persons through the media.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>199</b> - Disseminate achievements made by older people in public	Documents about achievements made by older people is compiled and disseminated	0	0	0		Ministry of Information

**Strategies 6.3.6: Projecting the achievements of older persons through the media.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>200</b> -Organize competition program for works produced by older people and create a platform to sell older people's products	Program is organized	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation, MoC and relevant ministries
<b>201</b> - Organize championship programs to promote writing and production of video spots relevant to employment sector, benefits and experience of older people	-Number of programs or video spots created	3	2	2	National Budget	Ministry of Information

**Strategies 6.3.7: Honouring any exemplary performance by older persons, such as volunteerism or creative work, by giving awards or/and certificates of recognition**

Activities	Target/Indicator 2020	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>202</b> -Honor and motivate exemplary older people (provide award and/or certificate of appreciation)	Number of older people recipients of awards	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation and relevant ministries

**Priority 7: Elder Abuse and Violence**

*Objective 7.1: To curtail and prevent incidents of elder abuse.*

*Strategy 7.1.1: Instituting regulations to protect older persons against elder abuse.*

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>203</b> -Develop the 2 <sup>nd</sup> national action plan on prevention of violence against women, especially older women (2014-2018)	Violence against women and girls are reduced through increased prevention, improvement, response, increased access to quality services and multi-sectoral cooperation and coordination.	0	0	0		Ministry of Women's Affairs and relevant ministries
<b>204</b> -Develop Law on Prevention of Domestic Violence and Victim Protection, especially for older people	Strengthen the culture of non-violence at household level	0	0	0	Partner Budget	Ministry of Women's Affairs and relevant ministries
<b>205</b> -Strategic Plan for Gender Equality and Women Empowerment, Neary Ratanak 4 (2014-2018) (Strategy 2: Legal Protection for Women and Girls) is developed	Strategic plan developed	0	0	0	Partner Budget	Ministry of Women's Affairs and relevant ministries
<b>206</b> -Collabourate to ensure effective elimination of violation against older people	Legal instruments promulgated	0	0	0		Ministry of Interior

*Strategy 7.1.2: Equipping older persons with knowledge of what constitutes elder abuse and their rights of protection against it.*

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
207-Raise awareness at community level about prevention of sexual exploitation, human trafficking and domestic violence	Increased awareness about preventions and impacts of sexual exploitation, human trafficking and domestic violence.	0	0	0		Ministry of Women's Affairs

*Strategy 7.1.4: Sensitising the community of the importance of reporting any incidents of actual or even suspected elder abuse which come to their knowledge*

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
208-Disseminate laws to protect older people	Dissemination of laws: (100 times) 1. Law on Suppression of Kidnapping, Trafficking and Exploitation of Human Persons; 2. Law on Environmental Protection and Natural Resources Management; 3. Law on Drug Control; 4. Law on Tobacco Control; 5. Law on Traffic; 6. Law on Suppression of Human Trafficking and Sexual Exploitation. 50,000 (fifty thousand) people at the local level understand about laws in order to reduce violation and violence against older people.	0	1,000	1,000	National Budget	Ministry of National Assembly, Senate Relations and Inspection

**Strategy 7.1.4: Sensitising the community of the importance of reporting any incidents of actual or even suspected elder abuse which come to their knowledge**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>209</b> -Provide training to journalists to ensure they understand the priority of making news announcement regarding risks faced by older people, children and people with disability	- Number of trainings and number of journalists participated in trainings	3	3	3	National Budget	Ministry of Information
<b>210</b> -Raise awareness about laws related to response to violence against women and older people	Increased knowledge about relevant laws and rights to self-defense for victims of violence	0	0	0		Ministry of Information

**Strategy 7.1.5: Authorising medical personnel to probe into and, if necessary, report to relevant authorities on any elder abuse suffered by their older patients.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>211</b> -Provide personnel staff to research on cases of violation against older people	Number of personnel	0	0	0		Ministry of Health

**Objective 7.2: To protect older persons from falling victim to violence and crime.**

**Strategy 7.2.1: Instituting regulations to protect older persons against elder abuse.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		

**Strategy 7.2.2: Equipping older persons with knowledge of what constitutes elder abuse and their rights of protection against it.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
212-Increase understanding of safety issues faced by older people who live alone in community	Number of dissemination sessions	0	0	0		Ministry of Interior



**Priority 8: Emergency Situations**

**Objective 8.1: To ensure rescue/rehabilitation efforts giving due attention to older persons.**

**Strategy 8.1.1: Attaching priority to older persons, children, and disables in risk reduction plans including disaster alerts, rescues, shelter and relief as well as in postdisaster rehabilitation initiatives.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>213</b> -Provide training to improve knowledge to ensure readiness for prevention of disaster and risks, rescue and provision of shelter for older people, children and people with disability.	- Number of trainings - Number of participants	0	0	0		National Committee for Disaster Management
<b>214</b> -Disseminate information about potential upcoming disasters	- Number of participating vulnerable older people (disaggregated by gender)	0	0	0		Ministry of Water Resources and Meteorology
<b>215</b> -Provide support to 10 associations to develop their disaster risk reduction activity plan that include older people	10 associations develop their disaster risk reduction activity plan that include older people	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.2: Encouraging older persons to participate in the preparation of disaster risk reduction plans at all levels to have an insight into relevant ageing-issues**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>216</b> -Promote participation of older people in disaster risk reduction	Number of older people who are involved in disaster risk reduction activities (disaggregated by gender)	0	0	0		National Committee for Disaster Management

**Strategy 8.1.2: Encouraging older persons to participate in the preparation of disaster risk reduction plans at all levels to have an insight into relevant ageing-issues**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>217</b> -Conduct annual meeting to facilitate participation and inclusion of older people in the development of disaster readiness plan	Sub-committee of the association is able to share information about their work at the community level regarding activities to reduce disaster caused by climate change with the government and strengthen their communication regarding this issue.	1.56	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.3: Training rescue/rehabilitation workers to be able to locate older persons during emergencies and to assess their vulnerability in terms of physical and mental conditions.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>218</b> -Train people who need to work to rescue or rehabilitate older people to understand about issues faced by older people during emergency	Number of older people involved in disaster risk reduction activities (disaggregated by gender)					National Committee for Disaster Management
<b>219</b> -Provide training on emergency readiness and responses for 10 associations	10 associations receive training on emergency readiness and responses	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.4: Sensitising rescue/rehabilitation workers to the issues faced by older persons.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>220</b> -Organize 2 campaign to mobilize support related to challenges faced by older people with regards to disasters.	2 support mobilization campaigns are organized with focus on challenges faced by older people with regards to disasters.	8.52	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.5: Affording extra protection to older women from physical, mental, sexual and financial exploitation and abuse in emergency situations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>221</b> -Organize information dissemination workshop on legal protection for older people	- Number of workshops organized - Number of participants	0	3	3	National Budget	Ministry of Information
<b>222</b> -Provide protection to older women from exploitation and physical, psychological, sexual and financial exploitation during emergency	Number of older women who received protection					Ministry of Interior Ministry of Women's Affairs
<b>223</b> -Facilitate to issue priority letter for vulnerable older people	Number of letter issued to older people					Ministry of Interior
<b>224</b> -Provide 1,000 emergency kits	1,000 emergency kits are offered to older people and their families who are victims of disaster caused by climate change	48.41	500	500	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.6: Adapting rescue/rehabilitation programmes to be age-friendly.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
225-Develop evacuation plan and victim rescue system	Evacuation plan and victim rescue system are developed	0	0	0		Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.7: Ensuring that evacuation centres have special facilities suited to meet the needs of older persons.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
226-Provide new ponds and restore old ponds to provide water supply for agriculture work for associations in the target areas (ponds and water station)	At least 2 ponds are restored and 1 clean water station constructed	60.51	200	200	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.8: Adding geriatric professionals in medical teams dispatched to disaster locations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
227-Provide training on geriatrics to medical team to help older people during emergency	- Number of trainings - Number of medical personnel trained	0	0	0		Ministry of Health in collaboration with National Committee for Disaster Management

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
228-older people inclusive risk reduction program to 40 Older People Associations	At least 40 Older People Associations understand about methods to risk reduction which are inclusive of older people	16.38	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.1.9: Enhancing public awareness to extend help to older persons in difficulty during emergencies.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
229-Conduct public awareness raising on how to provide supports to older people during emergency	Number of participants	0	0	0		National Committee for Disaster Management

**Objective 8.2: To sensitise older persons to how to react in emergencies.**

**Strategy 8.2.1: Providing guidance and training to older persons on how to cope with natural disasters and other emergencies such as internal conflicts and displacements.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>230</b> -Provide training on climate change adaptation agriculture methods for 150 farmers who are older people	150 farmers who are older people are selected and received training on climate change adaptation agriculture methods	16.50	50	50	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Agriculture, Forestry and Fisheries
<b>231</b> -Provide regular training to 150 farmers who are older people	150 farmers who are older people receive regular training on climate change adaptation agriculture methods	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Agriculture, Forestry and Fisheries
<b>232</b> -Provide refresher training on water quality testing to the association's committee members and officers of the department of rural development	10 associations received refresher training on water quality testing	0	100	100	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Water Resources and Meteorology
<b>233</b> -Conduct water quality testing	10 associations conduct water quality testing at community level	0.61	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with Ministry of Water Resources and Meteorology

**Strategy 8.2.2: Producing and disseminating manuals for older persons outlining precautions and actions to be taken in case of various types of emergencies.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>234</b> -Develop booklets on preventions measures during emergencies	Documents are developed	0	40	40	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation in collaboration with the National Committee for Disaster Management
<b>235</b> -Develop leaflets and organize dissemination events on climate change disaster risk reduction for 10 Older People Associations	10 Older People Associations understand about climate change disaster risk reduction program	1.01	20	20	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.2.3: Introducing a system, particularly in more disaster-prone areas, through which older persons can register their address and other relevant details to help rescuers in locating their positions in times of emergency.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>236</b> -Develop comprehensive basic data on older people to make it easier for rescue team during emergencies	Data on older people	0	20	20	National Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>237</b> -Provide continued training and capacity building for CCA/DRR sub-committee of 10 associations		8.72	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation

**Strategy 8.2.4: Briefing older persons on how to draw attention when facing excessive danger in emergency situations.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>238</b> -Conduct emergency rescue drilling with the association and Committee for Disaster Management	At least 2 emergency rescue drillings are conducted at targeted areas	2.36	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
<b>239</b> -Provide training and dissemination on water use and basic sanitation	At least 10 associations received training and information on water use and basic sanitation	9.40	40	40	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation



**Priority 9: Preparing the Younger Population**

**Objective 9.1: To provide an environment in which younger people can better prepare for ageing.**

**Strategy 9.1.1: Extending coverage of financial protection mechanism for the preparation for the old age through the implementation of pension plans and savings schemes to ensure the appropriate incomes for people joining the mandatory and voluntary pension schemes and the maximum reduction of the falling into poverty in old age.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>240</b> -Provide social security regime for general population	Policy on social security provision for general population is developed and adopted	404	405	405	National Budget	Ministry of Labour and Vocational Training

**Strategy 9.1.2: Disseminating information on a healthy life style – such as healthy eating habits and regular exercise – to help older persons of tomorrow maintain higher health standards.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>241</b> -Dissemination workshop on career counseling and life planning for youth to help older people	2,000 people nationwide (scout in and outside of school)	0	30	30	National Budget	Ministry of Education, Youth and Sport
<b>242</b> -Organize information dissemination workshop about good lifestyle and nutrition for older people and fragile older people	- Number of workshops organized - Number of participating older people (disaggregated by gender)	0	0	0		Ministry of Health Ministry of Information
<b>243</b> -Dissemination workshop on food safety, safe food and balanced diet	- Number of workshops organized - Number of participants (disaggregated by gender)	0	0	0		Ministry of Health Ministry of Information

**Strategy 9.1.3: Providing health insurance schemes to working age persons, which provide coverage in old age as well.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
244-Study and develop social security regime for the general population	- Study results - Documents developed and implemented	0	0	0		Ministry of Labour and Vocational Training

**Strategy 9.1.4: Inculcating younger population with respect for old age to remove their fear of becoming old aged and any negative feelings they may have about life in old age.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
245-Organize workshop on promotion of older people's contribution for family and society for inter-generation audiences	Number of workshops education sessions	6	6	6	National Budget and Partner's Budget	Ministry of Social Affairs, Veterans and Youth Rehabilitation
246-Working group to provide knowledge and understanding for children and youth to build their sympathy and empathy with older people and contribute to help taking care of older people	40 visits, a team of 5 people	0	80	80	National Budget	Ministry of Education, Youth and Sport
247-Dissemination workshop on methods to take care of older people	2 times, 100 millions	0	120	120	National Budget	Ministry of Education, Youth and Sport
248-Dissemination workshops on the national policy on adult human resources and supports provided by adult people	500 people nationwide (scout leaders)	0	25	25	National Budget	Ministry of Education, Youth and Sport

**Strategy 9.1.6: Enhancing public awareness on the importance of the ageing with dignity through formal and informal education on a continual basis.**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
<b>249</b> -Increase public awareness by printing and distributing the booklet on the brief version of “National Policy on Older People 2017-2030” both in Khmer and English versions.	Facilitate access for national and international experts to research on the contents and recent data on older people in Cambodia to be used for the benefits of Cambodian society in the future	0	0	0		Ministry of Planning
<b>250</b> -Raise public awareness through social media about importance of entering old age with dignity through regular non-formal education.	Many people, both young and old, in and outside of the country, understand about the importance of entering old age with dignity and financial security.	0	0	0		Ministry of Planning
<b>251</b> -Increase public knowledge through mobile app	Ten thousands of people, both young and old, understand the importance of digital documents and the convenience of reading information and all types of reference documents anytime everywhere.	0	0	0		Ministry of Planning

**Objective 9.2: To motivate younger persons to prepare themselves for healthy and active ageing.**

**Strategy 9.2.1: Incorporating courses on healthy life style and health-seeking behaviours and attitude in school curriculum.**

Activities	Target/Indicator 2020	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
252-Dissemination workshop on the implementation of “green, clean and safe” principles in the daily life	100 education personnel	0	30	30	National Budget	Ministry of Education, Youth and Sport
253-Disseminate policy on adult human resources among the national scout to help older people	500 people (print books to distribute to scout in and out of school)	0	20	20	National Budget	Ministry of Education, Youth and Sport

**Strategy 9.2.2: Showing respect and taking care of elderly parents and relatives to demonstrate by example to their children the importance of these duties**

Activities	Target/Indicator	Estimated Annual Budget for implementation (Million Riels)			Source	Institutaional Responsibilities
		2018	2019	2020		
254-Workshops to develop documents as learning-teaching aids for moral-civic subject with focus on the importance of respect and care for parents	40 people x 3 times (120 people)	0	50	100	National Budget	Ministry of Education, Youth and Sport
255-Workshops to disseminate the learning-teaching aids for moral-civic subject to school level with focus on the importance of respect and care for parents	70 people x 3 times (210 people)	0	60	120	National Budget	Ministry of Education, Youth and Sport
256-Monitor program implementation	3 times	0	20	40	National Budget	Ministry of Education, Youth and Sport

<b>Strategy 9.2.3: Encouraging younger people to undergo regular medical check-ups</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>257</b> -Through teachers and volunteer students, conduct home visits to support and encourage older people to visit health center for health check-up.	2 schools X 6 province (remote provinces)	4	8	8	National Budget	Ministry of Education, Youth and Sport
<b>258</b> -Organize information dissemination workshop about good lifestyle and nutrition for older people and fragile older people	Older people and fragile older people have improved health status	0	2	2	National Budget	Ministry of Information
<b>259</b> -Organize championship program to promote good health, healthy lifestyle and to share experience	Participation from the public and health promotion	0	2	2	National Budget	Ministry of Information
<b>260</b> -Dissemination workshop on food safety, safe food and balanced diet	100 education personnel	0	30	30	National Budget	Ministry of Education, Youth and Sport

<b>Strategy 9.2.4: Sensitise younger people to the impacts of the inevitable changes that obviously result from retirement and ageing</b>						
<b>Activities</b>	<b>Target/Indicator</b>	<b>Estimated Annual Budget for implementation (Million Riels)</b>			<b>Source</b>	<b>Institutaional Responsibilities</b>
		<b>2018</b>	<b>2019</b>	<b>2020</b>		
<b>261</b> -Organize and establish mechanisms for association of older civil servants	Facilitate access for national and international experts to research on the contents and recent data on older people in Cambodia to be used for the benefits of Cambodian society in the future	40	40	0	National Budget	Ministry of Education, Youth and Sport

<b>262</b> -Provide training in response to the finding of the need assessment	Trainings (two times) 100 people	0	40	40	National Budget	Ministry of Education, Youth and Sport
<b>263</b> -Monitoring	(10 times)	0	0	40	National Budget	Ministry of Education, Youth and Sport
<b>264</b> -Organize training to mainstream about the National Policy on Population and Demography, retirement and aging process (Module 1)	All officials in the Office of Population and Development in the Provincial Department of Planning in all the 25 municipality/province received the training (Module 1)	100	0	0	National Budget	Ministry of Planning
<b>265</b> -Organize training to mainstream about the National Policy on Population and Demography, retirement and aging process (Module 2)	All officials in the Office of Population and Development in the Provincial Department of Planning in all the 25 municipality/province received the training (Module 2)	0	110	120	National Budget	Ministry of Planning
<b>266</b> -Provide training to officials in the Ministry and Department of Planning on readiness preparation to enter retirement	Officials of the ministry and department of planning who will retire in six months received the training	0	50	50	National Budget	Ministry of Planning

## 4-SOURCE OF FINANCING AND COST ESTIMATES

Since ageing population is a multi and cross cutting sectoral issues, the Action Plan of the National Ageing Policy does not define budget, financial sources, and spending. On the other hand, the sources of financing and cost estimates for the implementation of activities, projects, sub-programmes and programmes are proposed by own implementing ministries/institutions as shown in matrix above. In sum up, budget, financial sources and cost estimates have been proposed by Line Ministries Institutions, as summarized in table below:

**Table : Source of financing from Ministries / Institutions**

No.	Ministry	Source of Financing	Toal budget	Source of Financing and Cost Estimates (in million riel)		
				2018	2019	2020
1	M. Labour and Vocational Training	National budget	1,435	405	515	515
		Financing	4,924.4	1,642	1,642	1,642
2	M. women's Affairs	National budget	0	0	0	0
		Financing	0	0	0	0
3	M. Civil Service	National budget	2,564.1	854.7	854.7	854.7
		Financing	0	0	0	0
4	M. Cult and Religion	National budget	0	0	0	0
		Financing	0	0	0	0
5	M. Environment	National budget	0	0	0	0
		Financing	44	0	22	22
6	M. Education, Youth and Sport	National budget	3,972	478	1,637	1,857
		Financing	40	0	0	40
7	M. National Assembly-Senate Relations and Inspection	National budget	2,000	0	1,000	1,000
		Financing	0	0	0	0
8	M. Post and Telecommunication	National budget	1,365	365	500	500
		Financing	72	24	24	24
9	M. Commerce	National budget	0	0	0	0
		Financing	0	0	0	0
10	M. Tourism	National budget	1090	347	391	352
		Financing	0	0	0	0
11	M. Water Resources and Metheology	National budget	0	0	0	0
		Financing	0	0	0	0
12	M. Planning	National budget	535.60	100	244	191.60
		Financing	0	0	0	0
13	M. Health	National budget	3,744	195	1,882	1,667
		Financing	400	150	150	100
14	M. Information	National budget	110	32	39	39
		Financing	0	0	0	0
15	M. Land Management, Urban Planning and Construction	National budget	38.31	12.73	12.77	12.81
		Financing	0	0	0	0
16	M. Public Work and Transport	National budget	6,000	2,000	2,000	2,000
		Financing	0	0	0	0
17	M. Culture and Fine Art	National budget	0	0	0	0
		Financing	0	0	0	0
18	M. Rural Development	National budget	460	0	230	230
		Financing	0	0	0	0
19	M. Social Affairs, Veterans and Youth Rehabilitation	National budget	29,062	1,006	13,939	14,117
		Financing	1,857	401	708	748
20	Office of the Council of Ministers	National budget	0	0	0	0
		Financing	0	0	0	0
2	M. Agriculture, Forestry and Fisheries	National budget	1,800	600	600	600
		Financing	0	0	0	0
22	National Bank of Cambodia	National budget	0	0	0	0
		Financing	0	0	0	0
23	M. Interior	National budget	0	0	0	0
		Financing	0	0	0	0
<b>Total</b>		<b>National budget</b>	<b>101.950</b>	<b>11.323</b>	<b>45.222</b>	<b>45.405</b>
		<b>Financing</b>	<b>14.675</b>	<b>4.433</b>	<b>5.090</b>	<b>5.151</b>

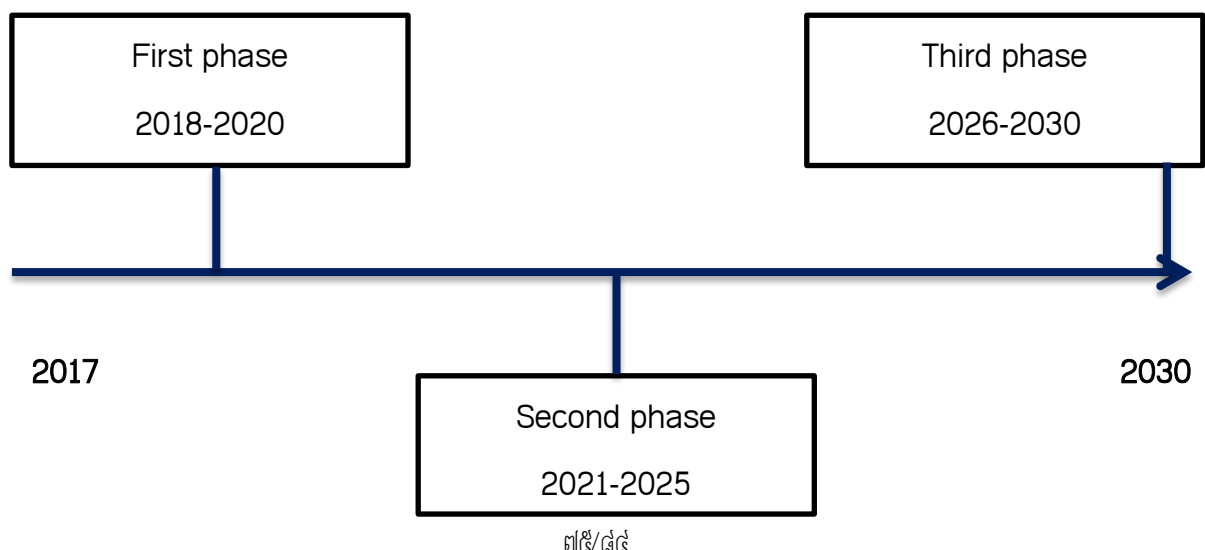
## 5-MONITORING AND EVALUATION

The expected results of the implementation of the National ageing Policy will be reflected by the improvement of rapid and sustainable economic growth, and this growth will be allocated through the provision of basic social services to the people.

The appropriate monitoring and evaluation is the solid instrument for helping us to be able to achieve the goals and objectives of the National Ageing Policy 2017-2030, through the expected results measurement from each phase and corrections of policies, strategies, and actions for the next phase to address the remaining challenges. The base of monitoring and evaluation system is a strong national statistic system under the leadership of National Institute of Statistics (NIS) of Ministry of Planning and administrative data of other ministries and agencies.

Monitoring and evaluation framework of the Action Plan 2018-2020 of the National Ageing Policy 2017-2030 is consistent with the monitoring and evaluation framework as stipulated in the National Ageing Policy 2016-2030. Action Plan of this policy will be implemented in three phases, the first phase covers the period of three years while the second and third phase cover the period of 5 years. The first implementation of the action plan started in 2018 to 2020, and the second action from 2021 to 2025 and the last action plan from 2026-2030. The annual progress of the Action Plan implementation will be held every year so that we know how the implementation of the program or project in each sector to achieve objective of the programmes or sub-sectoral programmes. An evaluation of the implementation of the action plan will be made for each phase to measure the results of the implementation of the action plan compare to the target of each phase indicators.

**Figure: Framework for monitoring and evaluation by the phases of the action plan**





The Secretariat for the Cambodia National Committee for Older People, Department of Older People Welfare of the Ministry of Social Affairs, Veterans and Youth Rehabilitation will facilitate and cooperate with line ministries-institutions for monitoring and evaluation of the action plan implementation by each phase. In this regards, the Ministry of Social Affairs, Veterans and Youth Rehabilitation requests for the line ministries-institution to provide inputs into each phase of the action plan with inputs for preparing annual progress reports as well as provide the inputs into the action plan for the next phase. The Secretariat for the Cambodia National Committee for Older People, Department of Older People Welfare of the Ministry of Social Affairs, Veterans and Youth Rehabilitation will guide each phase.

## 6-CONCLUSION

The successful achievements of the implementation of the Action Plan, 2018-2020 would require concerted efforts and close collaboration among all concerned ministries and agencies and all stakeholders. Besides, appropriate and timely budget allocation to all programmes, sub-programmes, and activities incorporated in the matrix is fundamental to the success in the implementation of this action plan.

The achievement of the objectives of the National Ageing Policy, 2017-2030 through the implementation of the action plan of each phase will contribute to the improvement of the quality of life, welfare and standard of living of Cambodian people, particularly the ageing population, which can be reflected through impact indicators of the action plan, such as poverty rates, mortality rate, and life expectancy.



ក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា

លេខ ៧៦០ ស.អ.យ.

ព្រះរាជាណាចក្រកម្ពុជា  
ជាតិ សាសនា ព្រះមហាក្សត្រ

ខ័ណ្ឌ ០៧

រាជធានីភ្នំពេញ, ថ្ងៃទី២៤ ខែ មីនា ឆ្នាំ ២០១៦

**សេចក្តីសម្រេច  
ស្តីពី**

**ការបង្កើតក្រុមការងារបច្ចេកទេសរៀបចំគោលនយោបាយជាតិសម្រាប់មនុស្សចាស់**

**រដ្ឋមន្ត្រីក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា  
និងជាប្រធានគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់**

- បានឃើញរដ្ឋធម្មនុញ្ញ នៃព្រះរាជាណាចក្រកម្ពុជា
- បានឃើញព្រះរាជក្រឹត្យលេខ នស/រកត/០៩១៣/៩០៣ ចុះថ្ងៃទី២៤ ខែកញ្ញា ឆ្នាំ២០១៣ ស្តីពី ការតែងតាំងរាជរដ្ឋាភិបាល នៃព្រះរាជាណាចក្រកម្ពុជា
- បានឃើញព្រះរាជក្រមលេខ ០២/នស/៩៤ ចុះថ្ងៃទី២០ ខែកក្កដា ឆ្នាំ១៩៩៤ ដែលប្រកាសឱ្យ ប្រើច្បាប់ស្តីពីការរៀបចំ និងការប្រព្រឹត្តទៅ នៃគណៈរដ្ឋមន្ត្រី
- បានឃើញព្រះរាជក្រមលេខ នស/រកម/០១០៥/០០១ ចុះថ្ងៃទី១៧ ខែមករា ឆ្នាំ២០០៥ ដែល ប្រកាសឱ្យប្រើច្បាប់ស្តីពីការបង្កើតក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា
- បានឃើញអនុក្រឹត្យលេខ ៥៤ អនក្រ.បក ចុះថ្ងៃទី២៤ ខែមីនា ឆ្នាំ២០១១ ស្តីពីការរៀបចំ និង ការប្រព្រឹត្តទៅរបស់ក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា
- យោងអនុក្រឹត្យលេខ ១៥៨ អនក្រ.បក ចុះថ្ងៃទី១៥ ខែកក្កដា ឆ្នាំ២០១១ ស្តីពីការបង្កើតគណៈ កម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់
- យោងប្រកាសលេខ ៨០៤ ស.អ.យ. ចុះថ្ងៃទី១១ ខែឧសភា ឆ្នាំ២០១៥ ស្តីពីការរៀបចំ និងការ ប្រព្រឹត្តទៅរបស់លេខាធិការដ្ឋានគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់
- យោងតាមការចាំបាច់របស់ក្រសួង

**សម្រេច**

**ប្រការ១.**

ត្រូវបានបង្កើតក្រុមការងារបច្ចេកទេសដើម្បីពិនិត្យរៀបចំកែសម្រួលគោលនយោបាយជាតិសម្រាប់ មនុស្សចាស់ដែលមានសមាសភាពដូចខាងក្រោម ៖



- ១ - ឯកឧត្តម **ម៉ុង ម៉ុងស៊ុន** អនុរដ្ឋលេខាធិការ និងជាប្រធានលេខាធិការដ្ឋាន គ.ម.ច. ប្រធាន
- ២ - លោក **គុណ ជាស៊ុន** ប្រធាននាយកដ្ឋានសុខុមាលភាពមនុស្សចាស់ អនុប្រធានអចិន្ត្រៃយ៍
- ៣ - លោក **សុំ មនោរម្យ** ប្រធានផ្នែកបច្ចេកទេសលេខាធិការដ្ឋាន គ.ម.ច. អនុប្រធាន
- ៤ - លោកបណ្ឌិត **ស្រី តុច** តំណាងក្រសួងសេដ្ឋកិច្ច និងហិរញ្ញវត្ថុ អនុប្រធាន
- ៥ - លោក **ម៉ង់ អៀបសីហា** តំណាងទីស្តីការគណៈរដ្ឋមន្ត្រី អនុប្រធាន
- ៦ - លោកបណ្ឌិត **ជួន រក្សា** តំណាងក្រសួងមហាផ្ទៃ អនុប្រធាន
- ៧ - លោកស្រី **លីម ឆុំ រត្នាធារា** តំណាងក្រសួងផែនការ សមាជិក
- ៨ - លោកវេជ្ជបណ្ឌិត **សុខ ស្រីន** តំណាងក្រសួងសុខាភិបាល សមាជិក
- ៩ - លោកស្រី **ស សុំណែត** តំណាងក្រសួងកិច្ចការនារី សមាជិក
- ១០ - លោក **ឡុង ចេវីតុច** តំណាងក្រសួងអភិវឌ្ឍន៍ជនបទ សមាជិក
- ១១ - លោក **សាលី មុនី** តំណាងក្រសួងការងារ និងបណ្តុះបណ្តាលវិជ្ជាជីវៈ សមាជិក
- ១២ - លោក **អ៊ុយ វិសាល** តំណាងក្រសួងអប់រំ យុវជន និងកីឡា សមាជិក
- ១៣ - លោក **អ៊ុន វណ្ណៈ** តំណាងក្រសួងធម្មការ និងសាសនា សមាជិក
- ១៤ - លោកស្រី **តីក កុស្យនា** តំណាងក្រសួងមុខងារសាធារណៈ សមាជិក
- ១៥ - ឯកឧត្តម **គាម ហិរិធីយ៉ា** តំណាងក្រសួងព័ត៌មាន សមាជិក
- ១៦ - លោកជំទាវ **សោម សេរីវឌ្ឍន៍** តំណាងកាកបាទក្រហមកម្ពុជា សមាជិក
- ១៧ - ឯកឧត្តម **ចាន់ គុលបុត្រ** តំណាងគណៈកម្មាធិការជាតិរៀបចំបុណ្យជាតិ - អន្តរជាតិ សមាជិក
- ១៨ - លោកស្រី **លី គឹមលេង្រង** អនុប្រធានផ្នែកហិរញ្ញវត្ថុ និងផ្គត់ផ្គង់ លេខាធិការដ្ឋាន គ.ម.ច. សមាជិក
- ១៩ - លោក **ស៊ុន ហេង្រង** មន្ត្រីជំនាញនាយកដ្ឋានសុខុមាលភាពមនុស្សចាស់លេខាធិការ

**ប្រការ២.\_**

- ក្រុមការងារបច្ចេកទេសមានភារកិច្ចដូចតទៅ ៖
- រៀបចំកែសម្រួលសេចក្តីព្រាងគោលនយោបាយជាតិសម្រាប់មនុស្សចាស់ (ខ្មែរ អង់គ្លេស) ដែលដកស្រង់ចេញពីគោលនយោបាយសម្រាប់មនុស្សចាស់ ឆ្នាំ២០០៣
  - ប្រជុំពិនិត្យកែសម្រួលលើសេចក្តីព្រាងគោលនយោបាយជាតិសម្រាប់មនុស្សចាស់ ដើម្បីដាក់ឱ្យគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់សម្រេច
  - ធ្វើរបាយការណ៍លទ្ធផលជូនគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ជាបន្តបន្ទាប់ ។

**ប្រការ៣.\_**

សមាជិកក្រុមការងារត្រូវចូលរួមប្រជុំតាមការអញ្ជើញរបស់ប្រធាន ក្នុងករណីប្រធាន អវត្តមាន ត្រូវចាត់អនុប្រធាន ០១ រូប ដឹកនាំប្រជុំ ។

**ប្រការ៤.\_**

ឯកឧត្តម លោកជំទាវ លោក លោកស្រីដូចចែងក្នុងប្រការ ១ ត្រូវទទួលបន្ទុកអនុវត្តតាមសេចក្តីសម្រេចនេះតាមភារកិច្ចរៀងៗខ្លួនចាប់ពីថ្ងៃចុះហត្ថលេខានេះតទៅ ។

**ប្រការ៥.\_**

សេចក្តីសម្រេចនេះមានប្រសិទ្ធភាពអនុវត្ត ចាប់ពីថ្ងៃចុះហត្ថលេខានេះតទៅ ។ ៧/៧ ៩

**រដ្ឋមន្ត្រី**

**ក្រសួងសេដ្ឋកិច្ច អតិថិជន និងយុវនីតិសម្បទា**  
**និងជាប្រធានគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ។**



**វិល សុតិ**

**ចម្លងជូន :**

- ទីស្តីការគណៈរដ្ឋមន្ត្រី
- ខុទ្ទកាល័យសម្តេចនាយករដ្ឋមន្ត្រី
- ខុទ្ទកាល័យសម្តេចឧបនាយករដ្ឋមន្ត្រី
- ខុទ្ទកាល័យឧបនាយករដ្ឋមន្ត្រី
- ក្រសួង ស្ថាប័នពាក់ព័ន្ធ
- សាលារាជធានី ខេត្ត
- ដូចប្រការ ១
- ឯកសារ កាលប្បវត្តិ





**ព្រះរាជាណាចក្រកម្ពុជា**  
**ជាតិ សាសនា ព្រះមហាក្សត្រ**



**ក្រសួងផែនការ**

លេខ: ១០០ ជក

**ក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និង យុវនីតិសម្បទា**

**សេចក្តីសម្រេចរួម**  
**ស្តីពី**

**ការបង្កើតក្រុមការងារចំពោះកិច្ច**  
**ដើម្បីរៀបចំគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០**

**ទេសរដ្ឋមន្ត្រី រដ្ឋមន្ត្រីក្រសួងផែនការ**  
**រដ្ឋមន្ត្រីក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និង យុវនីតិសម្បទា**

- បានឃើញរដ្ឋធម្មនុញ្ញ នៃព្រះរាជាណាចក្រកម្ពុជា
- បានឃើញព្រះរាជក្រឹត្យលេខ នស/រកត/០៩១៣/៩០៣ ចុះថ្ងៃទី២៤ ខែកញ្ញា ឆ្នាំ២០១៣ ស្តីពី ការតែងតាំងរាជរដ្ឋាភិបាល នៃព្រះរាជាណាចក្រកម្ពុជា
- បានឃើញព្រះរាជក្រមលេខ ០២/នស/៩៤ ចុះថ្ងៃទី២០ ខែកក្កដា ឆ្នាំ១៩៩៤ ដែលប្រកាសឱ្យ ប្រើច្បាប់ស្តីពីការរៀបចំ និងការប្រព្រឹត្តទៅ នៃគណៈរដ្ឋមន្ត្រី
- បានឃើញព្រះរាជក្រមលេខ នស/រកម/០១០៥/០០១ ចុះថ្ងៃទី១៧ ខែមករា ឆ្នាំ២០០៥ ដែលប្រកាសឱ្យប្រើច្បាប់ស្តីពីការបង្កើតក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា
- បានឃើញព្រះរាជក្រមលេខ នស/រកម/០១៩៦/១១ ចុះថ្ងៃទី ២៤ ខែ មករា ឆ្នាំ ១៩៩៦ ដែលប្រកាសឱ្យប្រើច្បាប់ស្តីពីការបង្កើតក្រសួងផែនការ
- បានឃើញអនុក្រឹត្យលេខ ៥៤ អនក្រ.បក ចុះថ្ងៃទី២៤ ខែមីនា ឆ្នាំ២០១១ ស្តីពីការរៀបចំនិងការប្រព្រឹត្តទៅរបស់ក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា
- បានឃើញអនុក្រឹត្យលេខ ៧០អនក្រ.បក ចុះថ្ងៃទី ២០ ខែ កុម្ភៈ ឆ្នាំ ២០១៤ ស្តីពីការរៀបចំនិងការប្រព្រឹត្តទៅរបស់ក្រសួងផែនការ
- យោងអនុក្រឹត្យលេខ ១៥៨ អនក្រ.បក ចុះថ្ងៃទី១៥ ខែកក្កដា ឆ្នាំ២០១១ ស្តីពីការបង្កើតគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់
- យោងតាមការចាំបាច់របស់ក្រសួងផែនការ និងក្រសួងសង្គមកិច្ច អតីតយុទ្ធជន និងយុវនីតិសម្បទា

**សម្រេច**

**ប្រការ១.**

បង្កើតក្រុមការងារចំពោះកិច្ច ដើម្បីរៀបចំគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ដែលមានសមាសភាពដូចខាងក្រោម:

- ១ - ឯកឧត្តម **ម៉ុំ ម៉ុនសែន** អនុរដ្ឋលេខាធិការ និងជាប្រធានលេខាធិការដ្ឋាន គ.ម.ច. ប្រធាន
- ២ - លោក **គុណ ជាតិស៊ីន** ប្រធាននាយកដ្ឋានសុខុមាលភាពមនុស្សចាស់ អនុប្រធានអចិន្ត្រៃយ៍
- ៣ - លោក **សុំ មនោរម្យ** ប្រធានផ្នែកបច្ចេកទេសលេខាធិការដ្ឋាន គ.ម.ច. អនុប្រធាន
- ៤ - លោកបណ្ឌិត **ស្រី តុច** តំណាងក្រសួងសេដ្ឋកិច្ច និងហិរញ្ញវត្ថុ អនុប្រធាន
- ៥ - លោក **ម៉ង់ អៀបសីហា** តំណាងទីស្តីការគណៈរដ្ឋមន្ត្រី អនុប្រធាន
- ៦ - លោកបណ្ឌិត **ជួន កេត្យ** តំណាងក្រសួងមហាផ្ទៃ អនុប្រធាន
- ៧ - លោកស្រី **លីមឌុំ ក្រុមារា** តំណាងក្រសួងផែនការ សមាជិក
- ៨ - លោកវេជ្ជបណ្ឌិត **សុខ ស្រីន** តំណាងក្រសួងសុខាភិបាល សមាជិក
- ៩ - លោកស្រី **ស សុំណែត** តំណាងក្រសួងកិច្ចការនារី សមាជិក
- ១០ - លោក **ឡុង ចេរីតុច** តំណាងក្រសួងអភិវឌ្ឍន៍ជនបទ សមាជិក
- ១១ - លោក **សាលី មុនី** តំណាងក្រសួងការងារ និងបណ្តុះបណ្តាលវិជ្ជាជីវៈ សមាជិក
- ១២ - លោក **អ៊ុយ វិសាល** តំណាងក្រសួងអប់រំ យុវជន និងកីឡា សមាជិក
- ១៣ - លោក **អ៊ុន ចន្ទន្ត្រៈ** តំណាងក្រសួងធម្មការ និងសាសនា សមាជិក
- ១៤ - លោកស្រី **តឹក គុស្សនា** តំណាងក្រសួងមុខងារសាធារណៈ សមាជិក
- ១៥ - ឯកឧត្តម **គាម ម៉ារីធីយ៉ា** តំណាងក្រសួងព័ត៌មាន សមាជិក
- ១៦ - លោកជំទាវ **សោម សេរីច័ន្ទស្រី** តំណាងកាកបាទក្រហមកម្ពុជា សមាជិក
- ១៧ - ឯកឧត្តម **ចាន់ គុលបុត្រ** តំណាងគណៈកម្មាធិការជាតិរៀបចំបុណ្យជាតិ - អន្តរជាតិ សមាជិក
- ១៨ - លោកស្រី **លី គឹមលេង្រៀង** អនុប្រធានផ្នែកហិរញ្ញវត្ថុ និងផ្គត់ផ្គង់ លេខាធិការដ្ឋាន គ.ម.ច. សមាជិក
- ១៩ - លោក **សុំន ហេង្រៀង** មន្ត្រីជំនាញនាយកដ្ឋានសុខុមាលភាពមនុស្សចាស់លេខាធិការ

**ប្រការ២.\_**

- ក្រុមការងារបច្ចេកទេសមានភារកិច្ចដូចតទៅ ៖
- រៀបចំកែសម្រួលសេចក្តីព្រាងគោលនយោបាយជាតិសម្រាប់មនុស្សចាស់ (ខ្មែរ អង់គ្លេស) ដែលដកស្រង់ចេញពីគោលនយោបាយសម្រាប់មនុស្សចាស់ ឆ្នាំ២០០៣
  - ប្រជុំពិនិត្យកែសម្រួលលើសេចក្តីព្រាងគោលនយោបាយជាតិសម្រាប់មនុស្សចាស់ ដើម្បីដាក់ឱ្យមានគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់សម្រេច
  - ធ្វើរបាយការណ៍លទ្ធផលជូនគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ជាបន្តបន្ទាប់ ។

**ប្រការ៣.\_**

សមាជិកក្រុមការងារត្រូវចូលរួមប្រជុំតាមការអញ្ជើញរបស់ប្រធាន ក្នុងករណីប្រធាន អវត្តមានត្រូវចាត់អនុប្រធាន ០១ រូប ដឹកនាំប្រជុំ ។



១. ឯកឧត្តម	<b>តូច ចាន់នី</b>	អគ្គនាយកក្រសួង ស.អ.យ	សហប្រធាន
២. ឯកឧត្តម	<b>ជា ចាន់នុំ</b>	អគ្គលេខាធិការក្រសួងផែនការ	សហប្រធាន
៣. លោក	<b>សុលីវណ្ណមុំក</b>	អគ្គនាយករងក្រសួង ស.អ.យ	អនុប្រធាន
៤. ឯ.ឧ. បណ្ឌិត	<b>ប៊ុន ប៊ុនណារ៉ុក</b>	អគ្គលេខាធិការរងក្រសួងផែនការ	អនុប្រធាន
៥. លោក	<b>គុណ ជាស៊ីន</b>	ប្រធាននាយកដ្ឋានក្រសួង ស.អ.យ	លេខាធិការអចិន្ត្រៃយ៍
៦. លោក	<b>នួន វិរៈ</b>	ប្រធាននាយកដ្ឋានក្រសួងផែនការ	លេខាធិការអចិន្ត្រៃយ៍
៧. លោក	<b>សុំ មនោរម្យ</b>	អនុប្រធាននាយកដ្ឋានក្រសួង ស.អ.យ	សមាជិក
៨. លោក	<b>ទ្រី សុជាតិ</b>	អនុប្រធាននាយកដ្ឋានក្រសួងផែនការ	សមាជិក
៩. អ្នកស្រី	<b>លី គីមលៀង</b>	អនុប្រធាននាយកដ្ឋានក្រសួង ស.អ.យ	សមាជិក
១០. លោក	<b>ហង្ស សុវិទ្យា</b>	ប្រធានការិយាល័យក្រសួងផែនការ	សមាជិក
១១. លោក	<b>អែម សារឿង</b>	ប្រធានការិយាល័យក្រសួង ស.អ.យ	សមាជិក
១២. លោក	<b>អន សំអុល</b>	ប្រធានការិយាល័យក្រសួងផែនការ	សមាជិក
១៣. លោក	<b>វង្ស កេសរា</b>	ប្រធានការិយាល័យក្រសួង ស.អ.យ	សមាជិក
១៤. លោក	<b>សាំង ច័ន្ទវ៉ា</b>	ប្រធានការិយាល័យក្រសួង ស.អ.យ	សមាជិក
១៥. លោក	<b>ស៊ីន ហៀង</b>	មន្ត្រីក្រសួង ស.អ.យ	សមាជិក
១៦. កញ្ញា	<b>សាំង ស្រីលោត</b>	មន្ត្រីក្រសួង ស.អ.យ	សមាជិក

**ប្រការ២.**

ក្រុមការងារចំពោះកិច្ច មានភារកិច្ចដូចតទៅ:

- ពិនិត្យកែសម្រួលឡើងវិញនូវ គោលនយោបាយជាតិមនុស្សចាស់ឆ្នាំ២០០៣ និងសេចក្តីព្រាងដែលបានធ្វើបច្ចុប្បន្នកម្ម ដើម្បីជាធាតុចូលសម្រាប់ការរៀបចំគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០។
- សិក្សាស្រាវជ្រាវពីស្ថានភាពមនុស្សចាស់កម្ពុជា និងដកបទពិសោធន៍ពីបណ្តាប្រទេសនានាក្នុងតំបន់ និងពិភពលោក ដើម្បីចងក្រងនូវធាតុចូលសំខាន់ៗ សម្រាប់គាំទ្រខ្លឹមសារគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ឱ្យមានលក្ខណៈពេញលេញ និងគ្រប់ជ្រុងជ្រោយ។
- រៀបចំសិក្ខាសាលាពិគ្រោះយោបល់ទាំងកម្រិតបច្ចេកទេស ទាំងកម្រិតនយោបាយ និង ទាំងនៅថ្នាក់ជាតិ ថ្នាក់ក្រោមជាតិ ជាមួយគ្រប់ភាគីពាក់ព័ន្ធ ជាពិសេសជាមួយតំណាងមនុស្សចាស់ ឬសមាគមមនុស្សចាស់ ដើម្បីស្វែងយល់ពីតម្រូវការ និងបញ្ហាប្រឈមពាក់ព័ន្ធនឹងមនុស្សចាស់។
- ដាក់ឆ្លងសេចក្តីព្រាងគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ក្នុងកិច្ចប្រជុំក្រុមការងារបច្ចេកទេស និងគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ដើម្បីត្រួតពិនិត្យ ពិគ្រោះយោបល់ និងកែសម្រួល។
- រៀបចំបញ្ជូលនូវធាតុចូលដែលទទួលបាន និងចងក្រងខ្លឹមសារទៅក្នុងសេចក្តីព្រាងគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០។
- រៀបចំឯកសារគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ជាពីរភាសា (ខ្មែរ-អង់គ្លេស)។



- ដាក់សេចក្តីព្រាងគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ទៅក្នុងកិច្ចប្រជុំក្រុមការងារបច្ចេកទេស និងគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ដើម្បីពិនិត្យ និងសម្រេច។
- ស្នើសុំការឯកភាពពីថ្នាក់ដឹកនាំក្រសួងទាំងពីរ និងគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ ដើម្បីដាក់ឆ្លងគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ ក្នុងកិច្ចប្រជុំគណៈកម្មាធិការគោលនយោបាយសេដ្ឋកិច្ចនិងហិរញ្ញវត្ថុ និងគណៈរដ្ឋមន្ត្រី ដើម្បីពិនិត្យ និងសម្រេច
- បោះពុម្ពគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០ជាពីរភាសា(ខ្មែរ-អង់គ្លេស)
- ធ្វើពិធីផ្សព្វផ្សាយ និងដាក់ឱ្យប្រើប្រាស់ជាផ្លូវការនូវគោលនយោបាយជាតិមនុស្សចាស់ ២០១៧-២០៣០
- ធ្វើរបាយការណ៍អំពីលទ្ធផលការងារជូនគណៈកម្មាធិការជាតិកម្ពុជាដើម្បីមនុស្សចាស់ និងថ្នាក់ដឹកនាំក្រសួងទាំងពីរ ជាបន្តបន្ទាប់ ។

**ប្រការ៣.\_**

សមាជិកក្រុមការងារចំពោះកិច្ច ត្រូវចូលរួមប្រជុំតាមការអញ្ជើញរបស់សហប្រធាន។ ក្នុងករណីសហប្រធានទាំងពីររូបអវត្តមាន ត្រូវចាត់តាំងអនុប្រធានទាំងពីររូបដើម្បីដឹកនាំកិច្ចប្រជុំ ។

**ប្រការ៤.\_**

ឯកឧត្តម លោកជំទាវ លោក អ្នកស្រី ដូចមានចែងក្នុងប្រការ ១ ត្រូវទទួលបន្ទុកអនុវត្តតាមសេចក្តីសម្រេចនេះ តាមភារកិច្ចរៀងៗខ្លួនចាប់ពីថ្ងៃចុះហត្ថលេខានេះតទៅ។

**ប្រការ៥.\_**

សេចក្តីសម្រេចនេះ មានប្រសិទ្ធភាពអនុវត្ត ចាប់ពីថ្ងៃចុះហត្ថលេខានេះតទៅ ។ *SA*

រាជធានីភ្នំពេញ, ថ្ងៃទី២៦ ខែឧសភា ឆ្នាំ២០១៦



**អាយ ថន**



**វង ឈុំតី**

- កន្លែងទទួល:**
- ទីស្តីការគណៈរដ្ឋមន្ត្រី
  - ខុទ្ទកាល័យសម្តេចនាយករដ្ឋមន្ត្រី
  - ខុទ្ទកាល័យសម្តេចឧបនាយករដ្ឋមន្ត្រី
  - ខុទ្ទកាល័យឧបនាយករដ្ឋមន្ត្រី
  - ក្រសួង ស្ថាប័នពាក់ព័ន្ធ
  - សាលារាជធានី ខេត្ត
  - ដូចប្រការ ១
  - ឯកសារ កាលប្បវត្តិ



Ministry of Planning



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