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# Health Information System Strategic Plan 2008-2015

'Better Information Better Decision Better Health'

**Ministry of Health** 

**Department of Planning and Health Information** 

**Supported by the Health Metrics Network** 

August 2008

### FOREWORD

Good health statistics are a critical resource for evidence-based decision making, better planning, monitoring and evaluation resulting in improved health status of the population. Since the reform of the health system in 1995, the Ministry of Health has emphasized that the health information system is a powerful tool for national, provincial, and district managers to set priorities, and allocate resources (Ministry of Health, 1997). Therefore, increased and regular investment in the health information system is a critical need for a country like Cambodia, with a growing demand for quality health information. In recognition of this, global initiatives such as the Health Metrics Network (HMN) have been working towards strengthening the Health Information Systems (HIS) in all countries, especially the developing world.

We are presenting here the first HIS strategic plan ever produced in Cambodia which reflects the great efforts and solid cooperation among concerned health institutions (health departments, national programs, and provincial health departments), and health-related data producers, especially the National Institute of Statistics, Ministry of Planning, and the Department of General Administration, Ministry of Interior. This joint document provides an overview of the HIS vision, goals and strategies that respond to the findings and gaps of the six components of the HMN framework assessed in October 2006, and covers the expectations of the country for HIS improvements and reforms. It highlights the anticipated challenges, the broad policy recommendations and the resources to be mobilized, and sketches how the HIS can operate in the future. I believe that the HIS Strategic Plan will be used by national institutions involved in health and by external development partners as a guide for their activities and investments in the monitoring and evaluation of health sector performance.

I would like to acknowledge the Department of Planning and Health Information for taking the lead in the development of this strategy, as well as the great efforts and contributions of all members of the HIS stakeholder working group. I also would like to express my appreciation for the technical and financial support provided by the Health Metrics Network, and technical support from the WHO/WPRO.K



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### LIST OF ACRONYMS

ART: Anti-retroviral therapy CDC: Communicable Disease Control CDHS: Cambodia Demographic and Health Survey CENAT: National Center for Tuberculosis and Leprosy Control CIPS: Cambodia Inter-Censal Population Survey CSES: Cambodia Socio-economic survey CMDG: Cambodia Millennium Development Goals CNM: National Center for Malaria DPHI: Department of Planning and Health Information DPT: Diphtheria Pertussis and Tetanus EPI: Expanded Program on Immunization GMS: Greater Mekong Sub-Region IDU: Injection Drug Use IMCI-CS: Integrated management of childhood illness-Child Survival MCH: Maternal and Child Health NCHADS: National Center for HIV/AIDS, Dermatology and Sexually Transmitted Diseases NHIS: National Health Information System HMIS: Health Management Information System LLIN: Long lasting insecticide treated-net NPRS: National Poverty Reduction Strategy NSDP: National Strategic Development Plan 2006-2010 OPD: Out-patient department **OD:** Operational district PES: Post Enumeration Survey PLHA: People living with HIV/AIDS PMTCT: Prevention of Mother to Child Transmission RACHA: Reproductive and Child Health Alliance **TB:** Tuberculosis TT: Tetanus Toxoid URC: University Research Co., LLC

The Health Information System Strategic Plan (HISSP), 2008-2015 is the first strategic plan for the health information system ever produced in Cambodia. It is based on a comprehensive assessment of the current health information system and the needs of a variety of users. The plan is a joint product of the HIS Stakeholders Working Group which comprises of relevant health institutions, the National Institute of Statistics of the Ministry of Planning, and the Department of General Administration of the Ministry of Interior, as well as health development partners representatives. The discussions on the strategy began in the latter half of 2006 and culminated in December, 2007. Funding and technical assistance for the formulation of the HISSP, including sector assessments, were provided through the Health Metrics Network and the WHO.

The vision of the HISSP is "availability of relevant, timely and high quality health and health-related information for evidence-based policy formulation, decision making, program implementation, and monitoring and evaluation so as to contribute toward the improved health status of the Cambodian people." There are 5 goals that seek to contribute to the realization of this vision of the HIS in Cambodia. These include to ensure high performance of the national HIS complying with international standards, and receiving recognition and support among policy makers and the public; to ensure evidence-based decision-making through monitoring and evaluation of health sector performance, and improved data generation and information dissemination with appropriate communication and technology; to enable availability of quality sociodemographic, economic, morbidity, mortality, and risk factor information and improved coordination of survey planning and implementation; to enhance the quality of patient medical records for improved case management and the quality, completeness and timeliness of surveillance data for efficient outbreak response and disease control; and to ensure effective and efficient health care and public health performance through comprehensive HIS coverage and improved database management on infrastructure, human resources and logistics.

The HISSP, 2008-2015 covers five main HIS components drawn from the HMN framework. These include: i) HIS policy and resources, ii) data management and use, iii) health and disease records including surveillance, iv) census, civil registration, and population based surveys, and v) health service administration and support systems. Under each of these components, the plan has listed specific objectives for a total of 12 in all. These range from increasing the availability of accurate and complete health data from public and private sources, improving the quality of health information, enhancing HIS commitment, coordination and resources, increasing data sharing, management, analysis, dissemination and use, increasing the availability and use of population and socio-demographic data down to local administrative levels, improving coverage and use of CR including causes of death, increasing availability of survey data, improving the public facility patient medical record system, improving the national disease surveillance system, strengthening case reporting, monitoring and response to non communicable

diseases, expanding the participation in the national HIS by the private sector, to expanding and improving data and databases on infrastructure, human resources, and logistics in the health sector. The plan also contains a detailed implementation plan that specifies the activities, immediate products, time frame, responsibilities, and the essential additional resources that will be required to implement each of the strategies.

There is clear recognition within the HISSP 2008-2015 that its successful implementation impinges on a series of assumptions and potential risks. First and foremost is the necessity for it to be fully endorsed by the central government with supporting policies, mandates and legislation. Second, it needs to be adequately funded and supported by government and the principal health development partners. Third, it is imperative that the wide array of organisations and stakeholders involved in the implementation of the plan maintain a sound network and adopt the necessary coordination mechanisms. Fourth, the plan needs to be widely communicated to, and understood by stakeholders, professional associations, media and citizens. Fifth, it must act as a catalyst to support more effective policy and action at national and local levels. Sixth, it has to provide a platform to ensure a more consistent and standardised approach to managing public health data and information. Finally, it should be fully implemented so that it can deliver the information required for informed decision making.

#### **INTRODUCTION**

This document contains the Ministry of Health's first Health Information System Strategic Plan (HISSP), 2008-2015. The HISSP is the product of an intensive series of Health Information System (HIS) assessments and consultations with a wide variety of stakeholders that began in the latter half of 2006 and culminated in December, 2007. Funding and technical assistance for the formulation of the HISSP, including sector assessments, were provided through the Health Metrics Network and the WHO. Since the MOH has just begun the process of formulation and development of the second Health Strategic Plan (HSP), 2008-2015 with launching scheduled March, 2008, it could be expected that the HISSP would follow after the finalization of the HSP. However, two key factors acted against the realization of this expectation. First, Cambodia was selected as a first wave country for the implementation of the HMN framework worldwide, and the requirements for implementation of this new project necessitated the MoH's development of the HISSP to accord with the project's international schedules. Second, the MoH accepted that the HISSP when developed would remain in draft form to be reviewed after the finalization of the HSP, so as to ensure synchronicity between the two sector plans. This process will occur after the official launch of the HSP 2008-2015.

The HISSP is intended as a compass to guide all activities pertaining to the further development of the Health Information System in the country over the next eight year period from 2008-15. It was deliberately crafted with a view to providing objectives, strategies, targets, and interventions that specifically address the weaknesses and shortcomings revealed through the multi-sectoral joint assessment of the HIS. As such, its scope is very wide, encompassing such objectives as the broadening and deepening of the still developing civil registration system, and the eventual adoption of the International Classification of Diseases (ICD-10) across the health sector. A key aspect of the development of the HISSP has been the involvement of a wide variety of stakeholders including representatives of the Ministries of Interior and Planning, representatives of the MoH's departments, national programs, and provincial health departments, and those of key health partners including national and international NGOs, and donors. The HISSP thus, represents a wide consensus across the health sector and beyond about the critical needs of the HIS, as well as additional sources of data such as the census, household surveys, civil registration system, and departmental statistics that could play a key role toward strengthening evidence-based planning, implementation, monitoring and evaluation of health care delivery in Cambodia. Its purpose is to define how health information management from all sources can help achieve the health sector goals and objectives over the medium term period. A modern health system needs accurate and instantly accessible information. It is vital for improving care for patients, improving the performance of the health system, and contributing toward the improved health status of all Cambodian citizens.

The HISSP is organized around the following sections. The next section 5 presents a brief history of the HIS in Cambodia, the policy context of the National HIS, and the

results of the collaborative assessment of the current HIS, including its strengths and weaknesses The further Section 6 addresses the rationale for the present strategic plan data management, information products, and their dissemination and use across and beyond the sector. Section 7 presents the Vision, Goals and Objectives. Section 8 the key components of the strategy linked to the achievement of the objectives. It also focuses on the implementation and activities with reference to time schedule, responsibility and estimated budget required. Section 9 lays out the monitoring and evaluation mechanisms for assessing the plan progress and results. Section 10 lists some prerequisites for success, referring to coordination among institutions, human capacity and policy commitment, while Section 11 contains the Annexes and References.

### 1. Brief history of National HIS

The recent history of the national Health Information System in Cambodia begins in July 1992 when the Ministry of Health formed the HIS sub-committee with the express responsibility of establishing a national HIS for the country. The need for a national HIS grew out of the escalating demand for health status and utilization information from a wide variety of users such as central departments, national programs, and provincial and local health authorities. This new HIS was then formally launched in 1993 through a phased introduction across a few provinces at a time, and complete coverage across the country was achieved by February, 1995.

The focus of the HIS is on collecting data on routine health service activities and health problems reported from all levels of public health facilities (referral hospitals and health centers) in the national health care system. However, it does not cover data on logistics/administration, finance or vital statistics. Data are disaggregated by age group and geographic location, and sex information is available only for total outpatient consultations, in-patient discharges, and laboratory results for malaria.

Since its inception, the NHIS has undergone several revisions in 1996, 1999, and 2003. The 1996 revision was required to make adjustments to the NHIS on the basis of the newly introduced Health Coverage Plan, which defined the services to be delivered by each health facility on a geographic and population basis. In 1999, minor changes were made to the system so as to improve the reporting of key indicators. The latest 2003 revision was conducted to identify additional indicators required for monitoring and evaluation by health facilities and national programs, and also eliminated unused indicators, A hallmark of all three revisions was the consultative and participatory approaches to revising the system, involving all key stakeholders.

#### a) Policy context of the National HIS

Several other initiatives of the Royal Government and the Ministry of Health need to be kept in mind when considering the development of the HISSP, 2008-2015. These include the National Strategic Development Plan, 2006-2010, the Health Strategic Plan, 2008-2015, and the National Institute of Statistics Strategic Plan, 2002-2007.

#### National Strategic Development Plan, 2006-2010

The first National Strategic Development Plan, 2006-2010 is the overarching document containing the Royal Government of Cambodia (RGC)'s priority goals and strategies to reduce poverty rapidly, and to achieve the CMDGs and socio-economic development goals for the benefit of all Cambodians. The plan intends to align sector strategies and

planning cycles to an overall long term vision, as well as guide external development partners to align and harmonize their efforts towards better aid-effectiveness and higher 'net resources' transfer (Ministry of Planning, 2006).

The Royal Government's priorities for health sector reforms and health services improvement under the plan are as follows:

- Expand availability of health care facilities by construction and/or rehabilitation of facilities, such as hospitals, health centers, etc., in rural areas.
- Expand and strengthen sustainable methods for provision of help to the poor to access public health care system.
- Encourage and involve private sector in provision of health care, both in urban and rural areas.
- Pay special attention to curtail spread of HIV/AIDS, especially to families, by information and education efforts.

#### Health Strategic Plan, 2008-2015

The HISSP is developed based on the vision, mission, values and working principles of the new Health Strategic Plan 2008-2015, of the Ministry of Health's as follows.

#### Vision

"To enhance sustainable development of the health sector for better health and well-being of all Cambodian, especially of the poor, women and children, thereby contributing to poverty alleviation and socio-economic development."

#### **Mission Statement**

"To provide stewardship for the entire health sector and to ensure supportive environment for increased demand and equitable access to quality health services in order that all the peoples of Cambodia are able to achieve the highest level of health and well-being".

The Statement underlies the Ministry of Health, Royal Government of Cambodia commitment. The statement emphasizes exercising "stewardship" for the provision of services in all areas across the health sector. It highlights also the population's "highest level of health and well-being" of which a health system strives to promote – the system that places "increased demand, improved quality and promoted access" at the heart of health care delivery.

#### Values

- Equity and
- Right to health for all Cambodians

#### **Working Principles**

Increased efficiency, accountability, quality and equity throughout the health system will be achieved only through application of morality, strong beliefs and commitment to common goals by all who are working in health care. Therefore the day-to-day activities of health managers and staff in all areas throughout the organizations at all levels should be guided by five principles.

1.	Social health protection, especially for the poor and vulnerable groups	To promote pro-poor approaches, focusing on targeting resources to the poor and groups with special needs and to areas in greatest need, especially rural and remote areas, and urban poor.
2.	Client focused approach to health service delivery	To offer services with emphasis on affordability and acceptability of services, client rights, community participation and partnership with the private sector.
3.	Integrated approach to high quality health service delivery and public health interventions	To provide comprehensive health care services including preventive, curative and promotion in accordance with nationally accepted principles, standards and clinical guidelines, such as MPA and CPA, and in partnership with the private sector.
4.	Human resources management as the cornerstone for the health system.	To be operational and productive driven by competency, ethical behavior, team work, motivation, good working environment and learning process.
5.	Good governance and accountability	To provide stewardship for both the public and private sectors, focusing on a sector wide approach, effective planning, monitoring of performance, and coordination.

The policy statement of the Health Strategic Plan 2008-2015 clearly states "strengthen and invest in health information system and health research for evidence-based policy-making, planning, monitoring performance and evaluation", and adopts Health Information System as one of the five cross-cutting strategies that need to be applied across the three health program areas as shown in the strategic plan operational framework below.



HSP Operational Framework

#### National Institute of Statistics' Strategic Plan (NIS-SP), 2002-2007

The first NIS Strategic Plan in Cambodia covers the period 2002-2007. It arose from the Government's needs to strengthen the national statistics system to facilitate monitoring and evaluation of the RGC's Rectangular Strategy, and the NSDP. The plan's main objectives are to develop (National Institute of Statistics, 2002):

- a coordinated and improved national statistical system for the country
- an NIS statistical service that is timely, relevant, responsive, and respected for its integrity and quality
- informed and increased use of official statistics
- active participation in international statistical activities that are important to the country and the southeast Asian region
- an institutional climate that encourages learning, innovation, and high performance in all its statistical activities and
- trust and cooperation among NIS data providers, and
- strong recognition and support for the NIS among decision makers and the wider community.

The NIS plan offers an excellent opportunity for the MOH to develop common mechanisms of coordination, data sharing, and unified information products. The numerous activities described in the current HISSP that refer to Census population data, mortality and cross-utilization of information define the possible channels of coordinated action and concrete products that can anchor the two plans, and establish a long lasting agreed frame work and program for improved coordination between the MOH and the NIS/MoP.

### b) National HIS Assessment

As part of the development of this Health Information System Strategic Plan, 2008-2015, the DPHI/MoH conducted a comprehensive assessment of the national HIS to identify areas of weaknesses and strengths, and to form the basis for the formulation of the Plan. The impetus for the assessment was provided by the technical and financial support generously provided by the Health Metrics Network (HMN), a global partnership of ministries of health, the World Health Organization, other UN agencies, multilateral aid donors and private foundations, launched in November, 2004, and endorsed in May 2005 at the World Health Assembly. The principal aim of the HMN is to act as a catalyst to increase the availability of quality health data and information for evidence-based decision making at country and global levels.

Financial and technical assistance to the MoH in Cambodia from the HMN began in August 2006, and focused on four specific activity areas:

- (i) an HIS assessment using assessment tools developed by HMN and further adapted for use in the country context
- (ii) formulation of the HIS Strategic Plan, 2008-15
- iii) strengthening of the Vital Registration system in the country, and
- iv) local capacity building for an improved national HIS.

For these purposes, the MoH established an HIS stakeholder working group (HIS-SWG) coordinated by the Department of Planning and Health Information, and consisting of a representative each from the national programs covering HIV/AIDS, malaria, and maternal and child health, the Communicable Diseases Control department, the National Institute of Public Health, the Department of General Administration of the Ministry of the Interior (DoGA/MoI), the Census and Survey department and the National Institute of Statistics of the Ministry of Planning (NIS/MoP), WHO, UNICEF, UNFPA, GTZ, MEDICAM including local and international NGOs, RACHA and URC. The terms of reference of the HIS-SWG are to:

(i) coordinate and support management of the national HIS

(ii) regularly review the status of the HIS and make recommendations to the Ministry of Health to improve the development of appropriate information tools

(iii) promote the use of health information for evidence based decision making, planning, and management, and

(iv) provide technical inputs and recommendation on key national health and socio-demographic statistics (for details, please see annex 1).

In October 2006, a three-day workshop was organized by the DPHI/MoH which brought together health statistics producers and users from various institutions (central MoH departments, national programs/institute, 24 provincial and municipal departments, health development partners, NIS/MoP, and DoGA/MoI) to assess the national health information system. It was the first workshop ever conducted using the HMN assessment tool and framework based on standards for the development of the national health information system, with technical support provided by the HMN.

Six components of the HIS were assessed: resources, indicators, data sources, data management, information products, and dissemination and use. The following Table provides the results from the assessment:

### Summary Table of Assessment Results

Summary	1	Assessment Results
Main categories	Percentage	Comments
OVERALL		HIS COMPONENTS
RESOURCES	40%	The second lowest & most critical area
INDICATORS	55%	Present but not adequate
DATA SOURCES	49%	Critical area in same data sources
DATA MANAGEMENT	38%	The lowest score and most critical area
INFORMATION PRODUCTS	67%	Adequate, relatively well provided
DISSEMINATION & USE	58%	Adequate, but with some problems
I. SECTION		RESOURCES
Policy and Planning	35%	Several important actions needed: legislative, national Statistics Strategic Plan and multi-sectoral HIS Committee
HIS institutions, human resources and financing	38%	Critical human resource shortage
HIS Infrastructure	50%	Present but not adequate
II. SECTION		ESSENTIAL INDICATORS
Indicators	62 [before 55%]	Present but not adequate
III. SECTION		DATA SOURCES
A. Census	44%	Capacity improvement for next Census
B. Vital statistics	42%	Intervention on ICD-10 coding in hospitals, digitalization at MoI
C. Population-based surveys	64%	The strongest source, it needs better coordination
D. Health & diseases records	43%	0 ,
(surveillance)		
E. Health service records	41%	Public HC low coverage, private not included
F. Administrative records	63%	
IV. SECTION		DATA MANAGEMENT
Data Management	23% [before 36%]	Investment on HIS qualified human resources, training of clinical and managerial staff on HIS, building up a central health repository of existing databases
V. SECTION		INFORMATION PRODUCTS
Categories		
Data collection method	62%	
Timeliness	66%	
Periodicity	60%	
Consistency/ completeness	58%	
Representativeness/ appropriateness	59%	
Disaggregation	64%	
Estimation method/transparency	100%	
Туре		
Health status Mortality	66%	
Health Status Morbidity	65%	
Health system	61%	
Risk factors	66%	
Overall health indicators quality	66% 67%	
* *	0/%0	
VI. SECTION		DISSEMINATION AND USE

Analysis and use of information	63%	Need for improvement
Policy and advocacy	60%	Need for improvement
Planning and priority setting	59%	Enhance the already existent use of data evidence for monitoring and planning
Resource allocation	41%	Need for regular and sustained investment
Implementation/action	68%	

From a total of 223 questions that were assessed during the workshop, the HIS Core Team (a small subset of the HIS-SWG) identified 77 critical issues for attention. These issues were then prioritized according to their importance and feasibility (see Annex 1), during a three day HIS-SWG workshop in May, 2007. As a result of the workshop, 5 goals and 37 objectives were developed by the HIS-SWG which were then refined to only 12 objectives.

Additional activities included a one day HIS-SWG workshop in March 2007 with technical assistance from Dr. Yok Ching Chong, regional advisor in health information, WPRO, Manila, to provide guidance on the process and formulation of the HIS strategic plan, including proposed HISSP outline, approach, and review of the current HIS. Other issues discussed were duplication of data collection at various levels, integration of health information (especially establishment of a central health database repository), data quality, and HIS policy/legislation.

### RATIONALE

**Health information** is crucial for monitoring health sector performance and for improved health care management decision making at all levels of health system. Since the development of the national Health Information System of the MOH in 1993, the demand for new information has grown rapidly. This is due mainly to the expansion of health services and disease prevention and control programs across the country, the emergence of new public health concerns, such as severe acute respiratory syndrome (SARS) and Avian Influenza, and multiple donor needs for information for monitoring their own projects. As a consequence, a high burden has been placed on health information officers at all levels of health system for the production of timely, high quality, and relevant information.

**Multiple sectors and stakeholders.** The concept of health information system is not limited only to the health sector since health statistics are generated and used by a variety of different organizations and institutions. These include the vertical health programs, other sectoral ministries, the private sector and many development agencies. However, data collection efforts are fragmented with limited coordination both within and outside the health sector. This has resulted in several health and health related surveys having been conducted in the recent past without proper and coordinated planning, so as to avoid overlap of data collected and appropriate time intervals between such surveys. A national health information strategic plan (HISSP) which would form the basis for such coordinated and harmonized planning was never developed, and the technical and financial support provided by the HMN is an opportunity to bring together all stakeholders and begin the process of plan formulation.

**Data quality.** The PARIS 21 initiative (Partnership in statistics for development for the 21<sup>st</sup> century) and the NIS-SP 2002-2007 both suggest that in Cambodia a wider effort for assessing and improving the quality of statistical data has begun. This provides a further opportunity for strengthening of the national HIS in the context of these wider efforts through the formulation of an HISSP that will lead to higher quality data that can form the basis for improved decision making.

Health Metrics Network (HMN). The First Global Health Partnership focuses on health information and statistical system strengthening rather than on a specific disease or disease-focused program. Health information producers and users were brought together by the Health Metrics Network in support of a country led-effort to strengthen their health information system (Health Metrics Network/WHO, 2006).

**Priority Health Problems**, essential services and key health indicators identified during the May 2007 HIS-SWG are listed here because they represent a necessary reference for the elaboration of HISSP strategy (see Annex 2).

This plan is about the mix and balance of products and services, and the generation and allocation of resources for all Departments of the MOH. Most importantly, it provides the higher-level frame within which the HISSP eight-year work program is reviewed each year, and it is in this context that the MOH seeks additional donor and government funding, as well as ensures resources are deployed effectively and efficiently.

In addition, the plan facilitates subsidiary levels of planning at the departmental level. In the HISSP case we undertake program strategic management, which is about specific products, or groups of them (such as the mortality data and the causes of deaths management and improvement), and services provided by or within the MOH (such as surveillance of communicable diseases and response information). These subsidiary plans are to be revised annually in the context of the eight-year work program and are strongly influenced by the strategic plan and, in turn, impact strongly on the annual operational and three-year rolling plans.

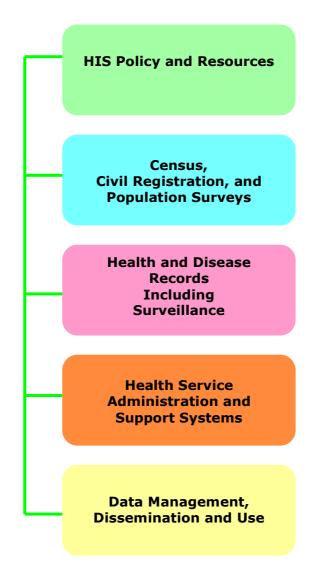
#### Vision:

'Availability of relevant, timely and high quality health and health-related information for evidence-based policy formulation, decision making, program implementation, and monitoring and evaluation so as to contribute toward the improved health status of the Cambodian people'.

#### Goals:

- 1. To ensure high performance of the national HIS complying with international standards and receiving recognition and support among policy makers and the public.
- 2. To ensure evidence-based decision-making through monitoring and evaluation of health sector performance and improved data generation and information dissemination with appropriate communication and technology.
- 3. To enable availability of quality socio-demographic, economic, morbidity, mortality, and risk factor information and improved coordination of survey planning and implementation.
- 4. To enhance the quality of patient medical records for improved case management and the quality, completeness and timeliness of surveillance data for efficient outbreak response and disease control.
- 5. Ensure effective and efficient health care and public health performance through comprehensive HIS coverage and improved database management on infrastructure, human resources and logistics.

## Cambodia Health Information System Components for Development



### Cambodia National HIS Strategic Plan Objectives and Strategies

Objective	Strategy
Component 1	Policy and Resources
<b>1.</b> Increase the availability of	1.1 Review and strengthen existing legislation, regulations and administrative procedures related to health data
accurate and complete health data	recording, reporting, storage, retrieval, dissemination governing both public and private sector
from public and private sources	1.2 Strengthen and develop <b>coordinated mechanisms for enforcement</b> of legislation, regulations and administrative procedures, related to health data.
2. To improve the quality of health	2.1 Strengthen HIS supervision and feedback focused on data quality and performance standards adherence
information	2.2 Conduct <b>special assessments</b> of HIS facilities (tools, materials, furniture, ICT means, location, and staffing) at all levels
	2.3 Provide incentives and benefits linked to MBPI for staff involved in the HIS at all level
3. To enhance HIS commitment, coordination and resources	3.1 Strengthen and maintain the continuing authority and responsibility of the HIS Stakeholders Working Group (SWG) as a technical <b>instrument of inter-sectoral coordination</b> for health related data and link to TWGH and the Statistical Advisory Council (SAC)
	3.2 Integrate the HIS strategy and implementation plan into the future health strategic plan (HSP) 2008-2015 and health sector AOPs
	3.3 Periodically update the <b>core set of health-related indicators</b> and the multiple sources of data (including CoD from the CR) for monitoring them.
	3.4 Insure that Budget Management Centers include provision for routine HIS costs
Component 2	Data Management, Dissemination and Use
4. To increase data sharing, management, analysis,	4.1 The <b>development, use, and maintenance of ICT systems</b> for health data management and communications (metadata dictionary and data warehouse, inter and intranet communications).
dissemination and use	<ul> <li>4.2 Strengthen the capacity of staff involved in the HIS through in-service training and degree programs on epidemiology/biostatistics/MPH, and software development, ICT use and maintenance.</li> </ul>
	4.3 Strengthen the <b>joint monitoring process</b> (Joint Annual Review: JAPR) for tracking the implementation and impact of the health sector strategic plan 2008-2015.
	4.4 Integration of selected <b>indicators</b> from various national programs into the routine HIS at critical levels (OD, PHD)
	4.5 Develop and apply a process of <b>service performance assessment and improvement</b> for teams of managers and staff at provincial, district and facility level which engages them in the use of routine service, surveillance and

Objective	Strategy
	administrative data
Component 3	Census, Civil Registration, Population-based Surveys
5. Increase the availability and	5.1 Develop and implement procedures for generating and providing census data and population projections to the
use of population and socio-	smallest administrative levels
demographic data down to local	5.2 <b>Provide training:</b> for service managers on the use of census data for planning and monitoring; and for core census
administrative levels	staff on all phases of census management.
	5.3 Add adult mortality questions to the census questionnaire, and conduct a post-census survey on cause of death
6. Improve coverage and use of	6.1 Plan and implement the expansion of <b>Civil Registration system</b> at health facilities and within communities,
CR including causes of death at	including training, and publishing
health facilities and community	6.2 Introduce and train in ICD-10 coding and verbal autopsy.
level	
7. Increase availability of survey	7.1 Long-term coordinated planning and design of population based surveys including priority non-
data, including non-	communicable diseases and risk factors.
communicable diseases (NCDs)	7.2 Conduct training on household survey design, processing and analysis
and risk factors	
Component 4	Health and Disease Records including the Surveillance System
8. Improve the patient medical	8.1 Revise and strengthen patient record management (medical records, storage and retrieval facilities) in all public
record, storage, and retrieval	health facilities, including ICD coding.
system at public and private	8.2. Provide a <b>TOT training course</b> for clinicians in patient record management
health facilities	
9. Improve the national disease	9.1 Strengthen the disease surveillance system and procedures, including updating the list of notifiable diseases,
surveillance system, diagnosis,	their case definitions, notification, lab confirmation and response procedures, mapping of at-risk populations and
case notification and timely	data sharing and publication.
outbreak response	9.2 Training – clinical and lab diagnosis, data analysis, response procedures
10. Strengthen the case reporting,	10.1 Develop the <b>reporting of non-communicable diseases</b> in the overall surveillance and case reporting and
monitoring and response to NCDs	response system, including accidents and injuries
Component 5	Health Service and Administrative records
11. Expand the participation in	11.1 Broaden the participation of private providers in the national HIS, including the surveillance system, through
the national HIS by the private	inventorying them, and sensitizing and informing them about legislation, and providing them with the necessary
sector	standard forms, and adjusting HMIS software.

Objective	Strategy			
12. To expand and improve data	12.1 Strengthen the system for tracking budgets and expenditure from all sources of finance and link with the			
and database on health development of National Health Accounts (NHA)				
infrastructure, human resources	12.2 Strengthen human resources, facilities and drug management support systems through assessment, procedures			
and logistics	development (including data base development) and training			

At this point in the strategy design process it became possible to consider the activities that will be needed to implement each of the 28 strategies across the 12 objectives. The SWG formed sub-groups and generated ideas for important implementation activities. Each activity resulted in one or more defined immediate products. Products were generally documents (legislation and regulations, reports of assessments, guidelines and training materials), or the number of various types of staff to be trained.

While most of the activities are *developmental* in nature and will be complete during the plan period, some are routine and will continue through the plan period and beyond. Such *routine activities* are printed in italics. The resources they require will need to appear in routine operational budgets.

Each activity has start and completion dates which indicate the time frame during which the implementation of the activity is ongoing. The generation of the defined immediate products signals the successful completion of the activity, and can be used as a progress indicator for monitoring purposes.

In addition, each activity has an office defined as responsible for the implementation of the activity. Obviously, there will be other offices, departments, programs and institutions collaborating with the activity, in addition to the responsible office.

Finally, each activity may require additional resources for its successful implementation. An attempt is made at this point only to identify the type of resources required for each activity, not the amounts. However, the product description should provide the *coefficients* needed to calculate the resource requirements, such as the number of facilities to be involved, the number of courses and participants to be trained, and other indications of the size of the product "coverage". The plan also includes estimated cost of activities grouped under each objective.

This *Strategic Implementation Plan* will be used during subsequent discussions with stakeholders within the health system and with donors in order to confirm interest, responsibilities for implementation, and technical and financial support.

The Plan also provides a basis for the monitoring of implementation and product development, and will be reflected in the HIS Strategy M & E Plan.

HIS Strategic Implementation Plan (*Italics* indicate routine activities, all others are developmental)

Activities	Output		Time Frame 2008-2015 Y1-Y8						ImplemenT institutions	Budget	
		8	9	10	11	_	13	14	15	institutions	required (estimated)
1-Policy and Resources	L									L	1
Objective1. Increase the availability of accurate and con	nplete health data from pu	ıbli	c an	id p	rivə	ite s	our	ces			67,766\$
Strategy 1.1: Review and strengthen existing legislation, reg		proc	edu	res	rela	ted t	to h	ealt	h dat	a recording, re	porting,
storage, retrieval, dissemination governing both public and								1		1	1
1.1.1 Review existing legislation related to HIS covering	Inventory of existing									DPHI	
diseases, accidents, injuries notification, screening, from both	legislation and Gaps									PMD	
public and private sector										CDC	
1.1.2 Revise and enact legislation related to HIS covering	Newly enacted Legislation									Legislation	
diseases, accidents, injuries included works related accidents										office	
(occupational health) notification from both public and private											
sector											
1.1.3 Develop legislation regarding data and reporting of	Legislation on health									DPHI &	
health insurance from both public and private sector.	insurance									concerned	
										institutuion	
Strategy 1.2: Strengthen and develop coordinated mechanism	ns for enforcement of legisla	atior	ı, re	gula	ition	ns ar	nd a	dm	inist	ative procedur	es, related
to health data.		<u> </u>			_						r
1.2.1 Develop procedures, responsibilities and standard	Procedure, responsibility									Legislation	
report for monitoring adherence to the various HIS and civil	and regular reports of the									office	
registration laws and regulations, and for taking corrective	monitoring group										
action (eg. failure to report infectious disease, suspend license											
for non-reporting)											
Objective2. To improve the quality of health information											2,738,427\$
Strategy 2.1: Strengthen HIS supervision and feedback focu		form	nanc	e sta	and	ards	adł	here	nce	I	[
2.1.1 Review and revise HIS data quality control guidelines,	Revised guideline, checklist,									DPHI,	
supervision and feedback system (develop checklist, guideline,	supervision and feedback										
resources) for both public and licensed private facilities	system										
							1				

Activities	Output	Time Frame 2008-2015 Y1-Y8					008-2		ImplemenT institutions	Budget required	
		8	9	10	11	12	13	14	15		(estimated)
2.1.2 Conduct regular quarterly supervision and feedback on health data to verify completeness, consistency and accuracy by:	- 4 super visits per year PHD levels.									DPHI	Financial
-Central HIS staff to PHD and by -HIS staff at PHD to OD levels	- 4 super visits per year to OD levels.									PHD	Financial
2.1.3 Use findings from HIS supervision for feedback to PHD and OD monthly meeting, Pro-TWGH, and PHTAT meeting.	HIS topics were raised									DPHI, PHD & OD	
2.1.4 Prepare procedure and evaluation tool for conducting evaluation to validate quality of indicator data from both public and licensed private health facilities	Procedure and evaluation tool									DPHI	
2.154 Conduct annual evaluation of the indicator data quality from both public and licensed private health facilities	Evaluation report									DPHI	Recruit two evaluators
Strategy 2.2: Conduct special assessments of HIS facilities		CT	mea	ıns, l	loca	tion	, and	d sta	affin	0/	1
2.2.1 Prepare procedure/checklist and assessment tool for special assessment of HIS facilities	Assessment tool/checklist Assessment report format									DPHI	
2.2.2 Conduct special assessment of HIS facilities every other year, hold findings dissemination workshop (and support budget provision as necessary)	Assessment findings Awareness of the status of the HIS facilities									DPHI	Assessment staff Travel costs
Strategy 2.3: Provide incentives and benefits for staff involv	ed in the HIS at all level										
2.3.1 Define HIS performance standards and the incentives and benefits to be provided	Procedures for awarding incentives										
2.3.2 Provide incentive to HIS staff at all level	Incentive provided									DPHI	Funds and training
Objective 3. To enhance HIS commitment, coordination	on and resources										2,876,221\$
Strategy 3.1: Strengthen and maintain the continuing authorinstrument of inter-sectoral coordination for health related of											a technical
3.1.1 Conduct regular and ad hoc meeting of the HIS-SWG	6 meetings/ year, reports						-			DPHI	Venue and lunch

Activities	Output	Time Frame 2008-2015 Y1-Y8						2015		ImplemenT institutions	Budget required
		8	9	10	11	12	13	14	15	-	(estimated)
Strategy 3.2: Integrate the HIS strategy and implementation	n plan into the future health	stra	tegi	c pla	an (	HSP	) 20	08-2	2015	and health sec	tor AOPs
3.2.1 Integrate HIS strategy into health strategic plan (HSP) 2008-2015	HISSP integrated in HSP 2008-15									DPHI	
3.2.2 Include HIS activities into AOP as one sub-program	HIS activities have separate budget line									DPHI	
Strategy 3.3: Periodically update the core set of health-relat	ed indicators and the multip	le so	ourc	es o	f da	ta (i	nclı	ıdin	ig Co	D from the CI	R) for
monitoring them.											
3.3.1 Workshops to review and revise the list of essential health	2 Workshops, 30-40 part.									DPHI	Venue,
and service indicators in order to appropriately monitor HSP	Publication										lunch and
progress											per diem
Strategy 3.4: Insure that Budget Management Centers inclu		S co	sts								
3.4.1 Conduct HIS operations costing study at various levels of	Report of HIS costing									DPHI	TA & Nat.
health system and types of public health facilities (routine costs	elements and averages										consultant
such as HI staff, equipment, maintenance, communication,											
stationary, document production)											
3.4.2 Formulate, produce and issue guideline for estimating HIS	HIS budget guideline									DPHI	
costs and making provision in the Budget management center											
2-Data Management, Dissemination and L	Jse										
Objective 4. To increase data sharing, management, and		use	5								2,207,958\$
Strategy 4.1: Development, use, and maintenance of ICT sy				and	con	ımu	nica	tior	ns (n	netadata dictio	nary and
data warehouse, inter and intranet communications).	C	,									5
4.1.1 Revise HIS forms (recording and reporting) and revise	Revised HMIS formats									DPHI	
software accordingly in order to cover all core indicators											
4.1.2 Post IT staff for maintaining data at central and PHDs level	At least on IT staff posted									DPHI	No.IT staff
according to CPA guideline	per level according to CPA										
4.1.3 Develop metadata dictionary in collaboration with	Metadata dictionary									DPHI	ТА
national institute of statistic for covering the major statistical											

data items, their definition, their classification and location in										
major data bases										
4.1.4 Establish health/population data warehouse at central	Data warehouse at MOH								DPHI	ТА
MOH which integrate relevant data from various sources and										
allows easy retrieval by various users										
Strategy 4.2: Strengthen the capacity of staff involved in the	e HIS through in-service trai	ining	g and	l deg	gree j	orogr	ams o	on e	pidemiology- b	oiostatistics
/MPH, and software development, ICT use and maintenar	ice.									
4.2.1 Develop HIS training curriculum for PHD, OD and RH	Training curriculum								DPHI,	
managers, HIS Officer, including HIS recording and reporting,	_								NIPH	
data quality control										
4.2.2 Conduct HIS training on HIS recording and reporting, data	50 staff trained per year								DPHI	Training costs
quality control										_
4.2.3 Review and revise existing curriculum for short course	Training curriculum								DPHI	Revision
training										costs
4.2.4 Conduct short course training of National Hosp, PHD, OD, RH	50 HIS officers, Epi, Stat at								DPHI	Per diem
and HC managers on data analysis and use for decision making	Nat Hosp, PHD, OD, RH								NIPH	operational
	-									cost
4.2.5 Send health staff for formal training [6month-2 years] in									NIPH	Tuition,
epidemiology and bio-statistics/MPH, and health informatics										stipend and
and HIS related courses. a-In country training:	2 degree program fellows									travel costs
b-Oversea training:	1 degree program fellows									
4.2.6 Short courses, in country training on basic ICT skills	15 fellows per year								Private Agen.	Contract
										private firm
4.2.7 Conduct one week special ToT training course on health	5 courses of 20 staff (100								DPHI	TA and
information compilation and its application for clinicians	staff from all RHs) and									Financial
[doctors/nurse/midwife]	Nat. hosp. over 5 yrs									

Activities	Output		Time Frame 2008-2015 Y1-Y8							ImplemenT institutions	Budget required
		8	9	10	11	12	13	14	15		(estimated)
Strategy 4.3: Strengthen the joint monitoring process (eg. Jo	oint Annual Performance Rev	view	<b>·: JA</b>	PR)	for	trac	kin	g th	e im	plementation a	and impact
of the health sector strategic plan 2008-2015.											
4.3.1 Review and update the JAPR process to include the	Adjusted JAPR document									DPHI	
revised set of national core indicators and promulgate to PHD											
& OD level.											
Strategy 4.4: Integration of selected indicators from various	national service programs in	nto	the	rout	ine	HIS	at o	criti	cal le	evels (OD, PH	<b>D</b> )
4.4.1 Add critical special program indicators to the routine HIS	Adjusted HIS reports									DPHI	
reports at OD and PHD levels (through review and revision of											
the HIS reporting forms)											
- Conduct WS on revision of HIS indicator											
4.4.2 Include presentation and discussion of health indicators into the	Monthly Synthesis of program									DPHI, PHD	
agenda of monthly PHD/OD management meeting	indicator status									& OD	
Strategy 4.5: Develop and apply a process of service perform	nance assessment and impro	over	nen	t for	tear	ns o	of m	ana	gers	and staff at pr	ovincial,
district and facility level which engages them in the use of r	outine service, surveillance a	ınd	adm	ninis	trati	ive d	lata				
4.5.1 Develop and test an OD health service team performance	A tested PAI process and									TA, NIPH	TA, Design
assessment and improvement process (PAI) focused on equitable	supporting guidelines and										team
delivery of essential PHC services, and strengthening capacity	formats										expenses
in problem analysis intervention design, planning and											
monitoring coverage of risk groups and those with least access											
using available data											
4.5.2 Implement a continuing program of district team performance	15 ODs initiate the PAI									NIPH	TA
assessment and improvement processes in some ODs	process over 5 years										facilitation
											Travel costs

Activities	Output	Ti	ime	Frai	me 2	2008-	-201	5: Y	71-Y8	ImplemenT	Budget
		8	9	10	11	12	13	1	4 15	institutions	required (estimated)
											(estimated)
3-Census, Civil Registration, Population-b	based Surveys										
Objective 5. Increase the availability and use of popula	tion and socio demograph	ic d	lata								1,979,290\$
Strategy 5.1: Develop and implement procedures for genera administrative levels	ting and providing census d	ata a	and	pop	ulat	ion	proj	ject	tions (	to the smallest	
5.1.1 Prepare census data tabulation to commune level and	Available census data to the									NIS/MoP	TA,
produce census projections to district levels for supporting	commune levels									Census Staffs	Finance
monitoring and health planning.											
Strategy 5.2: Provide training: for service managers on the	use of census data for planni	ng a	and	mon	nitor	ring;	; and	d fo	or cor	e census staff o	n all phases
of census management.											
5.2. Develop training curriculum on census data analysis and	Curriculum									ТА	
use at district level											
5.2.2 Conduct workshops on census data dissemination and use at the	10 workshops (2/yr) with 30									Training costs	Part per diem
district levels.	OD and facility mgrs										
5.2.3 Conduct training on census data processing, analysis and	25 core census staff trained									NIS/MoP	TA. and
management for core census staff.											training
											costs
Strategy 5.3: Add adult mortality questions to the census qu	estionnaire, and conduct a p	oost-	-cen	sus	surv	vey o	on c	aus	se of d	leath	
5.3.1 Update census questionnaires to include adult mortality.	Questions on adult	NIS/Mo							NIS/MoP		
	mortality	Already done									
5.3.2. Conduct post census survey on cause of death	Post census survey results									NIS/MoP	TA, survey
1 7											costs
Objective 6. Improve coverage and use of CR including	g causes of death at health	fac	iliti	es a	nd	com	nmu	ıni	ty lev	el	1,899,417\$
Strategy 6.1: Plan and implement the expansion of Civil Reg											ining, and
publishing										<u> </u>	2
6.1.1 Develop standard form for death report (adopt	Standard form for death									DPHI	
international certificate of death and translate into Khmer) for	report									DoGA	
health facilities public and private.											

6.1.2 Orientation and dissemination of the standardized death	No. providers know how to		DPHI	Document
report form to all public and private health care providers,	fill the Standard Death		DoGA	ation,
VHSG, and local authority.	report			communica
				ions
6.1.3 Develop a tool for assessing completeness of vital	-Assessment tool		DoGA/Mo	TA and
registration at national and sub-national levels.				Finance
6.1.4 HIS managers at PHD & OD monitor and provide feedback on	Data on death report accuracy		DPHI	
filling up the death report form received	fed to practitioners			
6.1.5- Conduct training on vital data processing and analysis for	-10 central, 48 provincial		DoGA/Mo	TA and
DoGA/MoI staff at central provincial, and district levels.	and 185 district			Finance
	DoGA/MoI staff trained			
6.1.6 Publish annual vital registration statistics, disaggregated to	VR statistics available at all		DoGA/Mo	TA and
provincial level [including causes of death] and distribute to all concerned	concerned institutions.			Finance
institutions at central, provincial and district levels.				
Strategy 6.2: Introduce and provide training in ICD-10 codi	ng and verbal autopsy.			
6.2.1 Conduct ICD10 training for health information	ICD10 is used for disease		DPHI	TA and
officers/doctors/nurses [20 pers] at all national hospitals in	coding in designated			costs
Phnom Penh and RHs at provincial level.	facilities:			
Phase I: Pilot in 2 national hospitals in Phnom Penh				
Phase II: The remaining RHs				
6.2.2 Install ICD10 software in designated facilities	ICD 10 software available			
6.2.3 Introduce the use of verbal autopsy for determining the	Guidelines on the use of		DPHI	ТА
cause of deaths outside health facilities, (thereby enabling	verbal autopsy and death			
proper death recording and reporting), in coordination with	reporting			
Vital Registration.				
6.2.4 Train at least 2 doctors/ hospital to conduct verbal	154 doctors trained			
autopsy				
6.2.5 The two trained doctors will work with the death audit committee to	Causes of death from outside		Hosp Dept,	
conduct verbal autopsy for all cases of death outside health facility.	health facility reported			
6.2.6 Conduct ICD10 training for VR to central DoGA/MoI	-10 central, 48		DoGA/Mo	TA and
staff and at provincial/district levels.	provincial,185 district			Finance
1 .	DoGA/MoI staff.			

Objective 7. Increase availability of survey data, includ	ling non-communicable di	isea	ses (	(NC	Ds) a	and r	isk fa	actors	tbe
Strategy 7.1: Long-term coordinated planning and design of	f population based surveys in	nclu	ding	pric	rity r	non-c	omm	unicable diseases	and risk
factors.									
7.1.1. Design population survey on selected priority non-	Prevalence data on non-							NIPH/NIS	TA and
communicable diseases and risk factors [breast or cervix	communicable diseases and								Finance
cancers, diabetes, cardiovascular diseases]	risk factors.								
7.1.2. Update long-term plan for nationally representative pop.	-Long-term planning							NIS	
based surveys including design, and implementation, jointly	updated and approved.								
with concerned institutions [NIS/MoP, NIPH/MoH] and									
development partners, with approval from the Statistical									
Advisory Committee [SAC].									
Strategy 7.2: Conduct training on household survey design,	processing and analysis								
7.2.1 Conduct training on household survey [HH] design,	- 5 core NIPH,10 NIS and								TA,
processing and analysis for core NIPH/NIS and DPHI staff.	2 DPHI staff trained								Training
									costs
7.2.2 Provide international training on HH survey design,	3 foreign fellowships								Tuition,
processing and analysis for core NIPH/NIS and DPHI staff.									stipends
									and travel
									cost

Tbe: to be estimated

Activities	Output	Time Frame 2008-2015 Y1-Y8									ImplemenT institutions	Budget required
		8	9	10	11	12	1	3 1	4	15		(estimated)
A lighth and Dissage Describe including t					•		1					
4-Health and Disease Records including t				and	-		h	o	h f		tion	<b>124,</b> 088 <b>\$</b>
Objective 8. Improve the patient medical record, storag												
Strategy 8.1: Revise and strengthen patient record managen including ICD coding.	ient (medical records, storag	ge ai	na re	etrie	var	Iacii	111	es)	in a	шpu	iblic nealth fa	cliffies,
8.1.1 Design an improved patient information recording	Improved patient recording									Γ	DPHI	TA and
system, storage and retrieval at all hospitals.	system									Н	Hosp Dep	Financial
8.1.2 Develop medical record regulation on organization,	Medical record regulation									Γ	OPHI	TA and
maintenance, storage, access and confidentiality.	in place									Н	Iosp Dep	Financial
Strategy 8.2: Provide a TOT training course and implement	ation plan for clinicians in p	atie	nt re	ecore	d m	anag	gei	men	t	1		1
8.2.1 Design TOT training curriculum and materials for a	TOT curriculum and									Γ	OPHI	National
course in patient record management	materials											consultants
8.2.2 Prepare a training and implementation plan for	Training and									Γ	OPHI	
improving patient record management	implementation plan											
8.2.3 Implement the patient record management training and facility level	No. of facilities implement									Γ	OPHI	Training
implementation	improved pt. record mgt											costs
Objective 9. Improve the national disease surveillance												189 <b>,</b> 655 <b>\$</b>
Strategy 9.1: Strengthen the disease surveillance system and												efinitions,
notification, lab confirmation and response procedures, ma		and	dat	a sh	arin	ig ar	nd	put	olica			
9.1.1 Conduct meetings to update the list of notifiable diseases	Revised list of notifi'l dis										CDC	Meeting
										Γ	DPHI	costs
9.1.2 Conduct meetings to review and update case definitions	-Revised Case definitions										CDC	TA and
for notifiable diseases based on existing clinical and laboratory										Γ	DPHI	meeting
capacity for diagnosis												costs
9.1.3 Update integrated disease surveillance and response	Procedures guidelines and										CDC	TA and
procedures and notification forms	notification forms										DPHI	Financial
9.1.4- CDC with collaboration of DPHI collaborate with	- Public health risk pop.									C	CDC	TA and

relevant institutions to identify and map populations at risk of	identified and mapped.								D	PHI	Financial
priority infectious and non-communicable diseases											
Strategy 9.2: Training - clinical and lab diagnosis, data ana	lysis and response procedur	es.									
9.2.1 Conduct training on analysis of surveillance data and	- RRT in 15 PHD, all ODs,								CI	C	TA and
outbreak response for rapid response team [RRT] at: Provincial	all remaining RHs and HCs										Financial
(3-4 staff), District (2), RH (2), and health center (2)	trained										
9.2.2 Conduct training on lab confirmation capacity for	- 5 NIPH and 24 PHD lab								N	IPH	TA and
outbreak investigation for NIPH and PHD lab technicians.	technicians trained.								Cl	DC	training
											costs
Objective 10. Strengthen the case reporting, monitoring	g and response to NCDs,										<b>1</b> 45 <b>,</b> 227 <b>\$</b>
Strategy 10.1: Develop the reporting of non-communicable		illan	ice a	nd ca	ise 1	repo	rting	and	resp	onse system	, including
accidents and injuries	1	1			r	_					
10.1.1 Conduct meetings on the list of NCDs to be reported	List/Guideline on								PN	N	TA,
and monitored, the case definitions to be applied, the	reporting NCDs										Meeting
appropriate report forms.											costs
10.1.2 Conduct training of trainers in the implementation of the NCD	No.of facility managers and								PN	Ν	ТА
reporting procedures, guideline and reporting	clinicians trained through short										Training
	COUTSES										costs
5-Health Service Administration and Sup	port Systems										
Objective 11. Expand the participation in the national											72,599\$
Strategy 11.1: Broaden the participation of private providers		ing (	the s	urvei	llan	ce s	vsten	n, th	roug	h inventorvi	ng them,
and sensitizing and informing them about legislation, and p											
11.1.1 Update inventory of private health facilities at all levels	Inventory of private health									Hosp Dep	Meetings
	facilities.									1 1	and travel
											costs
11.1.2 Provide training to the private health facilities [hospital,	70% of private health care									DPHI	Training and
polyclinics] at central and provincial levels on health data reporting through	facilities are trained in HIS									Hosp Dep	communicati
health information forms	Enforcement mechanism										on costs
	established										
11.1.3 Update HMIS software to include data from private	- HMIS software updated.									Hosp Dep	National
1 1										and DPHI	consultants

Activities	Output	Т	'ime	Fra	me 2	008-2	2015:	Y1-Y	8	ImplemenT	Budget
		8	9	10 11 12 13 14 15 instr	institutions	required (estimated)					
Objective 12. To expand and improve data and databa	se on health infrastructure	e, hu	ma	n res	ouro	ces :	and	logis	stics	5	142 <b>,</b> 128 <b>\$</b>
Strategy 12.1: Strengthen the system for tracking budgets an	nd expenditure from all source	ces o	of fin	ance	e and	l linl	k wit	h the	e dev	velopment o	f National
Health Accounts (NHA)	1				, , , , , , , , , , , , , , , , , , , ,					I	
12.1.1 Conduct analysis of the various budget and expenditure	Expenditure data flow									DBF	TA cost
systems used across the health sector; design the necessary data	analysis and design										Working
flow for expenditure tracking linked with PET											group
											meetings
12.1.2 Design and develop the data communications and	Communications and data									DBF	ТА
storage system required for expenditure tracking against the	storage software developed										software &
budgets, including the required tracking reports	and tested										comm'ns
	Gradual inclusion of all									DBF	consultants
12.1.3 Implement the tracking system in an incremental										DBF	Nat. software
manner	health sector expend. flows										consultants
Strategy 12.2: Strengthen human resources, facilities and di		atom	o th	*0110	haar				and	uree develor	
(including data base development) and training	rug management support sys	stem	s ui	roug	11 255	50551	men	i, pro	ceu	utes develop	mem
12.2.1 Establish support system assessment teams (at central	Full descriptions and									HRD	Nat and
level) and carry out assessments of the current functioning of:	assessments (team and tool)									DDF	interN
Human Resources administration, Facility operations and	of these three support									DPHI	consultants
maintenance, and the drug management (DM) and logistics	systems										
systems	, , , , , , , , , , , , , , , , , , ,										
12.2.2 Based on the assessment results, revise administrative	Description of the revised									HRD	Nat and
procedures and data flow for improving the performance of	systems									DDF	interN
these support systems										DPHI	consultants
12.2.3 Undertake software revision and development to	Revised software for									HRD	Software
support the revised systems and procedures	supporting new procedures									DDF	Consultant
										DPHI	
12.2.5 Conduct staff training in the operation of the three	Training materials									DPHI	Training
support systems, including data entry, data transmission, data	Staff trained (Number).									HRD	costs

base maintenance and report generation					DDF	
12.2.6 Conduct training on GIS [database maintenance and	GPS coordinates updated.				DPHI	Training
mapping] for central and provincial/district HIS staff.	- 10 central DPHI trained					costs
	- 48 PHD staff trained					
	- 154 OD staff trained					

The Monitoring and Evaluation Framework shown overleaf presents the list of process and output indicators to be used for monitoring the implementation and outputs of the HISSP, 2008-15. The indicators, data sources, frequency, and responsibility are grouped by each objective in the plan, and its associated strategies. Every effort has been made to restrict the number of indicators to a manageable number to ensure the efficiency and effectiveness of monitoring the plan. It should be remembered that the plan extends over an eight year period and that not all of the activities included in the plan will be implemented at the same time. Also, once certain activities have been successfully completed, their monitoring will no longer be necessary, and these indicators will be excluded from regular monitoring activities. As such, the actual number of monitoring indicators in use at any given moment are likely to be far fewer than the complete set of 38 indicators included in the matrix overleaf.

Responsibilities for the monitoring of each indicator have been clearly delineated in the matrix. These typically devolve to the relevant department or institution at collaborating ministries. These departments and institutions will arrange to form monitoring teams and assign specific responsibilities to them for the conduct of monitoring activities including schedules, and the calculation and reporting of the indicators. The reporting of these indicators will be carried out at the frequency recorded in the matrix to the HIS Stakeholder Working Group, the apex body responsible for the overall implementation of the plan. DPHI as the chair of the HIS-SWG will then arrange to produce an annual report of the indicators, showing trends over time, and the status of implementation of each of the activities.

It should be noted that the objectives and strategies included in the HISSP, 2008-15 have been integrated into the second Health Strategic Plan (HSP2), 2008-15 which is the MOH's plan for the future development of the health sector, and the improvement of the health status of the Cambodian people. The final evaluation of the HISSP, therefore, will form part of the overall evaluation of the HSP2 per the evaluation design recorded therein. HSP2 also calls for a mid term review in 2011, at which time the HISSP will be reviewed as well. Following the review, midcourse adjustments and corrections to the plan as required will be instituted.

## HEALTH INFORMATION SYSTEM STRATEGIC PLAN, 2008-15 MONITORING & EVALUATION FRAMEWORK

		NG & EVALUATION F			
	ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
Object	ive 1: Increase the availability of	accurate and complete health	data from pi	ublic and priv	ate sources
	gy 1.1: Review and strengthen ex Ith data recording, reporting, sto s				
1.1.1	Review existing legislation related to HIS covering diseases, accidents, and injuries notification from both public and private sectors	<ul> <li>Inventory report of existing legislation and identified gaps available</li> <li>Availability of legislation mandating</li> </ul>	МОН	Annual	DPHI
1.1.2	Revise and enact legislation related to HIS covering diseases, accidents, injuries included works related accidents (occupational health) notification from both public and private sector	health information reporting from both public and private sectors	МОН	Annual	DPHI
1.1.3	Develop legislation regarding data and reporting of health insurance from both public and private sector.				
	gy 1.2: Strengthen and develop co Iministrative procedures, related		nforcement o	f legislation,	regulations
respor for mo various and re correct report	Develop procedures, nsibilities and standard report onitoring adherence to the s HIS and civil registration laws gulations, and for taking tive action (e.g., if failure to infectious disease then license nsion for non-reporting)	• Availability of HIS reporting enforcement manual with procedures, responsibilities, standard reports, and penalties	МОН	Annual	DPHI
Object	ive2. Improve the quality of heal	th information			
Strateg adhere	gy 2.1: Strengthen HIS supervisio	on and feedback focused on d	ata quality ar	nd performan	ce standards
quality and fe checkl	Review and revise HIS data / control guidelines, supervision edback system (develop ist, guideline, resources) for public and licensed private es	<ul> <li>Percent of reporting units receiving regular feedback: PHDs, ODS, Pro-TWGHs and PHTATs</li> </ul>	PHD OD Pro-TWGH PHTAT	Quarterly	DPHI

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
2.1.2 Conduct regular quarterly supervision and feedback on health data to verify completeness, consistency and accuracy by: -Central HIS staff to PHD and by -HIS staff at PHD to OD levels	• Evaluation of data quality conducted	Evaluation report	Every 2 years	DPHI
2.1.3 Use findings from HIS supervision for feedback to PHD and OD monthly meeting, Pro-TWGH, and PHTAT meeting.				
2.1.4 Prepare procedure and evaluation tool for conducting evaluation to validate quality of indicator data from both public and licensed private health facilities				
2.15 Conduct evaluation every two years of the indicator data quality from both public and licensed private health facilities				
Strategy 2.2: Conduct special assessment and staffing) at all levels	nts of HIS facilities (tools, ma	aterials, furni	ture, ICT mea	ins, location,
2.2.1 Prepare procedure/checklist and assessment tool for special assessment of HIS facilities	<ul> <li>Special assessment of HIS facilities conducted and results disseminated</li> </ul>	Special assessme nt report	Every 3 years	DPHI
2.2.2 Conduct special assessment of HIS facilities every other year, hold findings dissemination workshop (and support budget provision as necessary)				
Strategy 2.3: Provide incentives and ben	efits linked to MBPI for staff	involved in tl	ne HIS at all l	evel
2.3.1 Define HIS performance standards and the incentives and benefits to be provided	<ul> <li>Percent of HIS staff covered by performance incentive schemes</li> </ul>	PHD	Annual	DPHI
2.3.2 Provide incentive link to Merit – based performance incentive (MBPI) to HIS staff at all level				
Objective 3. To enhance HIS commitmen	t, coordination and resource	25		
Strategy 3.1: Strengthen and maintain th Working Group (SWG) as a technical instr to TWGH and the Statistical Advisory Cou	rument of inter-sectoral coor			
	Number of HIS-SWG	HIS-SWG	Annual	DPHI

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
3.1.1 Conduct regular and ad hoc meeting of the HIS-SWG	meetings conducted annually	meeting minutes		
Strategy 3.2: Integrate the HIS strategy 2008-2015 and health sector AOPs	and implementation plan into	o the future h	ealth strateg	ic plan (HSP)
3.2.1 Integrate HIS strategy into health strategic plan (HSP) 2008-2015				
3.2.2 Include HIS activities into AOP as one sub-program				
Strategy 3.3: Periodically update the co (including CoD from the CR) for monito		tors and the	multiple sour	rces of data
3.3.1 Workshops to review and revise the list of essential health and service indicators in order to appropriately monitor HSP progress	<ul> <li>Updated list of HSP2 core indicators available</li> </ul>	HSP2 M&E section	Annual	DPHI
Strategy 3.5: Insure that Budget Manag	ement Centers include provis	ion for routin	e HIS costs	
3.5.1 Conduct HIS operations costing study at various levels of health system and types of public health facilities (routine costs such as HIS staff, equipment, maintenance, communication, stationery, and document production)	<ul> <li>Percent of PHD AOPs with budget lines for HIS activities</li> </ul>	PHD AOPs	Annual	DBF
3.5.2 Formulate, produce and issue guidelines for estimating HIS costs and making provision in the budget management center's AOP				
Objective 4. To increase data sharing, i	management, analysis, dissem	nination and u	use	
Strategy 4.1: Development, use, and m communications (metadata dictionary a				
4.1.1 Revise HIS forms (recording and reporting) and revise software accordingly in order to cover all core	<ul> <li>Percent of PHDs with IT staff posted</li> </ul>	PD PHD	Annual	PD DPHI
indicators	<ul> <li>Availability of functional data warehouse at central MOH</li> </ul>	DPHI records	Annual	DPHI
4.1.2 Post IT staff for maintaining data at central and PHDs level according to CPA guidelines				
4.1.3 Develop metadata dictionary in collaboration with national institute				

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
of statistic for covering the major statistical data items, their definition, their classification and location in major data bases				
4.1.4 Establish health/population data warehouse at central MOH which integrate relevant data from various sources and allows easy retrieval by various users				
Strategy 4.2: Strengthen the capacity or programs on epidemiology/biostatistics				
4.2.1 Develop HIS training curriculum for PHD, OD and RH managers, HIS Officer, including HMIS recording and reporting, data quality control	<ul> <li>Percent of HIS staff successfully completing HIS training</li> </ul>	Training report: pretest- posttest results	Annual	DPHI PHD
4.2.2 Conduct HMIS training on HIS recording and reporting, and data quality control.				
4.2.3 Review and revise existing curriculum for short course training				
4.2.4 Conduct short course training of National Hosp, PHD, OD, RH and HC managers on data analysis and use for decision making				
4.2.4 Send health staff for formal training [6month-2 years] in epidemiology and bio-statistics/MPH, and health informatics and HIS related courses. a-In country training: b- oversea 4.2.6 Short course in country training on basic ICT skills	<ul> <li>Number of staff attending</li> <li>(i) short course and</li> <li>(ii) long course training overseas</li> </ul>	HRD records	Annual	HRD
4.2.7 Conduct one week special ToT training course on health information compilation and its application for clinicians [doctors/nurse/midwife]				
Strategy 4.3: Strengthen the joint monit tracking the implementation and impact				PR) for
4.3.1 Review and update the JAPR process to include the revised set of national core indicators and promulgate to PHD & OD level.	<ul> <li>National core indicators incorporated into JAPR</li> </ul>	JAPR report	Annual	DPHI
Strategy 4.4: Integration of selected inc at critical levels (OD, PHD)	licators from various national	service prog	rams into the	e routine HIS

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
4.4.1 Add critical special program indicators to the routine HIS reports at OD and PHD levels (through review and revision of the HIS reporting forms)	• HIS forms revised to include reporting on special program indicators	HIS forms (PRO4 and DO3)	Annual	DPHI
4.4.2 Include presentation and discussion of health indicators into the agenda of monthly PHD/OD management meeting				
Strategy 4.5: Develop and apply a proo of managers and staff at provincial, dis service, surveillance and administrative	trict and facility level which er			
4.5.1 Develop and test an OD health service team performance assessment and improvement process focused on equitable delivery of essential PHC services, and strengthening capacity in problem analysis intervention design, planning and monitoring coverage of risk groups and those with least access using available data	• Percent of ODs with health service team performance assessment conducted	Performan ce assessme nt reports	Annual	DPHI PHD
4.5.2 Implement a continuing program of district team performance assessment and improvement processes across the ODs				
Objective 5. Increase the availability an administrative levels	d use of population and socio	-demographic	c data down t	o local
Strategy 5.1: Develop and implement p projections to the smallest administrat		providing cer	nsus data and	population
5.1.1 Prepare census data tabulation to commune level and produce census projections to district levels for supporting monitoring and health planning	<ul> <li>Availability of commune population data</li> <li>Availability of OD population projections</li> </ul>	Populatio n data tables	Annual	NIS DPHI
Strategy 5.2: Provide training: for servi and for core census staff on all phases		nsus data for	planning and	d monitoring;
5.2. Develop training curriculum on census data analysis and use at district level	<ul> <li>Percent of ODs with staff trained in census data use and analysis</li> </ul>	PHD records HRD	Annual	NIS DPHI
5.2.2 Conduct workshops on census data dissemination and use at the district levels	<ul> <li>Number of core census staff trained in census data processing, analysis and</li> </ul>	NIS records	Annual	NIS

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
5.2.3 Conduct training on census	management			
data processing, analysis and management for core census staff				
Strategy 5.3: Add adult mortality question cause of death	ions to the census questionna	aire, and cond	uct a post-ce	nsus survey
5.3.1 Update census questionnaires to include adult mortality	<ul> <li>Post census survey on causes of death conducted</li> </ul>	Survey report		NIS
5.3.2. Conduct post census survey on cause of death				
Objective 6. Improve coverage and use and community level	of civil registration (CR) inclu	ding causes o	f death at he	alth facilities
Strategy 6.1: Plan and implement the excommunities, including training, and pu		system at hea	alth facilities	and within
6.1.1 Develop standard form for death report (adopt international certificate of death and translate into Khmer) for health facilities public and	<ul> <li>Percent of communes with functioning civil registration system including cause of</li> </ul>	DoGA/Mol	Annual	DoGA/Mol
private	death	Compendi um	Annual	DoGA/Mol
	• Compendium of annual vital registration statistics published and disseminated to all concerned			
6.1.2 Orientation and dissemination of the standardized death report form to all public and private health care providers, VHSG, and local authority				
6.1.3 Develop a tool for assessing completeness of vital registration at national and sub-national levels				
6.1.4 HIS managers at PHD & OD monitor and provide feedback on filling up the death report form received				
6.1.5- Conduct training on vital data processing and analysis for DoLA/Mol staff at central provincial, and district levels				
6.1.6 Publish annual vital registration				

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
statistics, disaggregated to provincial level [including causes of death] and distribute to all concerned institutions at central, provincial and district levels				
Strategy 6.2: Introduce and provide tra	ining in ICD-10 coding and ver	bal autopsy		
6.2.1 Conduct ICD10 training with health information officers/doctors/ nurses [20 pers <b>ons</b> ] at all national hospitals in Phnom Penh and RHs at provincial level. Phase I: Pilot in 2 national hospitals in Phnom Penh and one RH in Siem Reap Phase II: The remaining RHs	<ul> <li>No. of HI officers/nurse doctors trained in ICD10</li> </ul>	NH	Annual	DPHI
6.2.2 Install ICD10 software in	Percent of national	NH	Annual	DPHI
designated facilities	hospitals using ICD-10 Percent of referral hospitals using ICD-10	PHD	Annual	DPHI
6.2.3 Introduce the use of verbal autopsy for determining the cause of deaths outside health facilities, (thereby enabling proper death recording and reporting), in coordination with Vital Registration				
6.2.4 Train at least 2 doctors/ hospital to conduct verbal autopsy				
6.2.5 The two trained doctors will work with the death audit committee to conduct verbal autopsy for all cases of death outside health facility				
6.2.6 Conduct ICD10 training for VR to central DoGA/MoI staff and at provincial/district levels	No. of DoGA/Mol staff and at provincial/ district levels trained in ICD10	DoGA/Mol	Annual	DoGA/Mol DPHI
Objective 7. Increase availability of sur factors	rvey data, including non-comm	unicable dise	eases (NCDs)	and risk
Strategy 7.1: Long-term coordinated pl non-communicable diseases and risk fa		on based sur	veys includin	g priority
<ul> <li>7.1.1. Design population survey on selected priority non-communicable diseases and risk factors [breast or cervix cancers, diabetes, cardiovascular diseases, etc.]</li> <li>7.1.2. Update long-term plan for nationally representative population</li> </ul>	<ul> <li>Availability of prevalence estimates for selected priority NCDs</li> </ul>	Survey report	Quinquen nial	DPM NIPH NIS

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
based surveys including design, and implementation, jointly with concerned institutions [NIS/MoP, NIPH/MoH] and development partners, with approval from the Statistical Advisory Committee [SAC]				
Strategy 7.2: Conduct training on hous	ehold survey design, process	ing and analys	sis	
7.2.1 Conduct training on household survey [HH] design, processing and analysis for core NIPH/NIS and DPHI staff	<ul> <li>Number of NIPH, NIS and DPHI staff trained in household survey design and analysis</li> </ul>	Training reports	Annual	NIPH NIS DPHI
7.2.2 Provide international training on HH survey design, processing and analysis for core NIPH/NIS and DPHI staff				
Objective 8. Improve the patient medic facilities	al record, storage, and retriev	val system at p	oublic and pr	ivate health
Strategy 8.1: Revise and strengthen par facilities) in all public health facilities, i		edical records,	storage and	retrieval
8.1.1 Design an improved patient information recording system, storage and retrieval at all hospitals	Percent of NHs and RHs implementing improved patient information recording system	NH RH	Annual	HSD DPHI
8.1.2 Develop medical record regulation on organization, maintenance, storage, access and confidentiality				
Strategy 8.2: Provide a TOT training co management	urse and implementation plar	n for clinicians	s in patient re	cord
8.2.1 Design TOT training curriculum and materials for a course in patient record management				
8.2.2 Prepare a training and implementation plan for improving patient record management				
8.2.3 Implement the patient record management training and facility level implementation				
Objective 9. Improve the national dise outbreak response	ase surveillance system, diag	nosis, case no	tification and	timely

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY					
Strategy 9.1: Strengthen the disease surveillance system and procedures, including updating the list of notifiable diseases, their case definitions, notification, lab confirmation and response procedures, mapping of at-risk populations and data sharing and publication									
9.1.1 Conduct meetings to update the list of notifiable diseases	<ul> <li>Availability of updated list of notifiable diseases</li> <li>Availability of updated surveillance and response procedures and notification forms</li> </ul>	Notifiable diseases list Updated procedure s and forms	Annual Annual	CDCD CDCD					
9.1.2 Conduct meetings to review and update case definitions for notifiable diseases based on existing clinical and laboratory capacity for diagnosis									
9.1.3 Update integrated disease surveillance and response procedures and notification forms									
9.1.4- CDCD and DPHI collaborate with relevant institutions to identify and map populations at risk of priority infectious and non- communicable diseases									
Strategy 9.2: Training - clinical and lab	diagnosis, data analysis, and	response pro	ocedures.						
9.2.1 Conduct training on analysis of surveillance data and outbreak response for rapid response team [RRT] at: Provincial (3-4 staff), District (2), RH (2), and health center (2)	• Percent of PHDs, ODs, RHs, and HCs with RRTs trained in surveillance and outbreak response	PHD	Annual	CDCD					
9.2.2 Conduct training on lab confirmation capacity for outbreak investigation for NIPH and PHD lab technicians									
Objective 10. Strengthen the case repo	rting, monitoring and respon	se to NCDs							
Strategy 10.1: Develop the reporting or reporting and response system, includ		in the overal	l surveillance	and case					
10.1.1 Conduct meetings on the list of NCDs to be reported and monitored, the case definitions to be applied, the appropriate report forms	<ul> <li>Number of institutional trainers trained in implementation of NCD reporting procedures</li> </ul>	Training reports	Annual	DPM					

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
10.1.2 Conduct training of institutional trainers in the implementation of the NCD reporting procedures, guideline and reporting				
Objective 11. Expand the participation	in the national HIS by the priv	ate sector		
Strategy 11.1: Broaden the participation system, through inventorying them, and them with the necessary standard forms	l sensitizing and informing th	nem about leg		
11.1.1 Update inventory of private health facilities at all levels	<ul> <li>Availability of private sector utilization and service statistics in national health statistics report</li> </ul>	National health statistics report	Annual	HSD DPHI
11.1.2 Provide training to the private health facilities [hospital, polyclinics] at central and provincial levels on health data reporting through health information forms				
11.1.3 Update HMIS software to include data from private facilities at central and provincial levels				
Objective 12. To expand and improve d logistics	lata and database on health in	nfrastructure,	, human reso	urces and
Strategy 12.1: Strengthen the system fo link with the development of National He		nditure from a	all sources of	finance and
12.1.2 Conduct analysis of the various budget and expenditure systems used across the health sector; design the necessary data flow for expenditure tracking linked with PETS	<ul> <li>Availability of national and local budget and expenditure tracking information</li> </ul>	DBF records	Annual	DBF
12.1.3 Design and develop the data communications and storage system required for expenditure tracking against the budgets, including the required tracking reports				
12.1.4 Implement the tracking system in an incremental				

Strategy 12.2: Strengthen human resources, facilities and drug management support systems throug assessment, procedures development (including data base development) and training

ACTIVITIES	INDICATORS	DATA SOURCE	FREQUEN CY	RESPONSIBI LITY
12.2.1 Establish support system assessment teams (at central level) and carry out assessments of the current functioning of: Human Resources administration, Facility operations and maintenance, and the drug management (DM) and logistics systems	<ul> <li>Availability of computerized HR, facilities O&amp;M, and DM and logistics system</li> <li>Percent of PHDs and ODs using GIS for planning, implementation and monitoring of service delivery</li> </ul>	HRD, Admin & DDF records PHD records OD records	Annual Annual	HRD AD DDF DPHI
12.2.2 Based on the assessment results, revise administrative procedures and data flow for improving the performance of these support systems				
12.2.3 Undertake software revision and development to support the revised systems and procedures				
12.2.4 Prepare procedural documentation for the revised administrative procedures including the operation and maintenance of the supporting data flow and data bases				
12.2.5 Conduct training on GIS [database maintenance and mapping] for central and provincial/district HIS staff				

The success of this HISSP will be judged by whether it is:

- Fully endorsed by central government with supporting policies, mandates and legislation.
- Adequately funded and supported by the Government and the key external development partners.
- The wide array of organisations and stakeholders involved should keep a sound network and adopt the necessary coordination mechanisms.
- Widely communicated and understood by the stakeholders, professional associations, media and citizens.
- Act as a catalyst and a support more effective policy and action.
- Provides the platform to ensure a more consistent and standardised approach is adopted when managing public health data and information.
- Is fully implemented so that it can deliver the information required for informed decision making.

## **ANNEXES**

# Annex 1:

# **Priority Issues: Group 2**

ID	No	Title or Subject of Issue	Avg	Import	Feasible
	I. Resource				
1	I.A.1	<i>Updated legislation and enforcement needed</i> on disease notification, private sector data, health insurance.	1.3	+++	+
2	I.A.6	<i>There is no regular system for monitoring</i> the performance of the HIS and its various sub- systems based on existing mechanism (within health system)	1.2	++	+
3	I.A.7	There has been some discussion but no policy on promoting the culture of information use throughout the health system.	1.0	+	+
4	I.B.1	<i>Limited national capacity in core health</i> <i>information sciences</i> to meet health information needs (epidemiology, demography, statistics, health planning)	1.0	++	+
5	I.B.3	Less than 50% of health offices at sub-national level have a full-time HI position. Inadequate <i>incentive mechanisms</i> to retain competent existing HIS staff.	1.0	+++	+
6	I.B.4	Limited capacity building of HIS staff on statistics, software and database maintenance, and epidemiology.	1.0	+++	+
7	I.B.6	Limited assistance and support to HIS staff on IT and database. Need for more IT staff and capacities, and more desire by them to remain in the health sector	1.0	+++	+
8	I.B.9	<ol> <li>Inadequate budget for HIS development and management</li> <li>Inadequate donor <i>financial support</i> for HIS development</li> </ol>	0.6	++	+
9	I.C.4	Majority of managers at national and provincial level have access to computers. Inadequate <i>number of computers</i> for managers at other levels	1.4	+	+
10	I.C.5	Inadequate basic communications technology at central, provincial and district levels.	0.7	+	-
11	I.C.6	There is not always IT equipment maintenance support. This prevents HIS providing data required	1.0	++	+
	II. Indicators				
12	II.A.3	Insufficient participation among key	1.4	++	+

ID	No	Title or Subject of Issue	Avg	Import	Feasible
		stakeholders in <i>defining core indicators</i> .			
10			1.6		
13	II.A.5	Irregular reporting of minimum set of core indicators at all levels.	1.6	++	+
	IV. Data mana				
14	IV. A.1	<i>Procedures on data management</i> exist for	1.0	+	+
		some reporting systems, but are not fully implemented			
		Implemented			
15	IV. A.2	There is some <i>data base maintenance at</i>	0.7	+	-
		<i>national level</i> , but not true data warehousing			
		and it needs improved accessibility and information enrichment			
16	IV. A.4	No metadata dictionary for selected priority	0.2	++	+
		data and indicators exists			
17	IV. A.5	Identifier codes for public health facility and	1.5	++	+
		administrative geographic units exists but do			
		not match between different data bases			
	V. Information	1 Products			
		A. Health Status Indicators			
18	1. Under five	V.A.1.1 Only from HH survey. (Need to	1.5	+++	+
	mortality (all	<i>improve data collection method through VR)</i>			
19	cause) 2. Adult	V.A.2.1 Only from HH survey. (Sample VR	1.9	+++	+
17	mortality (all	not currently used.	1.9		·
• •	cause)		1.0		
20	3. Maternal mortality	V.A.3.1 Only from HH survey, <i>sample VR not</i>	1.3	+++	+
	mortanty	<i>used</i> . Need to <i>Improve data collection method through VR</i>			
		B. Health System Indicators			
21	V.B.6.1	Data collection method - Clinic reports are not	1.2	++	+
	Outpatient	<i>validated</i> . There is no evaluation of completeness,			
	attendance	accuracy and timeliness at health facilities			
22	V.B.6.2	Inadequate timeliness of data publishing [Last	1.6	_	+
	Timeliness	data collection of Outpatients only for public	1.0		
		sector was 18 -29 months ago] (Not issue			
		only 6-7month)			
23	V.B.6.8	Disaggragation of data for two of the	1.1	+	-
	Disaggragation	following: by sex, age, socio economic status and locality - by province, district and age			
24	V.B.8.1	There is little evaluation of the completeness or	1.3		
	Deliveries	consistency, especially in the private sector	1.5		
	attended by			+	-
	skilled health				
25	professionals	V D 11 1 Data immedial Grand 1	1 /	. ,	1
25	11. General	V.B.11.1 Data imputed from secondary sources (No <i>national health accounts</i> )	1.5	++	+
	government expenditure				
l	mponunuio		l	1	

ID	No	Title or Subject of Issue	Avg	Import	Feasible
	on health				
	GGHE) per				
	capita				
26	V.B.12.1	Data collection & estimation using only one	1.0		
	Private	HH survey for out-of-pocket expenses and no		+	+
	expenditure	data for health insurance and private sources			
	on health				
	/capita				
		C. Risk Factors Indicators	I	1 1	
28	14. Smoking	V.C.14.1 Inadequate <i>data collection method</i>	1.5	+	+
	prevalence	for most recent data point			
	(15 years &				
	older)				
29	15. Condom	V.C.15.1 Inadequate <i>data collection method</i>	1.5	-	+
	use with	for most recent data point.			
	higher risk				
	sex				
		3. Information on financing of health ser	1		
27	III.F.1 Contents	1.7 Only national level ability for <i>tracking</i>	1.2	++	-
		budgets and expenditures (NHA) and			
		disaggregated by provincial level			
	VI. Dissemina				
		A- Analysis and use information		TT	
30	VI.A.2	Senior managers and policy makers ask for	1.8	+ + +	+
		data but do not have the skills to judge the			
		quality, etc.			
		Manager at all level not adequately use data for			
		decision making			
31	VI.A.3	Graphs are used at sub national/district level	2.0	+	+
		but are not fully understood			
32	VI.A.4	Maps are used to display at sub national level	1.8	-	+
		but are not kept up to date (How often?)			
33	VI.A.5	Central HIS Unit regularly provides	1.8	++ +	+
		information to contribute to policy and			
		planning, but it is of limited depth analysis.			
		B- Policy and Advocacy		TT	
34	VI.B.4	Policy and decision makers sometimes use	1.6	+	+
		<i>health information</i> to evaluate performance and			
		set policies on health, but are concerned about			
		data validity.			
		C- Planning and Priority Setting		<u>г г</u>	
35	VI.C.2	Limited capacity of district health staff in data	1.8	+ + +	+
		analysis.			
	1	<b>D- Resource allocation</b>			
36	VI.D.1	Limited use of HIS information for setting	1.0	+	-
36	VI.D.1	resource allocation, few proposals are backed	1.0	+	-
36	VI.D.1 VI.D.3		1.0	+	-

ID	No	Title or Subject of Issue	Avg	Import	Feasible
		on ad hoc basis			
		E- Implementation/Action			
38	VI.E.3	Only ad hoc <i>use of information on health risk</i> <i>factors</i> to advocate less-risk behavior in the general public as well as in targeted vulnerable groups.	1.4	-	-

## **Priority Issues: Group 2**

ID	No	Title or Subject of Issue	Avg	Import	Feasib
ID.	III. Data Sour	Ŷ Ŷ	Avg	μηροιτ	1 (4510
	III. Data Soul	A-Census			
39	III.A.1 Contents	1.1 Last census had only questions on recent household death and child mortality, <i>no adult</i> <i>mortality</i> .	1.2	+	+
40	III.A.2 Capacity & practices	2.1 Limited <b>capacity</b> <i>in census data processing and analysis</i>	0.3	+	+
41	III.A.3 Dissemination	<ul><li>3.1 Only central level officials have immediate access to the last Census data.</li><li>No early <i>provision of census data at the smallest (commune) administrative level.</i></li></ul>	1.1	+	-
42		3.3 Accurate projections by age and sex are available only at provincial level, not at district <i>level</i> .	0.9	+	-
43	III.A.4 Integration and use	4.1 Use of population census data for coverage monitoring and health planning at central and provincial levels only.	1.0	+	+
		<b>B-Vital statistics</b>			
44	III.B.1 Contents	1.2 Low <i>coverage of deaths</i> with vital registration <i>(between 50-69%)</i>	1.7	+	+
45	III.B.2 Capacity & practices	2.1 Inadequate <i>capacity in data processing and analysis</i>	0.8	+	+
46		2.2 The assessment of <i>completeness VR has</i> never been done	0.0	+	-
47		2.3 Introduction of <i>classification of diseases</i> and related health <b>problems</b> <i>has not taken</i> <i>place (ICD)</i>	0.0	+	+
48	III.B.3 Dissemination	3.1 Publication of <i>VR statistics never published</i>	0.0	+	+
49	III.B.4 Integration and Use	4.1 Limited <i>use (mortality) of VR</i> at national and sub-national levels; <i>Cause of death not used.</i>	1.9	+	+
		C. Population-based surveys			
50	III.C.1 Contents	1.3 No nationally representative measurement of the prevalence of any priority non- communicable disease or risk factors	1.0	+	+
51	III.C.2 Capacity &	2.1 capacity in designing and conducting household surveys, but limited capacity in	1.5	+	+

ID	No	Title or Subject of Issue	Avg	Import	Feasib
	practices	processing and analyzing the data.			
52	III.C.4	4.1 Limited <i>coordination and inadequate</i>	0.3	+	+
	Integration and	long-term planning for a nationally			
	use	representative population-based health			
		indicator surveys			
53		4.2 Inadequate coordination and conduct of	1.1	+	+
		survey design, data analysis and use			
		ealth and disease records (including disease sur		e system	
54	III.D.1	1.1 <i>There are three or more diseases for which</i>	2.0	+	+
	Contents	<i>case definitions are needed</i> [e.g, typhoid fever,			
		food intoxication, chemical pollution from			
		factories]	1.0		
55		1.2 A <i>measurement strategy</i> is needed for	1.2	+	+
50		several more health conditions	0.0		1
56		1.3 Few <i>public health risks, pop. at risk</i> have	0.9	+	+
		been mapped [environmental health: toxic			
57	III.D.2	waste dumping site, need to be mapped]	17		1
57	Capacity &	2.1 Capacity exists for the following two	1.7	+	+
	Practices	surveillance functions: diagnosis, case			
	Tuetlees	reporting, limited capacity for analysis and			
58		outbreak response	1.6		
38		2.5 Improve <i>outbreak investigation with lab</i>	1.0	+	+
		<i>confirmation</i> (75 to 89% currently confirmed by labs)			
59		2.6 <i>Essential patient information</i> is often not	1.5	+	+
39		recorded and records are unretrievable	1.5	'	I
60			0.0	+	+
61	III.D.4	<ul><li>2.7 No ICD coding is used</li><li>4.1 There are a number of disease reporting</li></ul>	2.1	+	I
01	Integration	forms and some efforts to integrate and	2.1	'	-
	&Use	coordinate.			
62		4.2 Approximately 50% of epidemics are	1.4	+	+
02		detected from districts	1.7	'	I
		E. Health service records			
63	III.E.1	1.1 Health information includes <i>few private</i>	0.6	+	+
05	Contents	facilities	0.0		1
64		1.2 Information on service quality from only a	1.1	+	+
0 r		small sample of facilities.	1.1		
65	III.E.2	2.1 No HIS staff in districts have received	0.0	+	+
00	Capacity &	<i>training</i> through specialized/short courses	0.0		
	practices				
66		2.2 It appears that the majority of <i>clinicians</i>	0.5	+	+
		have not been trained in health information			
67		2.3 Supervisions and feedback mechanisms are	1.2	+	+
		inadequate			
68		2.4 Inadequate means of verifying	1.0	+	+
		completeness and consistency of data from			
		facilities			
69		2.5 In less that 50% of districts used census	0.8	+	+
		pop. projections to calculate coverage rates			

ID	No	Title or Subject of Issue	Avg	Import	Feasib
		(immunization)			
70	III.E.3	3.2 Inadequate preparation of <i>monthly and</i>	1.2	+	+
	Dissemination	annual reports in districts with disaggragation			
		by health facilities			
71	III.E.4	4.1 There is inadequate <i>linkage between</i>	1.6	+	+
	Integration &	vertical reporting systems and general health			
	use	service reporting system			
72		4.2 There is inadequate <i>assessment of the</i>	1.2	+	+
		validity of clinic-based data through			
		comparison with data from other sources			
		(surveys and VR)			
		F. Administrative records			
		1. Database/mapping of infrastructure and head	th serv	ices	
73	III.F.1 Contents	1.2 There is a <i>database of public health</i>	1.8	+	+
		facilities, but need to improve GPS coordinates			
74	III.F.2 Capacity	2.1 There is limited capacity and equipment	1.1	+	+
	& practices	for database maintenance and mapping			
75	III.F.4	4.1 Inadequate capacity of managers at district	1.0	+	+
	Integration and	level for assessing physical access to services			
	use	by referring to pop. distribution			
		2. Database of human resources	I	· ·	
76	III.F.2 Capacity	2.3 Inadequate staff capacity and equipment for	1.0	+	+
	and practices	maintaining national HR databases			
	(continued)	A Database on equipment sumplies and ear			
77	III E 2 Conocitat	4. Database on equipment, supplies and com			
77	III.F.2 Capacity and practices	2.9 Inadequate number of <i>skilled human</i>	1.2	+	+
	(continued)	resources for managing logistics, supplies and			
	(continueu)	commodities			

## Annex 2: Priority health problems and key health indicators

### REPRODUCTIVE, MATERNAL, NEONATAL AND CHILD HEALTH (RMNCH) 's Priorities and Essential Services

#### Health Priorities & Essential Services

- Family planning and birth spacing
- Safe abortions
- Maternal and child nutrition
- Antenatal care
- PMTCT
- Skilled birth attendance
- Emergency Neonatal Obstetric care (EmNOC)
- Integrated postnatal care of mothers and newborns
- Immunization, including measles & tetanus elimination, and introduction of new vaccines
- IMCI
- Essential pediatric care
- Adolescent/Youth health
- Key family practices

Indicator	Annual	Core JAPR	Source
			CDHS
Total fertility rate			
Maternal mortality ratio per 100,000			
Neonatal mortality rate per 1,000			
Infant mortality rate per 1,000			
Under-five mortality rate per 1,000			
Anaemia in women of reproductive age (%)			
Anaemia in pregnant women (%)			
% of reproductive age women with low body mass index (BMI)			
Proportion of infants put to the breast within one hour after birth (%)			
Proportion of infants 0-6 months old exclusively breastfed (%)			
% of children under 5 underweight			
[according to New WHO Growth Standards]			
% of children under 5 wasted			
% of children under 5 with chronic malnutrition: stunted			
[according to New WHO Growth Standards]			
Proportion of children under 1 fully immunized (%)			

% of children under 5 years with cough or difficult breathing who sought treatment by public health provider			
Proportion of children with diarrhea having received ORT (%)			
			HIS
% of HCs implemented IMCI [IMCI-CS]	$\checkmark$		
Contraceptive prevalence using modern contraceptive method	✓	✓	
2 or more ANC health personnel consultation (%)	$\checkmark$	$\checkmark$	
% of pregnant women receiving iron/folate supplementation	$\checkmark$		
% of pregnant women receiving at least two TT injections	$\checkmark$		
% of HIV+ pregnant women receiving ART for PMTCT	$\checkmark$	$\checkmark$	
% births delivery by trained health personnel	$\checkmark$	$\checkmark$	
% births delivery by trained health personnel at health facilities.	$\checkmark$		
% of deliveries by C-section	$\checkmark$	$\checkmark$	
% of postpartum women receiving iron/folate supplementation	$\checkmark$		
% of children under one year immunized with DPT3-HepB	$\checkmark$		
% of children under one year immunized against measles	$\checkmark$	✓	
% of children 6-59 months receiving vitamin A 2 doses during the last 12 months	✓		
% of child 6-59 months receiving mebendazole every 6 months	$\checkmark$		
Dengue hemorrhagic fever case fatality rate reported to public health facilities	~	~	

## Communicable Diseases' Health Priorities and Essential Services

#### Health Priorities & Essential Services

- Reproductive track infections
- HIV/AIDS/STI
- TB, leprosy
- Dengue Fever
- Malaria
- Helminthiasis
- Schistomosiasis
- Emerging and remerging diseases
- International Health Regulation implementation

CDHS: Cambodia demographic and health survey

Indicator	Annual	Core JAPR	Sources
			CDHS
HIV prevalence rate among adult 15-49			
TB death rate per 100,000 population			
Malaria case fatality rate per 1,000 population			
			HIS
% of HIV+ pregnant women receiving ART for PMTCT	$\checkmark$	✓	
# of Voluntary Confidential Counselling and Testing sites operating in public and non-for profit sector	✓		
% PLHAs on ART survival after a 12-month treatment.	$\checkmark$	$\checkmark$	
Case detection rate of smear (+) pulmonary TB (%)	$\checkmark$	$\checkmark$	
TB cure rate (%)	$\checkmark$	$\checkmark$	
Incidence of malaria reported at public health facilities per 1,000 population			
# of Malaria cases treated at public health	$\checkmark$	$\checkmark$	
facilities per 1,000 population			
% of families living in high malaria endemic areas (< 1 km from forest) of 20 provinces have sufficient (1 net per 2 persons) treated bed nets (LLIN/ITN)	✓		
Dengue hemorrhagic fever case fatality rate report to public health facilities	✓	✓	

## Non-Communicable Diseases' Health Priorities and Essential Services

#### Health Priority & Essential Services

- Diabetes
- Cancer
- Cardio-Vascular Diseases
- Mental illness, including substance abuse
- Blindness prevention
- Oral health
- Environmental health risks
- Injury, trauma from accidents
- Accident
- Occupational health
- Rehabilitation
- Elderly
- Food safety
- Tobacco

Indicator	Annual	Core JAPR	Sources
			CDHS
% of deaths due to road traffic accident			
			HIS
% of injured population with head trauma due to road traffic accident received treatment	~	~	
Incidence of cervical cancer per 10,000 population reported from public health facilities	~		
Prevalence of adult with diabetes reported from public health facilities	~	~	
Incident of hypertension per 1,000 population	$\checkmark$		
% of adult smoking male/female	$\checkmark$		
Blindness rate (%)	$\checkmark$		
% Decayed missing filling teeth for children	$\checkmark$		
# of mental health cases reported from public health facilities	✓	$\checkmark$	
# of IDUs enrolled in Opioids substitution treatment	~		

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